



COMMUNITY CORRECTIONS PARTNERSHIP COUNTY OF CALAVERAS IMPLEMENTATION PLAN UPDATE

Strategies for FY 2014-2015
(July 1, 2014 - June 30, 2015)

Executive Committee

Todd Fordahl, Angels Camp Police Department

Scott Gross, Public Defender

Gary Kuntz, Sheriff

Samuel Leach, Probation (CCP Chair)

Hon. Judge Grant Barrett, Superior Court

Mary Sawicki, Health and Human Services

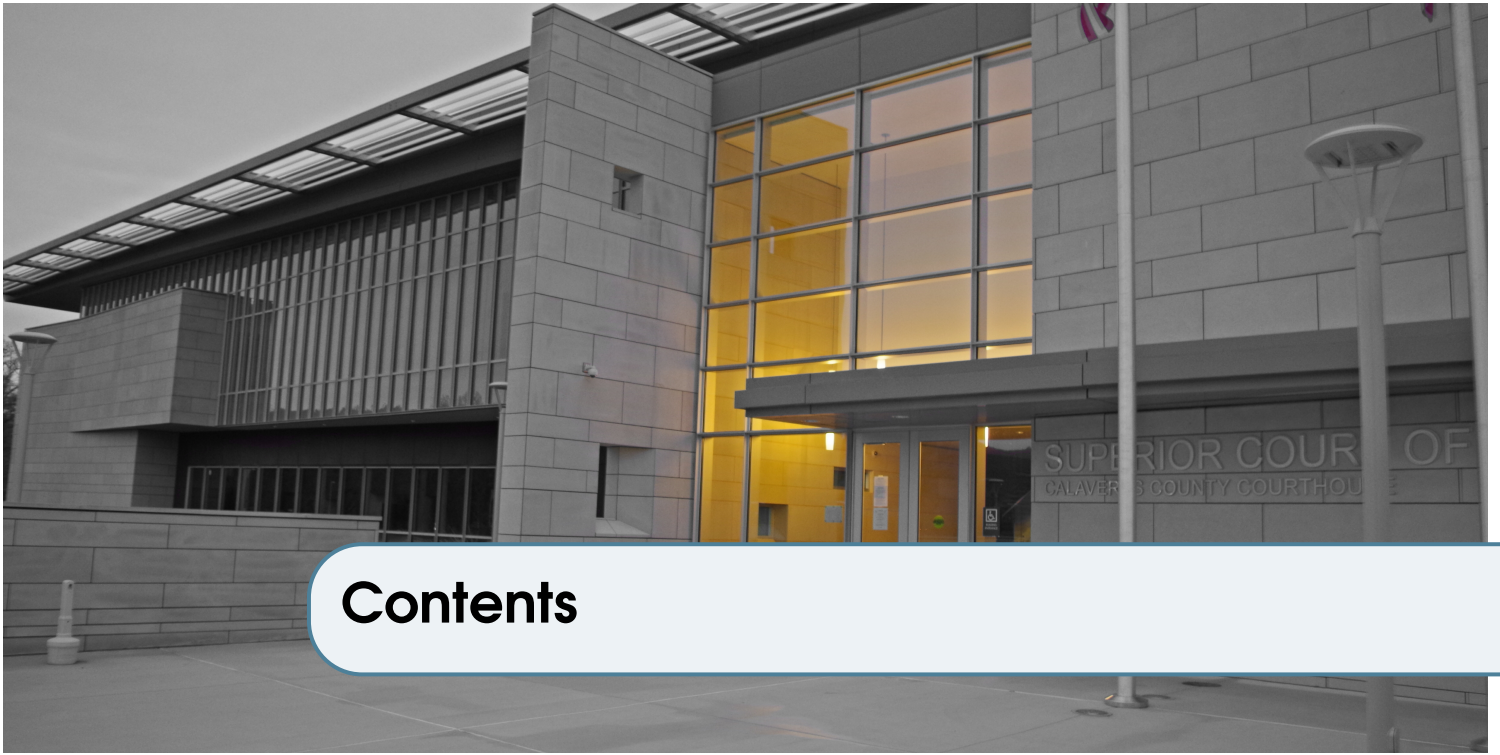
Barbara Yook, District Attorney



The Community Corrections Partnership (CCP) would like to thank all of the non-member organizations and individuals who have contributed to making the program what it is today. Many of the CCP's recent accomplishments would not have been possible without their help.

