



MONO COUNTY

Public Safety **Realignment**

Implementation Plan Update, Fiscal Year 2022-2023



ADDENDUM

Implementation Plan Update

STRATEGIES FOR FISCAL YEAR 2022-2023

This Community Public Safety Realignment Plan update is submitted by the Mono County Community Corrections Partnership (CCP) Executive Committee, pursuant to AB 74, the California Budget Act of 2020.

Over the past eleven years, California Counties have been tasked with creating a system within their organizations that would address the needs of the population targeted by the Public Safety Realignment Act of 2011. Mono County has worked diligently with community and justice partners to provide services and create resources for system involved individuals. Through innovation and with the courage to navigate uncharted territories, Mono County proudly outlined eleven objectives to meet this goal.

These goals have created a plethora of opportunities for system involved individuals to thrive in the community and reduce their chances of recidivism. Mono County Probation and the CCP Executive Committee continue their dedication to prioritize using evidence-based practices and programs to ensure the clients' needs are met. This report will delineate the progress of the objectives and provide an overview of the plan to continue to achieve the remaining objectives.

GOALS AND OBJECTIVES

The Goals and Objectives targeted by Mono County for the 2020-2025 Five Year Plan were as follows:

1. Establish a multidisciplinary reentry team to create an individualized plan for each individual before, during and after incarceration.
2. Create a collaborative reentry plan with services.
3. Create a transportation plan to assist individuals in getting to programs and services.
4. Establish transitional housing sites and programs.
5. Form a Community Advisory Board.
6. Determine services needing data tracking.
7. To identify variables to be measured for reporting and tracking.
8. Determine placement efficacy by tracking individual outcomes.
9. Design a qualitative and quantitative survey of probationer's and participant's experiences to measure subjective and objective satisfaction and efficacy.
10. Determine reentry population profile.
11. Establish an ongoing data committee.

UPDATE ON GOALS AND OBJECTIVES

In year two of the five-year plan, Mono County Justice Partners have collaborated to meet the objectives listed above. Despite the challenges posed by the world pandemic of COVID-19 and the difficulty in maintaining a stable workforce, the CCP has been able to make some progress.

The following are the updates for the goals, objectives, and

outcomes for fiscal year 2022-2023. For prior updates, please refer to the Implementation Plan Update of 2021-2022.

1. Create a multidisciplinary reentry team for the purpose of preparing a case plan before and during reentry.

In the first year of the five-year plan the Mono County Probation Department completed most of the strategies outlined. In year two, Mono County Probation Department added a new staff member to the reentry team. The Behavioral Health Services Coordinator is a position that supports the reentry team in coordinating behavioral health services with the jail, Community Services Solutions, Mono County Behavioral Health, and North American Mental Health Services and the clients. In addition, Probation's Behavioral Health Coordinator assists clients in connecting them with residential treatment programs and outpatient treatment options.

2. Create a collaborative reentry plan with services.

Some of the reentry services were met during the last implementation plan update. This year, three Mono County Probation officers were trained in a batterer's intervention program pursuant to Section 1203.098 of the California Penal Code, so they can provide this mandatory class to clients throughout the County in both English and Spanish languages. The certified North County Officer provides batterer's intervention classes in the jail. Online parenting classes are being offered at the jail for those individuals who must meet the child endangerment requirements pursuant to Section 273(a)(3)(A) of the California Penal Code. Mono County Office of Education continues to provide adult education in the jail and now offers classes to individuals outside of the jail in the Probation offices. The Social Services Department is currently working on creating an employment services program that will begin with engagement at the jail and will follow the individual when they are released from custody to ensure that employment services can connect the individual to a job in the community. Mono County Probation provides clothing, shoes, and food to those in need when released from jail.

