

(2022-2023) Annual Plan

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County Name: Marin

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Instructions:

Government Code Section 30061(b)(4) and Welfare & Institution Code Section 1961(b) call for consolidation of the annual plans required for JJCPA and YOBG.

Please submit your most up-to-date consolidated plan. The following is a standardized template for a consolidated county plan. If you find it helpful to use this template, please do so. Each field must be completed before submitting your plan to the BSCC. If you have nothing to report for a field, please indicate 'N/A'. At the end of the template please press the 'Submit' button to be recorded with the BSCC. Your work will be saved each time you log in, if you need to make any edits.

Your Submission will be posted, as submitted, to the BSCC website.eolson@marincounty.org

If you have any questions on completing your annual plan, or wish to use your own plan, please email:

JJCPA-YOBG@bscc.ca.gov

Juvenile Justice Plan

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Part I. Service Needs, Priorities & Strategy (Government Code Section 30061(b)(4)(A))

A. Assessment of Existing Services

Include here an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.

The Marin County Probation Department focuses on the three key areas of accountability, treatment, and opportunity when addressing the needs of at-risk juveniles, juvenile offenders, and their families. This section below focuses on those services directed at providing needed treatment and opportunities to “at-risk” youth. For the purposes of this report, Marin County identifies youth as “high-risk” when they present a set of circumstances that indicate they have a higher likelihood of becoming involved in the juvenile justice system. Such circumstances at an individual level could involve issues such as impulse control, mental health, drug, and alcohol abuse or dependency, learning disabilities, and experiences of trauma.

The group of juvenile offenders under the supervision of probation is distinct in some cases from the group of youth who are determined to be solely “at-risk” of involvement with the criminal justice system and they require different services at times. What follows below is a description of the services utilized in both the “juvenile offender” and “at-risk” populations served by Marin County Probation. The description under each program will help clarify who is served by each particular program.

Collaboration with Multi-Cultural Center of Marin (MCM)

As a result of its work to examine the causes of ethnic disparities in the juvenile justice system, the Probation Department initiated a relationship with the Multi-Cultural Center of Marin in 2012. MCM is a long-standing service provider in the community that is most impacted by ethnic disparities in juvenile justice issues, which is the 94901 zip code of San Rafael. Staff from this agency work in tandem with the Probation Department to support youth and families on probation or at risk of involvement with the juvenile justice system:

Partners for Success: a program that connects youth on probation and at risk of deep involvement with the juvenile justice system with mentors from their community. This program serves the intervention population, comprised of youth currently under some form of probation supervision, and youth who are served by a probation-funded prevention early/intervention program. Youth are served in separate groups to acknowledge the differences in developmental maturity, risk level, and sophistication.

Presente: a 10-week leadership development program in which youth have the opportunity to explore vocational, academic, and cultural activities while receiving a stipend for their participation. Youth involved in this program usually have been previously served in Partners for

Success and may or may not be on Probation. Presente serves as a transitional/aftercare program for those youth who have made changes during their time on supervised probation. We are expanding this program in FY 22-23 from a 10-week curriculum-based program to allow for more civic engagement, pro-social activities, leadership development, tutoring/academic support, and case management.

Seneca Marin Youth (MY) Home

Another product of Probation's efforts around addressing racial disparity in the juvenile justice system was the development of a local resource family home for youth who are no longer able to remain in their parent's homes due to concerns for their or the community's safety. Prior to the implementation of MY Home in 2016, the only option for a child in need of such a placement was in a group home, normally many miles away and with minimal opportunity to engage with the child's parents and family. Congregate care settings have notoriously poor outcomes, so the opportunity to offer a resource family home in Marin was considered significant.

The Probation Department has recently increased the capacity of local Resource Family beds from two to five and utilizes these homes, when appropriate, as a first option for those youth requiring out-of-home placement. Having this resource also allow youth who initially required the services inherent to an STRTP an opportunity to step down earlier to their local support network. The Department supports the MY Home structure by providing a monthly stipend to each home to offset the high cost of living in Marin and provides funding to our CBO partner, Seneca, when a bed remains empty, and they are unable to draw down State and Federal revenue to support embedded services.