Additionally, a special thank you is extended to the following individuals for their dedicated work, support, and/or meeting contributions over the past year: Pat Ross, Adult Literacy; Brandon Cody, Sheriff's Department; Marti Crane, Member of the Public; Rebecca Callen, Auditor/Controller; and David Sackman, Behavioral Health.

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1. Community Corrections Partnership

Members

Penal Code	Member	Name	Organization
1230(b)(2)	Chief Probation Officer, Chair	Samuel Leach	Probation
1230(b)(2)(A)	Presiding Superior Court Judge	Hon. Grant Barrett	Calaveras Superior Court
1230(b)(2)(B)	Board of Supervisors Designee	Shirley Ryan	Administrative Office
1230(b)(2)(C)	District Attorney	Barbara Yook	District Attorney
1230(b)(2)(D)	Public Defender	Scott Gross	County of Calaveras
1230(b)(2)(E)	Sheriff	Gary Kuntz	Sheriff's Department
1230(b)(2)(F)	Chief of Police	Todd Fordahl	Angels Camp Police Department
1230(b)(2)(G)	Department of Social Services	Mary Sawicki	Health and Human Services
1230(b)(2)(H)	Department of Mental Health	Mary Sawicki	Health and Human Services
1230(b)(2)(I)	Department of Employment	Mary Sawicki	Health and Human Services
1230(b)(2)(J)	Alcohol and Substance Abuse	Mary Sawicki	Health and Human Services
1230(b)(2)(K)	Head of Office of Education	Kathy Northington	Office of Education
1230(b)(2)(L)	Offender Rehab Services Rep	VACANT	VACANT
1230(b)(2)(M)	Victim Interest Representative	Kelli Fraguero	Calaveras Crisis Center

Executive Committee

Penal Code	Member	Name	Organization
1230.1(b)	Chief of Police	Todd Fordahl	Angels Camp Police Department
1230.1(b)	Public Defender	Scott Gross	County of Calaveras
1230.1(b)	Sheriff	Gary Kuntz	Sheriff's Department
1230.1(b)	Chief Probation Officer, Chair	Samuel Leach	Probation
1230.1(b)	Presiding Superior Court Judge	Hon. Grant Barrett	Calaveras Superior Court
1230.1(b)	Health & Human Services	Mary Sawicki	Health and Human Services
1230.1(b)	District Attorney	Barbara Yook	District Attorney



2. Current Fiscal Year Objectives

Objectives for the 2014-2015 fiscal year consist of establishing performance metrics, developing an efficient system for interagency data sharing, and transitioning to County-run DRC and In-Custody programming.

2.1 Performance Metrics

Historical data will be compiled to establish a statistical baseline for public safety, victim services, offender rehabilitation, use of public resources, and recidivism. Adjustments due to passing Proposition 47 in November of 2014 will be required for establishing an accurate statistical baseline. The baseline will be used in the analysis of program performance with special attention directed toward evaluating each program's impact on recidivism.

The CCP will use this data to create year-over-year targets to increase performance, to identify areas where improvements can be made, and to determine the suitability of pilot programs for overall expansion of evidence-based programs.

2.2 Interagency Data Sharing

Data collection and analysis has been an obstacle in the past due to each CCP agency using software developed specifically for that agency's function or due to the lack of a modern data collection system. However, the CCP is committed to data-driven decision making and has chosen to upgrade outdated data collection systems to overcome one of these obstacles.