In 2021, the State mandated the Courts to provide a pretrial program to reduce the number of individuals in custody pending sentencing. Mono County Probation has collaborated with the Court and the Mono County Jail to efficiently investigate the cases in which an individual may qualify for Own Recognizance release (OR). Although, pretrial was not one of the objectives of the original 5-year Public Safety Realignment Plan, it is imperative to mention that the services rendered by the pretrial program are impacting the CCP justice partners. This caseload has increased in numbers substantially which is a predictor that in the future, pretrial will continue to demand further engagement from the CCP justice partners.

3. Establish a plan for transportation of participants.

Currently, Mono County Probation offers Eastern Sierra Transit Authority (ESTA) bus tokens to individuals who need assistance

Objectives: Strategies, Outcomes and Progress

OBJECTIVES	STRATEGIES	OUTCOMES	PROGRESS
<p>1</p> <p>Create a Multidisciplinary Reentry Team for the purpose of preparing a case plan before and during reentry</p>	<ul style="list-style-type: none"> Identify Members: CSS, BH, SS, Probation - Officer Leianna Daley as Reentry Coordinator. Establish frequency of meetings: pre-trial, while participant is being established, prior to re-entry, in case of flash-incarceration. Identify each member's area of responsibility. Share information across organizations. 	<ul style="list-style-type: none"> Team members and agencies identified. Probation Officer Reentry Coordinator will be the dedicated contact person to assist probationers and inmates in completing probation terms and conditions. Team will ensure that case plan leads probationers to successfully complete probation requirements or supervision. Frequency and focus of meetings established. Team members areas of responsibility identified. Software identified for sharing of information while maintaining security of information. 	<ul style="list-style-type: none"> Behavioral Health, Community Services Solutions, Department of Social Services, Mono County Office of Education, and Jail staff are currently participating as the reentry team. Mono County Probation has also added a Behavioral Health Services Coordinator to the reentry team. The Reentry Officer, and the Behavioral Health Services Coordinator, have coordinated weekly reentry meetings and have established a system where all inmates and probationers in need of reentry services are being discussed and addressed. The Behavioral Health Services coordinator supports the reentry team in coordinating services with the jail, Community Services Solutions, Mono County Behavioral Health, NAMHS, and clients. In addition this position also assists clients in placements for residential and outpatient treatment programs. The Reentry Team meets every week for 1 hour. The Reentry and Behavioral Health Coordinator create agendas, set meeting invites via Microsoft Teams, check in with each team member for completed tasks, provide updates to each member, and keep records of cases and updates. A Sharepoint site is currently used to share information with the team about reentry clients. In addition, Mono County Probation is in the process of migrating to a new case management system. This allows protected and secure entry and storage of information by the Reentry Coordinator.
<p>2</p> <p>Create Collaborative Reentry Plan</p>	<ul style="list-style-type: none"> Determine level of assistance needed by participant to meet probation and reentry goals. Determine services required by participant during detainment and after reentry. Provide statutorily required classes by identifying agencies or businesses that can provide these classes (BH, Wild Iris). <ul style="list-style-type: none"> Identify qualified employee who can administer classes. Hire qualified employee to administer classes if necessary. Offer classes in both North and South County. Offer educational and mandatory services in the jail. <ul style="list-style-type: none"> Utilize iPads for GED prep and other school related services (e.g. high school diploma, adult education, workforce training). Allow inmates to begin statutorily mandated classes on iPads (DUI, DV, Parenting, etc ...). Establish educational courses delivered by distance learning pathways (exp. Skype). Establish face-to-face classroom opportunities and safety protocols. Research and Fund purchases of all devices and equipment required. Research and deliver secured internet access. 	