Youth Working for Change

One of the several realizations from the Probation Department's efforts to analyze ethnic disparities in outcomes was the lack of opportunities that are available for many youths involved in the justice system. Sadly, we live in a society where the ability to land a job, do well in school or excel in an activity, is often the function of having a relationship with someone who provides the support or makes the connection. For many young people in juvenile justice, those people are few and far between, and they, therefore, do not receive as many opportunities as their peers. Youth Working for Change (YWFC) began in 2011 and is one example of several efforts to address this inequity by providing support to young people interested in employment and/or developing job skills. A trained job developer works with young people, parents, and employers to help youth to be employed, gain pay, experience, and references, and create more opportunities for themselves.

YWFC also collaborates with the County's Human Resources and other agencies to offer the Summer Career Explorer Program, where a diverse group of young people is given an opportunity to work within a county department, earn a paycheck, and develop skills and networks, all while being supported by the job developer connected to YWFC with any

challenges (transportation, appropriate work clothing, soft skills for work, etc.) they may face. The County of Marin is investing in creating actual year-round job classifications to provide realistic pathways to county employment for Career Explorer youth.

Both programs are open to any youth in Marin County, regardless of probation status, who has experienced barriers to gainful employment or has experienced any number of challenges including parental incarceration, poverty, domestic violence, or placement in foster care.

Mental Health/Recovery Services

The Probation Department has a long history of providing treatment services for youth and families. Youth and families may receive intensive outpatient treatment for drug and alcohol dependency and abuse through a contracted service operated by Bay Area Community Resources (BACR) called Family Connections. Youth who are assessed as requiring more intensive treatment can be served through inpatient programs, contracted with the County, and reimbursable by Drug Medi-Cal. This is a departure from prior years where a youth requiring inpatient treatment would be placed in treatment through the foster care system, which necessitated removal from the custody of the parent.

The Probation Department also offers individual and family counseling through Programs of Responsive Treatment and Linkages (PORTAL), which provides cognitive-behavioral treatment services. PORTAL is a Probation Department program that includes a Mental Health Unit Supervisor and a team of clinicians that support the mental health needs of youth in Juvenile Hall and the community. In addition, the Probation Department regularly collaborates with staff from the Children's Services Unit of the County's Behavioral Health and Recovery Services Division to support families.

Coming out of the Covid-19 pandemic, Probation has seen an increasing need for youth mental health services in Marin County, particularly in those families without much in the way of resources or involvement with the justice system. The shelter in place and school closure orders isolated youth from their support systems and made some families' situations more severe with regard to their child's mental health needs. Probation has initiated a contract with a CBO to provide individual and family counseling to at-risk youth who have come to the attention of school authorities due to their at-risk behaviors in the school environment. Probation intends to increase our capacity in the community to serve more youth through continued contracts with our partner CBOs.

Alcohol Justice

Alcohol Justice is a local organization with a nationwide impact that advocates for legislation and policy changes around the availability of and advertising used in the sale of alcohol as it pertains to youth and disadvantaged communities. Alcohol Justice has a facility in the Canal/94901 neighborhood and provides education and programming. The Probation Department has partnered with Alcohol Justice to provide support for the following two programs:

Youth For Justice Summer Academy: An annual program that includes on average two dozen local youth who are positively engaged and developing their self-identification and “agency”
Consejo: a local restorative justice program directed at Spanish-speaking families that is staffed primarily by bilingual community residents. Provides an alternative diversion option for youth referred to the Juvenile Division of the Probation Department.

School Works Initiative

In 2019, the Probation Department implemented the Schools Works Initiative (SWI) in the San Rafael School District. The idea was to provide support and services to young people who appeared to be on track for involvement in the juvenile justice system. All too often, a referral to the Probation Department occurs long after issues began to arise in a child’s life. Upon review, there were often many indications of the need for support before a police officer became involved, but no resource for assessment, prevention, or intervention. In addition, it seems counter-intuitive that so many services (educational and vocational support, mentors, mental health treatment) were available to a person once they were referred; why not offer these services before a child gets involved in delinquency in the hopes that it will divert them from that path? SWI was created to provide intervention at the earliest stage of indications of the need for support. SWI staff coordinate with school officials and provide support to youth and their parents in the hopes of ensuring their success at the school sites. This could mean providing mentoring services to youth, improving communication between parents and teachers, offering mental health services if necessary, and supporting parents with their needs. Using wrap program reinvestment funds, SWI was established as an 18-month pilot program in coordination with San Rafael City Schools and with Seneca Family of Agencies at four middle/elementary schools in the Canal neighborhood.