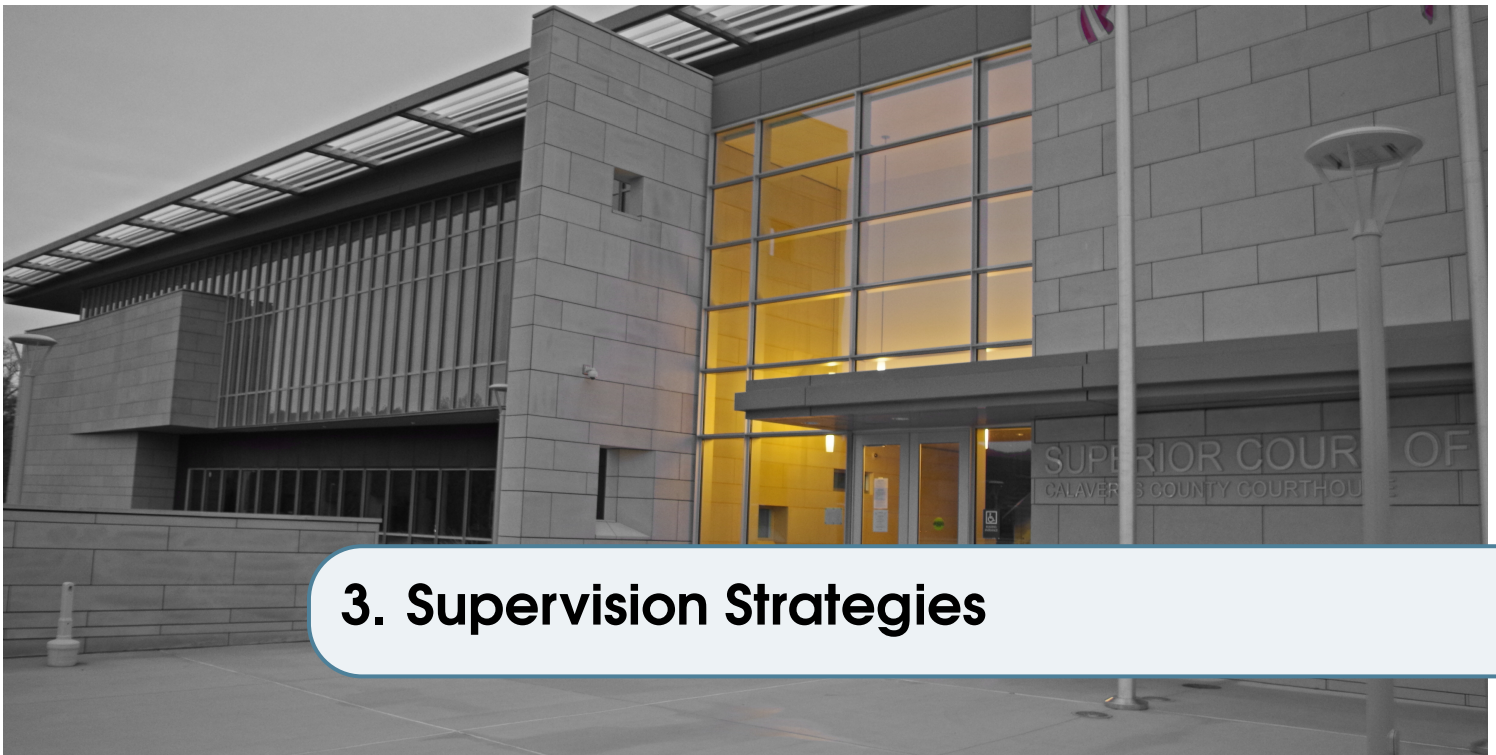
The District Attorney's office will transition to a modern data collection system during the 2014-2015 fiscal year; allowing for the collection of data to monitor and improve the implementation of evidence-based practices in Calaveras County.