<ul style="list-style-type: none"> Services required by participant identified. Provide educational opportunities that may be required by the Court. Level of assistance required by participant determined. Allows inmates to participate in evidence based programs while in custody. Assists Jail staff by providing constructive activities for detainees. Lead to higher success of detainees completing classes if already started while in custody. Provide educational opportunities that may assist detainees in gaining employment, and/or continuing education after reentry. Detainees enrolled in classes would be motivators to each other and possibly other inmates not enrolled. Identify software for education. 	<ul style="list-style-type: none"> Reentry group meetings held weekly are used to discuss cases and provide the services necessary. Services are provided from all departments in the Reentry group. These include: parenting classes, education classes, assessments, counseling, outpatient services, and providing physiological needs when released from jail. Various assessments are used to determine the level of assistance needed. The evidence based assessments include ORAS, ASAM, ASI, mental health, and psychiatric. MRT, individual counseling through NAMHS and parenting classes continue to be provided. Three Mono County Probation Officers have been trained and certified as Batterer's Intervention Facilitators to provide this mandated class to clients in person at the Probation Office and the Jail. The Behavioral Health Department is currently researching a wellness and stress management program. Currently in progress. Continued collaboration with Mono County Probation, Behavioral Health and NAMHS. The Behavioral Health Coordinator submits referrals for the classes required, and obtains progress updates on the clients, which in turn helps the jail and Probation Officers to address any setbacks, challenges, and needs of the detainees to assist with successful completion. Mono County Office of Education continues to provide adult education in the jail and at the Probation Offices. The Social Services Department is currently developing a new employment services program to begin at the jail and continue upon release from custody to assist with the individual obtaining employment in the community Detainees participating in MRT are held accountable by other members of the group and have encouraged other inmates to request enrollment in the program. The jail currently provides specified education courses to the inmates through EDOVO via iPads.
<p>3</p> <p>Establish a plan for transportation of participants</p>	<ul style="list-style-type: none"> Contact Lyft, ESTA, Town taxi companies for possible contract for transportation. MOU with Sheriff's Office and Probation for transportation. 	<ul style="list-style-type: none"> Establish MOU and/or contract for transportation of participants. 	<ul style="list-style-type: none"> Mono County Probation offers ESTA bus tokens to individuals who need assistance with travel. The Behavioral Health Coordinator assists with the purchase of transportation tickets, and also helps to coordinate transportation through MediCal, church volunteers, the sober community, family members and prosocial friends, when travel is needed for out of County Treatment.
<p>4</p> <p>Establish Transitional Housing for Participates in North, Middle, and South-County</p>	<ul style="list-style-type: none"> Search for available property for development and/or contract with existing developed housing. Collaborate with BH for probationers to use their traditional house for those individuals who meet their criteria. Research funding. Establish guidelines for use of and length of use of housing. 	<ul style="list-style-type: none"> Gives probationers, PRCS, Mandatory Supervision clients a short-term housing alternative while they reintegrate with society. Offers them a sober living facility with other sober living individuals who they can use as a support system. More structure to those probationers who need it. Transitional housing is developed. Residency rules are established. 	<ul style="list-style-type: none"> Continued collaboration with Mono County Behavioral Health's transitional housing program. Mono County Probation is currently researching the purchase of a transitional home. The Mono County Probation Behavioral Health Coordinator continues to refer probationers to Behavioral Health for eligibility in their transitional housing program. Weekly Reentry and Probation MDT group meetings continue to help provide the structure required with the transition back into the community and ongoing supervision by the assigned Probation Officer in helping to meet the probationer's needs. Continued collaboration with Mono County Behavioral Health's transitional housing program. Mono County Probation is currently researching a purchase of a transitional home. Transitional Housing residents are required to abide by all rules and requirements as outlined in Behavioral Health's transitional housing program's guidelines.