Shortly after implementing the SWI pilot in the Canal, the Department was awarded the state Youth Reinvestment Grant. This four-year grant allowed Probation to expand the pilot program in the Canal through February of 2023 and add a program in the Novato Unified School District (NUSD). Similar to the Canal program, Probation and the NUSD partner with North Marin Community Services to provide restorative interventions to youth struggling with truancy, academic struggles, and disruptive behaviors. The services are focused primarily on the middle school population which covers three separate school sites.

Probation has also partnered with Bayside MLK in Marin City to offer services under this grant. Bayside MLK is the K-8 school that is located in the heart of Marin City which contains the County’s largest Public Housing project and has a long history of systemic issues that has led to a concentration of Marin’s African American population in this small unincorporated area. MLK Bayside has a much smaller school population than the partners in San Rafael and Novato, but the community suffers from a high level of trauma and need. To best meet the needs of this location and community, Probation and Bayside MLK have partnered with The Hannah Project to add a multi-sensory resource instructor position to provide interventions and support to youth

struggling during the school day and offers an alternative to interventions traditionally utilized to address student behaviors.

Marin's Community School (MCS)

Marin County Office of Education (MCOE) operates the County's continuation school for 7th–12th-grade students and serves primarily at-risk and justice-involved youth. MCS seeks to provide an educational experience that meets the needs of its students, and they do so through a variety of approaches. MCS uses a "personalized learning" system to build on the interests and strengths of their students, employing internship opportunities to support the educational goals. The school also offers learning coaches and mentors, who are on-site daily and are often young adults from the same community where many students live, to help foster a connection between school staff and students. Finally, the school makes efforts to ensure it is trauma-informed and able to appropriately respond to the needs of its students in a manner that is supportive and nurturing rather than punitive and alienating.

oReducing Barriers to Educational Success (RBES)

The Marin County Office of Education also operates the RBES program which is directed at addressing the well-chronicled and indisputable connection between lack of success at school and delinquent behavior. Providing additional support to Probation youth to increase the likelihood of their doing well at school was an easy decision to support. Staff employed in the Marin County Office of Education are assigned to assist youth and families in resolving issues related to a child's school placement after transitioning from Juvenile Hall or being placed by the Court in an out-of-home treatment program or Resource Family Home. A Deputy Probation Officer is assigned as part of the team addressing those youth transitioning from Juvenile Hall or out-of-home placement.

This assistance can take many forms, from resolving relatively simple barriers such as completing enrollment and accessing records upon transition points, to the more challenging and nuanced such as facilitating a social connection between the student and school staff.

Describe what approach will be used to facilitate collaboration among the organizations listed above and support the integration of services.

The Marin County Probation Department Juvenile Services Director meets regularly with each of our partners, whether we provide direct funding to them or not. Regular contact is key to ensuring that each contracted agency is staying within the scope of the agreement and providing reports on outcomes for the youth served. This ensures Probation is aware of what services are being provided in the community and what is needed as far as improvement of the service continuum for youth. This also ensures we are aware of the possibility of duplication of services in the programs funded by JJCPA and YOBG.

Probation also participates in several county-wide initiatives aimed at informing partners and the community about local resources, ensuring knowledge of what is available for underserved youth and families. One such group is the Resource, Opportunity, and Service Marketplace (ROSM). The purpose of ROSM is to create space for nonprofit and government agencies to network and build collaborative relationships by informing, educating, sharing, and promoting their agencies' resources, opportunities, and services that benefit Marin County's vulnerable and underserved communities. This process helps inform the community and local providers of who is providing what service so as to avoid service duplication.

Probation is a member of several mandated initiatives including the Interagency Leadership Team pursuant to AB 2083, Child Abuse Prevention Council, CSEC Interagency Leadership Team, Interagency Wraparound Committee, and regular Interagency Placement Committee Meetings, to name a few. Regular contact between Probation, Child and Family Services, and Children's Behavioral Health is vital to ensuring the system is working together where possible towards the best outcomes for Marin's youth. In Marin, these relationships are intact and agencies work effectively together to develop programs, implement legislative mandates, and share resources where possible. This includes the sharing of Resource Family Home beds when appropriate to being flexible with slots in Marin's Wraparound program.

B. Identifying and Prioritizing Focus Areas

Identify and prioritize the neighborhoods, schools, and other areas of the county that face the most significant public safety risk from juvenile crime.