A central data location accessible to all member agencies will be established to overcome the other obstacle. Each CCP member will have the ability to access aggregated data and reports, as well as the ability to contribute any relevant data.

2.3 County-Run Programming

In the first implementation plan, the CCP opted to use private contractors for Cognitive Behavioral Therapy (CBT) in the In-Custody and Day Reporting Center programs. It has since been decided that bringing those services in-house will be more cost effective and allow greater flexibility in programming.

A clinician will be added to the In-Custody program for group CBT sessions as well as providing individual mental health services. The higher-level clinical work available to inmates will provide a head start to rehabilitation. For inmates with lower-level clinical needs, probation officers will facilitate Interactive Journaling groups to help with the transition to post-incarceration rehabilitation. A clinician and probation officer will also be added to the Day Reporting Center. Offenders referred to the DRC will be evaluated by a probation officer, a clinician, and a substance abuse counselor for an individually-tailored rehabilitation plan.



3. Supervision Strategies

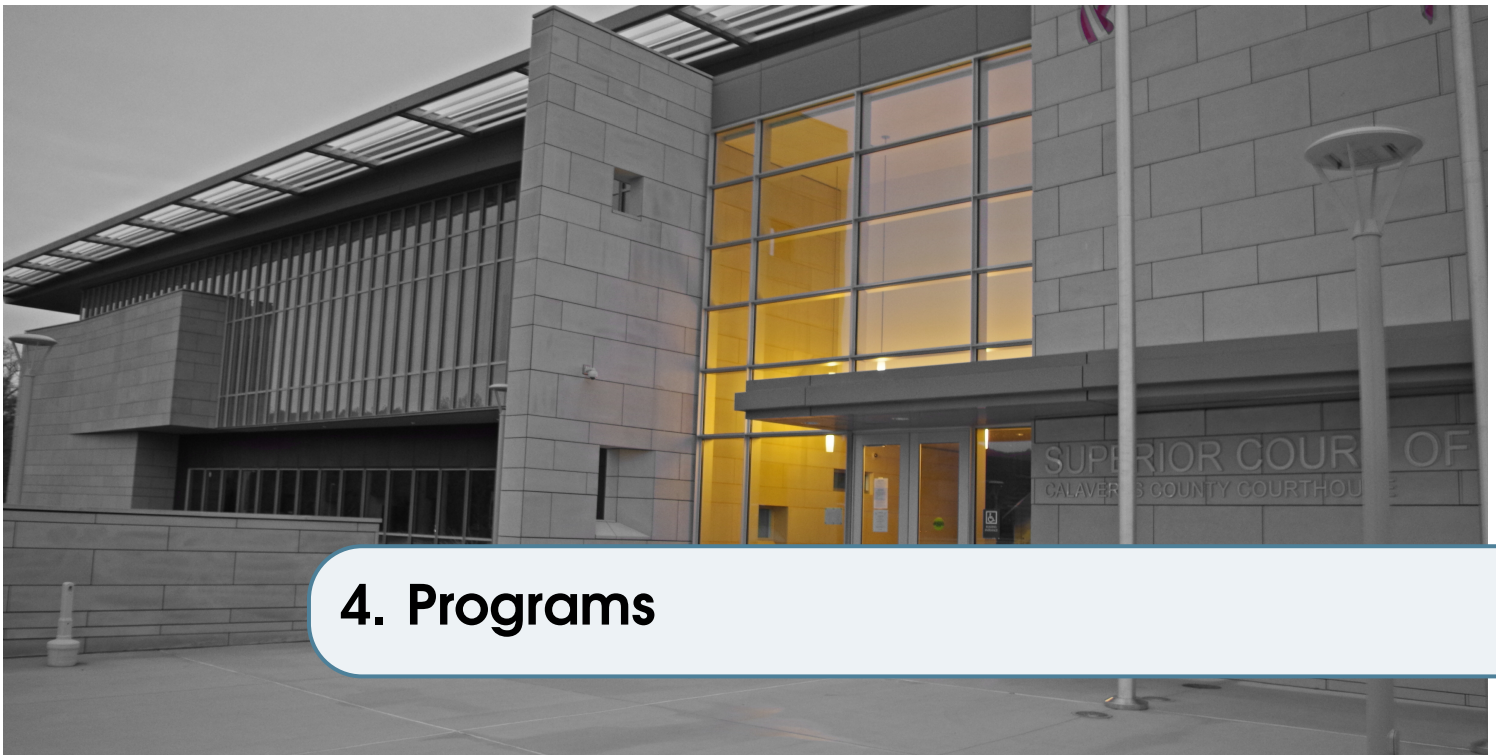
Our Community Corrections Partnership in Calaveras County prioritizes supervision and accountability as critical elements of protecting our community and rehabilitating offenders.