Objectives: Strategies, Outcomes and Progress

OBJECTIVES	STRATEGIES	OUTCOMES	PROGRESS
<p>Community Advisory Board</p> <p>5</p>	<ul style="list-style-type: none"> Identify members with expertise in adult education within a correctional setting, domestic violence prevention, workforce development, behavioral health issues, post-release reentry services, services for reentering persons, criminal and drug court, and law and policy related issues of the formerly incarcerated and crime survivors. <ul style="list-style-type: none"> Chamber of Commerce, business owners (Shell, DIV, Mountain), former clients, Wounded Warrior, Cerro Coso Community College. Research what this CAB will advise the Executive Committee. 	<ul style="list-style-type: none"> Educating the community, building infrastructure for gathering community input and representing the voices of the community. Advising the CCP Executive Committee on best and evidence-based practices as well as the diverse community views about criminal justice reform and justice reinvestment. Fostering the efforts of public and community-based agencies to work collaboratively, build trust while acknowledging inherent imbalances in authority. Executive Committee will be in charge of recruiting. 	<ul style="list-style-type: none"> Pending development and action. Pending development and action. Pending development and action. Pending development and action.
<p>To Provide a Case Management System (CMS) that Meets All Partner's Needs</p> <p>6</p>	<ul style="list-style-type: none"> Complete variable identification. Staff appointed for probation data planning group (PDPG). Review Case Management systems that can query and meet expectations (WIN/IOS). Announce bid. Select CMS, begin process migration, training, implementation. 	<ul style="list-style-type: none"> Variable identification to meet all needs. Established Probation Data Planning Group members. Review of each bid and capabilities. Submitted bid. Acquire a case management system through procurement. 	<ul style="list-style-type: none"> The Data sub-committee has identified several variables. The Mono County Probation Data Analyst is working with the new CMS to ensure the ability to track the variables, needs, and outcomes. Group members have been established. Mono County Probation has acquired a contract with Tyler Technologies and are in the process of configuration and migration. This new CMS will be successful in providing the capabilities and data analysis required to meet all objectives. Tyler Technologies with go live in March of 2023. Contracted with Tyler Technologies. In Contract with Tyler Supervision. The new CMS will go live in March of 2023.
<p>To Determine Services Needing Data Tracking</p> <p>7</p>	<ul style="list-style-type: none"> Each department identifies evidence-based services. Identify each variable. 	<ul style="list-style-type: none"> Ensure relevant variables are identified and all groups and departments collaboratively agree. 	<ul style="list-style-type: none"> The Data Subcommittee has identified several data points, and Mono County Probation has created a Data Analyst Position, who will ensure the variables and data points identified are able to be tracked in the new CMS.
<p>To Identify Variables for Placement Efficacy</p> <p>8</p>	<ul style="list-style-type: none"> Identify placements used or will potentially use. Identify placements by service or diagnostic focus. Identify variables to be followed (e.g., time placed, entry from drug court, etc.). Identify Placement Team. 	<ul style="list-style-type: none"> A list of placements as well as those under contract. A list of placements by diagnosis. A list identifying all variables in EBP services as well as those collaboratively identified. Placement Team/Adult Multidisciplinary Team. To design a system to inform outcomes of placements. 	<ul style="list-style-type: none"> The Behavioral Health Coordinator continues to update and develop a list of placements that address clients needs. Behavioral Health has acquired contracts with two residential treatment programs. Probation refers clients to these programs for help with substance and mental health issues. The Behavioral Health Coordinator is currently in the process of creating this list. Pending development. MDT - Team has been identified and has been meeting weekly. Mono County Probation has contracted with a new CMS which will go live in March of 2023. This CMS will be able to track the outcomes of placements.
<p>To Design a Qualitative and Quantitative Assessment of the Probationer's Experience</p> <p>9</p>	<ul style="list-style-type: none"> Create an exit survey. Create a viable, repeatable method to acquire information. Design procedure to ensure consistency of application. Training to be conducted on survey procedure. 	<ul style="list-style-type: none"> Design a qualitative and quantitative survey of probationer's experience. Design and implement training for administering surveys. Completed procedure. Ensure data acquired is compatible with new CMS system. 	<ul style="list-style-type: none"> Mono County Probation is in the process of creating an exit interview tool that will be given to clients. It will completed in the year 2023 Once created, a procedure to administer the tool will be provided and training will follow. Pending development. Mono County Probation's Data Analyst is currently working with the new CMS to ensure acquired data will be compatible.
<p>To Determine Reentry Population Profile</p> <p>10</p>	<ul style="list-style-type: none"> To determine variables needed of reentry offenders To determine office of responsibilities to enter data and time required Establish MOU if necessary Identify a system to enter reentry information 	<ul style="list-style-type: none"> Variables identified Roles, responsibilities and actions are identified in MOU Variables are entered in compliance with the MOU or other agreement A system is in place that allows for a profile be developed for those involved with reentry 	<ul style="list-style-type: none"> The Data committee has identified important data points to be tracked with the new CMS. Per the reentry/MDT group an MOU was not mandatory so long as the individual signed a release of information for the different agencies to communicate and discuss their case to provide the best services possible. Pending the implementation of the new CMS. Pending the implementation of the new CMS.
<p>Establish a Data Committee</p> <p>11</p>	<ul style="list-style-type: none"> Identify committee members that leads data use, systemic needs, and policy discussions specific to reentry – Probation Data Planning Group. Procedure to be developed for acquisition and entry of data. Any necessary intergovernmental agreements or MOU. 	<ul style="list-style-type: none"> Committee members identified. Procedure and Areas of responsibilities prepared collaboratively. Memos of Understanding or other Agreements in place. A committee is identified that oversees data and usage. 	<ul style="list-style-type: none"> Members Identified Procedure and areas of responsibilities are pending the implementation of the new CMS. Mono County Probation has an MOU with Tyler Technologies for the new CMS. A data committee has been established, and Mono County Probation has created a Data Analyst position to oversee data and upon implementation of the new CMS.