In terms of the crimes being referred to the Juvenile Division of Marin's Probation Department in the period from 2018 through 2021, the majority are misdemeanor offenses. The kinds of crimes being referred are mostly involving drugs and alcohol, violence, property, or technical violations of probation. Most referrals for criminal offenses come from San Rafael and Novato Police Departments, which makes sense since San Rafael and Novato have the largest populations in Marin County.

Despite being only 26% of the youth in the County, Latinx youth comprised 46% of the individuals referred to juvenile probation in the period from 2018 through 2021. Disproportionality for African Americans was more pronounced, as they constitute only 2.5% of the total youth population and represent 12% of the youth referred to the Department in this period.

Our current focus on addressing the needs of youth who are from the San Rafael and Novato communities is important as is our focus on addressing the needs of youth of color. We have culturally appropriate services in place for mentoring and leadership development and have robust supportive services available in the school settings that serve youth involved in or at risk of involvement in the justice system. We also direct financial support to early intervention programs that support late elementary and middle school students who are beginning to show at-risk behaviors in the school arena. These programs are located in Novato, San Rafael, and Marin City.

C. Juvenile Justice Action Strategy

Describe your county's juvenile justice action strategy. Include an explanation of your county's continuum of responses to juvenile crime and delinquency as well as a description of the approach used to ensure a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.

The goal of Marin's County Probation is to reduce recidivism and improve the outcomes for youth. In coordination with community-based organizations and other stakeholders, Marin County will facilitate positive behavior change by offering a range of services that include:

- Evidence-based, cognitive-behavioral programming (PORTAL, OTW)
- Mental health and substance use treatment (PORTAL, BACR, OTW)
- Quality academic support (MCOE, RBES)
- Job training curriculum (YWFC)
- Holistic and restorative interventions (Consejo)
- Culturally appropriate services (MCM)

These services will be combined with efforts to ensure accountability for youth, respect and restitution for victims, and safety for all.

To address the over-representation of youth of color in juvenile justice, Marin County's Juvenile Justice System shall also pursue opportunities tied to prevention/early intervention efforts in those communities most impacted by ethnic disparities.

Youth and families will be treated based on their individual needs and behaviors as assessed and will not be discriminated against based on their gender, race, ethnicity, sexual orientation, or gender identity. Marin County is committed to accomplishing all of this while serving everyone in the community with dignity, respect, and compassion.

Marin's juvenile justice system will have a balanced set of services available for response to crime that includes accountability, treatment, and opportunity. For several years now, Marin's Probation Department has prided itself on offering a range of responses to meet the needs of juvenile offenders. Ensuring accountability is a core function of all probation departments, and Marin accomplishes this primarily through supervised probation based on actuarial risk assessments and employing graduated sanctions when necessary and appropriate. Detention is used only when there is an identified public safety issue and other intermediate sanctions have been exhausted.

The Department also offers a full range of services to meet the treatment needs of young people and their families. However, what separates Marin County from most other jurisdictions is its commitment to fostering opportunities for youth in the system. Whether it be with supporting employment (Youth Working for Change), education (Reducing Barriers to Education Success),

or just pro-social relationships (mentoring through Partners for Success and internship opportunities through Consejo), Marin's juvenile justice system recognizes the need to help young people and families by creating pathways for success.

D. Comprehensive Plan Revisions Describe how your Plan has been updated for this year.

On April 28, 2022, the JJCC reviewed and approved the three proposals below for funding for this year's JJCC plan.

1. The first is a proposal from the Multicultural Center of Marin to expand the Presente Leadership program from a classroom-only curriculum to a program that engages youth around opportunities for leadership development, prosocial activities, and academic achievement. There is also a focus on creating more opportunities around civic engagement with the larger community with the goal of having youth serve on local youth commissions and boards. We are also proposing that the program create a soccer league for youth to participate in and act as coaches and mentors to youth who need more pro-social activities available to them in the community.

2. The next proposal involves a request to have the agency "Opening the World" (OTW) funded to provide cognitive-behavioral treatment groups and individual counseling to youth on Probation. The pandemic exacerbated many youths' existing mental health issues and it is clear that there are not enough providers available to meet the current needs of youth on Probation. We have been trying to hire clinicians for our PORTAL program for the past year with no success. Having the extra capacity with OTW would provide a community-based alternative for Probation to refer to youth in need of therapeutic support.