The Deputy Probation Officers are becoming more involved in case planning and facilitating Cognitive Behavioral Treatment programs. Those officers responsible for the supervision and treatment of high risk offenders have had their caseloads reduced to appropriate levels. These efforts reflect that the Calaveras County CCP is shifting resources in accordance with the Risk Principle of Evidence Based Practices. The CCP has examined these issues during the past year and is continually seeking ways to maximize resources.

Currently, Supervision of the Post-Release Community Supervision (PRCS) and Mandatory Supervision (MS) populations is being performed by one Deputy Probation Officer. However, with the recently approved redesign of the Day Reporting Center, two more Deputy Probation Officers will be added to assist with local supervision. After those staffing changes have been completed, supervision of PRCS, MS and high-risk adult felony probationers will be primarily performed by three Deputy Probation Officers whose duty will be to supervise high-risk caseloads that are expected to not exceed 35 cases. The officers assigned to these caseloads will also conduct routine case planning visits and facilitate Cognitive Behavioral Treatment, such as Courage to Change.

The overwhelming majority of high-risk PRCS offenders are required to participate in programming and regular check-ins at the Day Reporting Center. In addition to their frequent contacts at the DRC, high-risk PRCS offenders and high-risk probationers receive a minimum of two face-to-face contacts per month with their assigned Deputy Probation Officer. They are seen at least once per month at their homes.

A Sheriff's Deputy is housed at Probation to support the field supervision of the (PRCS) population and other high risk offenders, as well as to serve as a liaison between Probation, the Sheriff's Department and the Angels Camp Police Department.



4. Programs

The CCP believes in a balanced approach to managing people convicted of a felony offense. To ensure public safety, a Deputy Sheriff, two Correctional Officers, three Deputy Probation Officers, and a Probation Aide are funded by the CCP. These positions are responsible for supervising high risk offenders, performing home visitations and home searches, staffing the jail to prevent early release, drug testing, and apprehending offenders who violate the terms and conditions of their supervision. In addition to supervision, many programs have been put in place to increase public safety by reducing the number of repeat offenders. These programs are continuously evolving and are listed in detail below.

4.1 Alternative Sentencing

In lieu of incarceration, offenders qualifying for alternative sentencing may be placed on home detention or additional alternative sentencing programs including: attending the Day Reporting Center, electronic monitoring, or a work program.

The Probation Department, with input from the Calaveras County Sheriff's Office (SO) and the Angels Camp Police Department (ACPD), will identify members of the post-release community supervision (PRCS) population and County Jail inmates who qualify for one or more of the alternative sentencing strategies.

Roughly 12% of annual probation cases are alternative sentencing cases. 74% of program participants have successfully completed the terms and conditions of their sentence from 2011 to present.

4.2 Anger Management and Domestic Violence

The anger management and domestic violence programs at the Day Reporting Center are facilitated by trained professionals. While participating in the program, offenders develop the skills necessary to regulate emotions and learn to communicate in a relationship in a healthy and productive manner.

