DATE: November 9, 2017 AGENDA ITEM: E

**TO:** BSCC Chair and Members

Kathleen Howard, Executive Director, <a href="mailto:kathleen.howard@bscc.ca.gov">kathleen.howard@bscc.ca.gov</a> and

FROM: Evonne Garner, Deputy Director, <a href="mailto:evonne.garner@bscc.ca.gov">evonne.garner@bscc.ca.gov</a>

**SUBJECT:** Board of State and Community Corrections' 2017-2020 Strategic Plan:

**Requesting Approval** 

## Summary

This agenda item requests approval of BSCC's 2017-2020 Strategic Plan.

## **Background**

This agenda item requests approval of the revised BSCC Strategic Plan that covers the three-year period that begins with approval and ends December 30, 2020. The plan initially was presented at the September 2017 Board meeting, where Board members approved the plan in concept but asked for minor revisions the plan. Those requested changes have been made, and the plan is being presented for final approval.

The BSCC initiated this strategic planning effort in February 2017 with a Board workshop at which members developed priorities and goals for the BSCC. Those goals were handed to staff members, who developed objectives and strategies to implement them within the parameters of BSCC's authority and available resources. The objectives and strategies were developed in a series of internal all-staff workshops at which those closest to the work could provide their subject-matter expertise. The results of the Board and staff workshops then were posted on the BSCC's website, emailed to interested parties, and were posted for three weeks for additional input on the BSCC website in August and September. The public comments were incorporated, as appropriate, and shared with the Board at its September 2017 meeting. The Board approved the plan in concept, made recommendations for additional revisions, and requested that a revised plan be brought back to the Board in November for final approval.

The immediate next step for the strategic plan is developing implementation teams for the various objectives and strategies. The implementation teams will develop plans with specific milestones and timelines that can be reasonably implemented within BSCC's authority and resources. In some cases, those implementation teams will include external experts and stakeholders to provide a desired expertise and/or perspective.

For example, the implementation team for Objective 1.1 (Improve regular and open communication with our partners and stakeholders) will include external partners and stakeholders who can help BSCC understand the communication gaps and how those gaps can be bridged. As an additional example, the implementation team for Strategy 3.1.3 (Provide technical assistance and resources to support medical and mental health treatment) will include medical and mental health experts who can provide information about treatment

options as well as facility and treatment providers who can provide direction about what kind of technical assistance and resources will be helpful.

Over the three-year term of the strategic plan, the Executive Director will meet with the implementation teams regularly to monitor the plans and provide additional information and direction as needed. The Executive Director will present necessary adjustments to the strategic plan as needed and provide an annual report status report to the Board.

## **Recommendation/Action Needed**

Approve the BSCC strategic plan

## **Attachments**

E-1: Draft BSCC Strategic Plan