3. Probation is recommending that we fund our School Works Initiative (Early Intervention/Prevention program) from February 2023 through June 30, 2023. The current funding for that program sunsets in February 2023 and we would like to see that program funded through the end of the school year while we determine other sources of funding for the program.

If your Plan has not been updated this year, explain why no changes to your plan are necessary.

n/a

**Part II. Juvenile Justice Crime Prevention Act (JJCPA)
(Government Code Section 30061(b)(4))**

A. Information Sharing and Data Describe your information systems and their ability to facilitate the sharing of data across agencies within your county. Describe the data obtained through these systems and how those data are used to measure the success of juvenile justice programs and strategies.

The Marin County Probation Department maintains its data in a proprietary system known as "Odyssey," which serves as a case management system capable of producing reports on both individual and aggregate levels. In addition, the Probation Department contracts with Noble to support the use of the PACT risk/needs assessment instrument. This system is integrated with Odyssey to improve the accuracy of the risk assessments produced in PACT. Finally, the Department utilizes the State's Child Welfare Services database for managing cases involving youth in foster care.

In terms of information sharing, the Probation Department ensures the confidentiality of all juvenile records. Aggregate information, with no identifying information, is frequently analyzed and shared as necessary with system stakeholders to assist in decision-making, presentations, and assessments of the effectiveness of services.

B. Juvenile Justice Coordinating Councils

Does your county have a fully constituted Juvenile Justice Council (JJCC) as prescribed by Welfare & institutions Code 749.22?

yes

If no, please list the current vacancies that exist on your JJCC, when those vacancies occurred, and your plan for filling them.

n/a

C. Funded Programs, Strategies and/or System Enhancements

JJCPA Funded Program(s), Strategy and/or System Enhancement

Below are JJCPA funded programs reported by the county.

Program Name:

Recovery Coach Services

Evidence Upon Which It is Based:

Provides direct support and services to justice-involved youth who have substance abuse/dependency issues. Provides support with locating detox/treatment services. Concrete assistance with navigating resources in Marin County.

Description:

The Probation Department has been utilizing Recovery Coaches in the Adult Division since 2011 with much success. Given that many of our AB 12 and TAY youth need support with substance use treatment services and with navigating local resources as they transition to independent living, our JJCC approved a .5 FTE Recovery Coach for Juveniles in Marin County. The Recovery Coach provides concrete assistance with transportation, helps youth with admission interviews for treatment programs, and ensures they are connected with appropriate resources upon release from treatment (General Assistance, Food Stamps, Medi-Cal, Sober Living, Recovery Support Groups).

Program Name:

Opening the World Therapeutic Services

Evidence Upon Which It is Based:

Provides CBT groups, individual counseling, and family counseling to probation involved youth and families.

Description:

Youth mental health issues have grown significantly more critical as the result of pandemic-related school closures and the isolation of shelter-in-place measures over the last two years. The acuity of youth issues being referred to probation from local law enforcement is concerning, as is the lack of adequate resources locally to serve youth and families. OTW will provide CBT groups to youth and individual and family counseling to youth and families referred by the Probation Department. The contract is for one year and we will review progress at the JJCC meetings over the next year.

Program Name:

School Works Initiative-funding from February 2023 through June 30, 2023

Evidence Upon Which It is Based:

Early Intervention program in partnership with CBOs and Marin County Schools to identify, assess, and appropriately intervene and advocate for late elementary and middle school-aged students to increase school engagement and prevent juvenile justice system involvement.

Description:

Funding for this program ends in February 2023 and the JJCC approved the funding to allow this program to operate through the end of the 22-23 school year. We have programs set up in Novato, San Rafael, and Marin City. We are partnered with Novato Unified School District and North Marin Community Services in Novato. We are partnered with Seneca Family of Agencies and San Rafael City Schools in San Rafael. We are partnered with Bayside MLK School and Hannah Project In Marin City. There is a Deputy Probation Officer assigned in a support/liaison role for each of these districts.

The School Works Initiative (SWI) provides prevention services to underserved late elementary through middle school students, particularly Latinx students encountering challenges with:

Consistent school attendance and/or academic achievements.

Pro-social behaviors.

Students are connected with Case Managers.

Services are provided at school, home, or other family-identified community locations.