4.3 Cognitive Behavioral Therapy

Cognitive behavioral therapy (CBT) has been embraced by the CCP as a viable treatment method for individuals with criminal histories. Calaveras County has implemented two CBT programs: Moral Reconciliation Therapy (MRT) and The Courage To Change. CBT groups take place at the Day Reporting Center for high risk offenders on supervision and in the Calaveras Jail for inmates.

MRT is a cognitive behavioral counseling program that combines education, group and individual counseling, and structured exercises designed to foster moral development in treatment-resistant offenders. The program is designed to alter how offenders think, make judgments about what is right and wrong, and what to do in a given situation.

The Courage To Change is a cognitive behavioral interactive journaling system designed to help offenders address their individual problem areas within the criminogenic needs identified by the COMPAS or ORAS assessment tool. By personalizing the information presented in the journals to their own circumstances, offenders develop a roadmap to success in their efforts to change.

4.4 Data

Penal Code §1230(b)(4) states that the Chief Probation Officer “at a minimum, shall devote at least 5 percent of all funding received to evaluate the effectiveness of those programs and practices implemented with the funds provided pursuant to this chapter”. The Community Corrections Partnership has an in-house analyst to evaluate the effectiveness of programs.

4.5 Education

Offenders without a high school diploma qualify for General Education Development (GED) assistance. The GED test in California is now a computer-based exam rather than a traditional paper-based exam. The CCP has opted to purchase a computer system which replicates current exam conditions for offenders choosing to study for the GED test. Adult tutors are readily available to custom-tailor assistance to an offender’s educational needs.

Once an offender has successfully prepared for the GED test, the CCP has set aside funding to cover the cost of administering the exam and receiving a California High School Equivalency Certificate. The Calaveras CCP education program also includes a personal finance program through Hands On Banking. The personal finance program offers the necessary tools and skills for offenders to succeed in building their credit, opening a small business, investing in the market, purchasing a home, creating a sustainable budget, and many other areas of personal finance.

The CCP education program is offered at the Day Reporting Center for high risk offenders on supervision and in the Calaveras Jail for inmates

4.6 Housing

The CCP has implemented a housing program for high risk homeless offenders. Offenders with nowhere to stay are provided up to six months of housing until they are able to secure housing of their own. Obstacles preventing the offender from obtaining permanent housing are identified and a plan to overcome those obstacles is developed.

4.7 Incarceration

Calaveras County is responsible for housing inmates who would have been sentenced to state prison prior to realignment. To supervise these inmates, the CCP has two correctional officers in the county jail and provides financial support to offset the additional costs. The officers make it possible for treatment programming to occur.

4.8 Job Skills

Most jobs today require working with computers. Offenders who have never owned or used a computer can begin learning the basics of computer operations and, once prepared, learn to use standard office software. The job skills program is transitioning from using Key Blaze typing software to a more comprehensive computer education system purchased through Essential Education.

Assistance with preparing resumes is available including how to avoid common resume mistakes, how to format a resume, sample resumes, and help with preparing their resume. The importance of cover letters and how to effectively utilize them is shared with offenders on an individual basis. Prior to obtaining employment, trained staff assist with interview skills including how to handle questions about their past, proper interview attire and behavior, punctuality, and what to expect during the interview process.

The CCP job skills program is offered at the Day Reporting Center for high risk offenders on supervision and in the Calaveras Jail for inmates

4.9 Medical Insurance

Inmates who require hospitalization due to medical emergencies or life-threatening illnesses are covered by Catastrophic Inmate Medical Insurance. The CCP provides this insurance due to the increased risk of medical costs associated with longer county jail sentences.

4.10 Parenting Skills

The Parent Project is a program designed to assist parents with out of control juveniles. Offenders who have out of control children are taught behavioral modification techniques to effectively control their children; thereby reducing family stress and allowing for the offender's own successful recovery.