Program Name:

Presente Youth Leadership Training and Mentor Program (MCM)

Evidence Upon Which It is Based:

Provides culturally appropriate civic engagement opportunities, a voice and platform for youth of color who have had justice system involvement, opportunities for prosocial activities, support for academic needs/study hall, and case management services.

Description:

Supports current and past probationers who represent underserved communities with culturally appropriate leadership development and civic engagement opportunities. The goals include the development of youth skills around mentoring so they can act in a mentoring and coaching role for at-risk youth. This includes the development of a soccer program for the community with Presente participants providing the coaching for the program.

Presente participants will also be coached and mentored by MCM staff to participate in local youth boards and commissions.

Program Name:

Youth Working For Change/Career Explorers

Evidence Upon Which It is Based:

Increasing youth vocational skills, increasing job acquisition and job retention skills, and removing barriers to jobs and career paths for underserved youth. Youth who have experienced any number of challenges including parental incarceration, poverty, domestic violence, or placement in foster care are provided the opportunity to work with staff from YWFC and Career Explorers.

Description:

Youth Working For Change:

Year-Round Job Readiness, Support, and Internship Program.

Provide paid internships for probation and non-probation youth.

Emphasis on skill-building within local industry sectors.

Provide employment counseling and job development to help youth transition from internships to employment in the community.

Assist youth with the completion of community service hours.

Workforce Preparation:

Soft Skills and Conflict Resolution Training:

Beginning to Work it Out

Cultural Competency

Online and Paper Applications, Resume Writing.

Interview Preparation, Labor Market Research.

Internships - On-site, Shelter-In-Place.

Target alternative education programs throughout the county.

Career Explorers:

Intensive summer program with paid internships in County Government and on-site placements within specific departments (DAs office, HHS, Public Works, Fire, Probation, etc.). Weekly workshops and training accented with speakers from specific County Departments.

Program Name:

Marin's Community School/Reducing Barriers to Educational Success

Evidence Upon Which It is Based:

Increasing youth school engagement. providing a nurturing, trauma-informed school environment with access to learning coaches and mentors from their communities.

Description:

Prevention through intensive support given to students and families

Learning Coaches/Mentors

16 students per semester (when fully staffed)

Learning through Interest Program

100% limited participation

On-site and other support from Probation Officers

Job, internship, college support

Transportation and truancy support and SARB

Movement from MCM to MCOE to strengthen and grow the Learning Coach Position

The Work Experience Education (WEE) Program, approved by the State of California, allows for a more flexible program that supports students without having to utilize Oracle Independent Study

Enrollment 73 and continuing to grow – a more heterogeneous group

RBES – Reducing Barriers to Educational Success

The RBES program has supported our most historically underserved youth with educational resources to enable them to find success as they transition out of Juvenile Services. This is done in conjunction with Marin County probation officers, school and district staff members, community partners, and parents/families. At the start of the 2021-22 school year, Juvenile Services and MCOE staff held several strategy meetings in an effort to help refine the program even further. Specifically, we've created procedures to help improve communication and establish new points of contact within individual school districts. In addition, all juvenile probation officers have access to Jonathan Lucha for assistance as needed.

To date:

42 students have been served while transitioning from Juvenile Services to local high schools.

Any student served is also eligible to receive:

Post-secondary information and coaching.

Part-time and full-time employment search support.

We continue to provide support for parents and families of enrolling students.

Foster Youth information and other academic resources have been provided to schools and families to better support our youth.

As part of an expanded transition plan between MCOE and Marin County Probation, all students exiting from Juvenile Hall have access to RBES support.

**Part III. Youthful Offender Block Grant (YOBG)
(Welfare & Institutions Code Section 1961(a))**

A. Strategy for Non-707(b) Offenders

Describe your county's overall strategy for dealing with non-707(b) youthful offenders who are not eligible for commitment to the Division of Juvenile Justice. Explain how this Plan relates to or supports that strategy.