4.11 Post-Supervision

After supervision ends, probation officers remain available to previous offenders to assist with overcoming obstacles that might arise due to living a non-criminal lifestyle. Post-supervision offenders are encouraged to continue to participate in the education and job skills programs to ensure successful reentry.

4.12 Restorative Justice

In an effort to help victims of crime cope with their suffering, the Calaveras CCP has created a program for victims of crime to receive counseling. Victims are led through group therapy sessions and are introduced to community support groups comprised of people with similar past experiences. The CCP is exploring options for implementing a comprehensive restitution collection system including collecting restitution from inmates and enforcing post-incarceration collections.

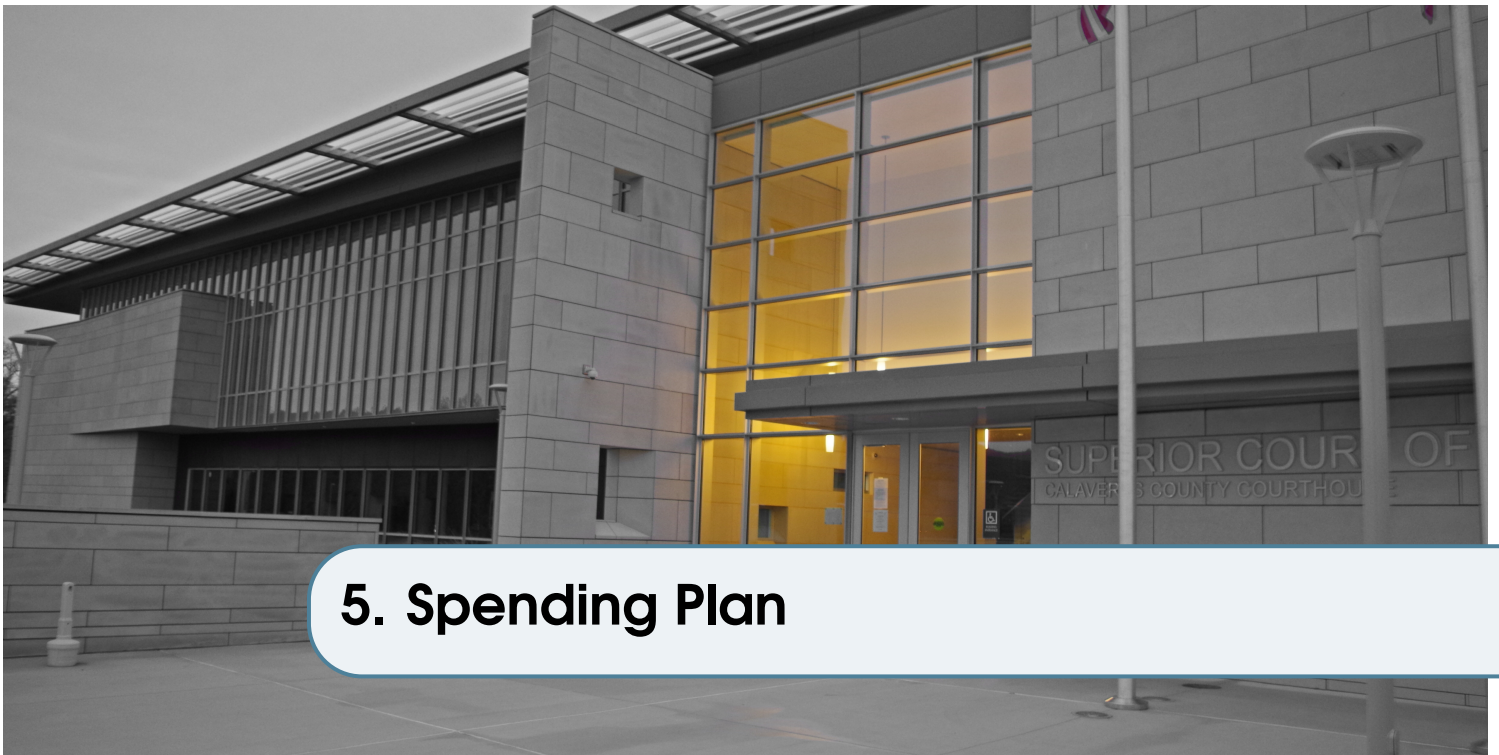
4.13 Substance Abuse

Substance abuse continues to be problematic for many offenders. The CCP has hired a Substance Abuse Counselor to provide individual treatment and to lead group sessions at the Day Reporting Center for high risk offenders.

If a trained professional determines that an offender requires residential treatment to overcome substance abuse, several providers are available throughout the state. An updated list of residential treatment providers is maintained to best match the unique needs of the offender to the available services.

4.14 Transportation

Lack of adequate transportation was identified as a problem for many offenders. For this reason, the CCP provides bus passes for travel throughout the county. If bus transportation is not possible due to route coverage or lack of adequate arrival/departure times, transportation is provided by Probation Aides.



5. Spending Plan

In compliance with Government Code §30029.5(c)(2), fiscal year 2014-2015 is the year a permanent Local Revenue Fund 2011 allocation formula is to be created by the Department of Finance in consultation with the California State Association of Counties. A permanent allocation formula provides the ability for long term forecasting; ensuring program sustainability.