Marin County Probation's overall Juvenile Justice Action Strategy described above does not differ greatly from our strategy in dealing with non-707(b) offenders. We have relatively few sustained petitions involving 707(b) WIC offenses (four total in the last three years) and this, in our estimation, is a sign of a system that understands the specific developmental issues, including brain development, impulsivity, and self-regulation, that impact youth decision making. There exists great collaboration among justice partners in Marin County. From the Court team to our partner CBOs to our local law enforcement agencies there is the awareness and agreement the approach to juvenile crime does not simply involve "arresting our way of the issue." There is a common understanding of the role of trauma and the part it plays in driving youth behavior, from disconnectedness in school to acting out violently, and simply arresting those behaviors is only a portion of what needs to happen when youth are referred to the juvenile justice system. Arresting the behaviors needs to be followed by an accurate assessment of each youth's risks and needs. The assessment needs to be capitalized on by the building of strength-based relationships with youth and families and the subsequent development of case plans which then drive what services need to be in place to assist youth with a path away from the juvenile justice system.

Probation is focused on serving three primary functions, (accountability, treatment, and opportunity), in the lives of the youth that are referred to the Juvenile Justice System. It is critical that we are balanced in our approach to addressing the needs of youth and that we are able to provide the resources necessary to address the underlying needs and risk factors driving problematic behaviors.

The following three key points are central to our strategy for dealing with juvenile delinquency:

1. Increase the capacity of Marin County to provide intensive services for high-risk youth in the community.

With the State continuing to shift the responsibility of our highest needs youth back to the local level, Marin County must have sufficient resources in place at the prevention, intervention, and aftercare/reentry levels.

Our primary focus is to create and support the necessary programming in the community so that youth do not need to be detained in Juvenile Hall, placed in STRTP programs, or sentenced to a Secure Youth Treatment Facility. This involves assessing what is needed as far as substance use treatment, mental health treatment, vocations training and support, trauma-informed and cognitive-behavioral programming, culturally appropriate mentoring and leadership development,

and local options for placement when needed. Marin has services in all areas referenced and is building capacity in needed areas with this year's JJCPA funding.

2. When resources allow, invest strategically in prevention programs.

Increasing the ability to identify, assess, and intervene with youth before their referral to the justice system is a priority for Marin County. We are fully aware that one of the primary strategies for dealing with the disproportionate numbers of youth of color in the justice system is to provide needed assessment and intervention earlier. A great example is our SWI program where we have concrete programming in place in the three school districts where many of Marin's at-risk youth reside.

3. Constantly monitor, and adjust, when necessary, to ensure that culturally relevant, appropriate, and effective services are being provided.

Outcomes for the youth of color in Marin's juvenile justice system continue to trail those of their white counterparts, despite efforts to address them. The challenging nature of this effort indicates a continuing need to ensure sufficient funding is being dedicated to this population, and that those efforts are relevant, appropriate, and effective. While the numbers of youth from San Rafael and Novato are considerably higher, the Marin City community also experiences a disproportionate impact from the juvenile justice system. An important strategy is to continue to engage with community stakeholders from all impacted communities to develop interventions that have an impact on the disproportionality in Marin's juvenile justice system. This year's proposal to add support to two of our CBO partners is in response to the lack of services available to address the needs of youth, in particular youth of color, referred to the Juvenile Justice system.

B. Regional Agreements

Describe any regional agreements or arrangements to be supported with YOBG funds.

Marin County does not have any regional agreements or arrangements to be supported through YOBG funding

YOBG Funded Program(s), Placement, Service, Strategy and/or System Enhancement

Below are YOBG funded programs reported by the county.

Program Name:

Youth Transforming Justice

Evidence Upon Which It is Based:

For youth referred to Juvenile Probation, YTJ provides a restorative diversion opportunity for eligible youth. Allows youth who are referred for misdemeanor offenses and who are low/moderate risk to have peer driven experience tied to the behavior that led to their referral to probation.

Description:

The YTJ Peer Solutions model is peer-led, based on restorative justice principles, and uses trauma-informed practices to successfully address juvenile justice and school disciplinary issues in a collaborative rather than authoritative and punitive manner. This successful youth development approach focuses on young people taking accountability for their poor choices, assigning peers to help them reflect on what led to the poor choice, and through motivational interviewing, finding out more about their support systems, personal challenges, strengths, and needs. Together, youth work with a Peer Team of youth volunteers to build a restorative plan that helps the young person take responsibility, repair harm to the community and their relationships, and support better decision-making going forward.

The YTJ Peer Solutions process includes referrals, intake interview, pre-hearing meeting, youth hearing, co-creation of a personalized restorative plan, and case management support.

Program Name:

Family Connections Substances Use Services-Bay Area Community Services

Evidence Upon Which It is Based:

Provides needed substance use intervention and treatment for those youth who are also served through JJCPA funded programs.