MRT is currently being provided by a private contractor, BI Inc. The Community Corrections Partnership has determined it is more cost effective to bring those services in-house and will begin the transition process in February 2015 with the addition of two deputy probation officers and two clinicians.

The current fiscal year spending plan consumes 88.4% of anticipated revenue on personnel and recurring costs; one-time costs consume 13.1% of the fund balance. Performance metrics and program needs will drive future decisions to provide additional support to programs or to create new programs if there is an identifiable need.

Personnel		
0.00 FTE Extra-Hire Transportation Aide	\$14,000	As Needed
0.20 FTE Program Coordinator	\$13,838	
0.75 FTE Substance Abuse Counselor II	\$46,635	
1.00 FTE Administrative Analyst	\$81,655	
1.00 FTE Clinician I/II	\$35,566	10 of 26 Pay Periods
1.00 FTE Clinician I/II	\$35,567	10 of 26 Pay Periods
1.00 FTE Correctional Officer	\$70,138	
1.00 FTE Correctional Officer	\$70,139	
1.00 FTE Deputy Probation Officer I	\$30,795	10 of 26 Pay Periods
1.00 FTE Deputy Probation Officer I	\$30,795	10 of 26 Pay Periods
1.00 FTE Deputy Probation Officer III	\$99,739	
1.00 FTE Deputy Sheriff II	\$99,447	
1.00 FTE Probation Aide	\$55,029	
Total Personnel \$683,343		
Recurring Costs		
MRT and ICBT (BI Inc.)	\$197,790	7/1/2014-2/11/2015
MRT Workbooks	\$3,550	
Courage To Change Workbooks	\$4,120	
Bus Passes	\$4,330	
Alcohol and Drug Testing	\$17,000	
DRC Vehicle Fuel, Oil, and Maintenance	\$6,000	
Substance Abuse Residential Treatment	\$14,000	
Anger Management/Domestic Violence	\$20,000	
Offender Housing Security Deposit	\$2,500	
Incarceration	\$20,000	
Inmate Medical Insurance	\$50,000	
GED	\$3,000	
Office Supplies	\$7,970	
DRC Utilities	\$8,000	
Total Recurring Costs \$358,260		
One-Time Costs		
Training	\$36,700	
Equipment	\$30,796	
Software	\$83,950	
Total One-Time Costs \$151,446		
TOTAL BUDGET \$1,193,049		

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