Description:

Primarily provides assessment and intensive outpatient treatment for youth with substance use abuse issues. If youth require a higher level of care, referral to appropriate residential programs is made.

Program Name:

Portal Mental Health Services

Evidence Upon Which It is Based:

Provides needed mental health intervention and treatment for those youth who are also served through JJCPA funded programs. Provides assessment, individual and family counseling, and cognitive-behavioral groups to youth on probation in the community and in the juvenile hall setting. Serves youth in the system regardless of level of Probation involvement (informal, formal, reentry, ab12).

Description:

The Probation Department offers individual and family counseling through Programs of Responsive Treatment and Linkages (PORTAL), which provides cognitive-behavioral treatment services. PORTAL is a Probation Department program that includes a Mental Health Unit Supervisor and a team of clinicians that support the mental health needs of youth in Juvenile Hall and the community. In addition, the Probation Department regularly collaborates with staff from the Children's Services Unit of the County's Behavioral Health and Recovery Services Division to support families.

We have had some staff leave during the pandemic and are experiencing difficulty hiring clinicians to fill those vacant spots and, consequently, have not been able to provide the level of services in the community that we would like. The unit at present is solely one Unit Supervisor who is seeing to the needs of the youth in Juvenile Hall. We are again opening recruitment for mental health practitioners on May 9, 2022, and hope to be able to begin serving the community on a broader basis upon hiring more staff.

Program Name:

Partners for Success (Multicultural Center of Marin)

Evidence Upon Which It is Based:

Provides needed positive role models and support services for those youth who are also served through JJCPA funded programs. Connects youth on probation and at risk of deep involvement with the juvenile justice system with culturally appropriate mentors from their community. Serves non 707(b) youth as well as youth who may be reentering from placement programs or DJJ/SYTF commitments.

Description:

As a result of its work to examine the causes of ethnic disparities in juvenile justice, the Probation Department initiated a relationship with the Multi-Cultural Center of Marin (when it had been named Canal Welcome Center) in 2012. MCM is a long-standing service provider in the community that is most impacted by ethnic disparities in juvenile justice issues, which is the Canal neighborhood of San Rafael. Staff from this agency work in tandem with the Probation Department to support youth and families in the justice system and those at risk of probation involvement.

Program Name:

Alcohol Justice

Evidence Upon Which It is Based:

Serves youth who are first-time offenders/diversion eligible (Consejo) as well as youth from the San Rafael community in need of a prosocial opportunity (Youth for Justice Summer Camp). Provides a restorative diversion option. Youth served in this program do not interact with more sophisticated youth with more serious behaviors in the community. The goal is to provide the family with community-based resources to meet the needs of their youth and to keep them out of the juvenile justice system. If they do not comply with the program, the case is referred back to probation.

Description:

Alcohol Justice provides two programs for the community:

Consejo: A local restorative justice program directed at Spanish speaking families that is staffed primarily by bilingual community residents. Provides an alternative diversion option for eligible youth referred to the Juvenile Division of the Probation Department.

Youth For Justice Summer Academy: An annual summer program that includes, on average, two dozen local youth who are positively engaged and developing their self-identification and “agency”

Program Name:

Marin Youth Home (My Home)

Evidence Upon Which It is Based:

Provides a local resource family home option to those youth requiring out-of-home care below the level of an STRTP. Provides a step-down option for youth transitioning out of an STRTP. These youth may be concurrently receiving services from JJCPA Funded programs.

Description:

A local resource family home for youth who are no longer able to remain in their parent's homes due to concerns for their or the community's safety. Before the implementation of MY Home in 2016, the only option for a child in need of such a placement was in a group home, normally many miles away and with minimal opportunity to engage with the child's parents and family. Congregate care settings have notoriously poor outcomes, so the opportunity to offer a resource family home in Marin was considered significant.

The Probation Department has recently increased the capacity of local Resource Family beds from two to five and utilizes these homes, when appropriate, as a first option for those youth requiring out-of-home placement. Having this resource also allow youth who initially required the services inherent to an STRTP an opportunity to step down earlier to their local support network. The Department supports the MY Home structure by providing a monthly stipend to each home to offset the high cost of living in Marin and provides funding to partner, Seneca when a bed remains empty, and they are unable to draw down State and Federal revenue to support embedded services.