with travel. In addition, the Behavioral Health Services Coordinator will assist individuals in finding transportation through community resources such as Medi-Cal transportation, public transportation, sober community, and family and friends for individuals who are going to treatment outside of Mono County.

4. Establish transitional housing for participants in North, Middle, and South County.

Mono County Probation continues to have a collaboration with Mono County Behavioral Health's transitional housing program. Individuals are assessed and their circumstances are discussed at the Multi-disciplinary Team (MDT) meeting to determine whether they are a viable candidate to participate in the transitional housing program. Mono County Probation utilizes the services of the Housing and Disability Advocacy Program (HDAP) through the Department of Social Services and the emergency housing of the non-profit organization, Wild Iris. Mono County Probation has been diligently researching the purchase of a transitional home to fill in the void for those that are not eligible for the limited housing programs and services currently available with our partners.

5. Community Advisory Board

The CCP has not established a Community Advisory Board. This goal was hindered by the pandemic and will be prioritized in the next year.

6. To provide a case management system that meets all partners' needs.

Mono County Probation has acquired a contract with Tyler Technologies to provide a case management system that is better suited to track CCP objectives and outcomes. Tyler Technologies will go live in March of 2023.

7. To determine services needing data tracking.

The Mono County Executive CCP Committee established a data sub-committee group who identified several data points that will be tracked with the new case management system. The Probation Department established a Data Analyst position who will continue to coordinate with the data sub-committee group to track the data points identified and track them in the new case management system.

8. To identify variables for placement efficacy.

Since Mono County Probation hired the Behavioral Health Coordinator, they have been working on an updated list of an array of placements that will meet the individual needs of clients. In addition, the Behavioral Health Department recently acquired two new contracts with Socorro and Tarzana Inpatient Treatment Services Programs that probation uses to help clients with substance and mental health issues.

9. To design a qualitative and quantitative assessment of probationer's experience.

Mono County Probation is in the process of creating an exit interview tool that will be given to clients. It will be completed in 2023. Once created, a procedure to administer the tool will be provided and training for objective administration will follow.

10. To determine reentry population profile.

Mono County Probation and Mono County IT have created a SharePoint page that tracks the reentry population's progress and minutes of the reentry and probation multi-disciplinary

team (MDT). Per the Reentry and MDT team a Memorandum of Understanding (MOU) is not mandatory so long as the individual signed a release of information for the different agencies to communicate and discuss their case to provide the best services possible.

11. Establish a data committee.

The Mono County CCP has established a data committee and they have identified important data points that the CCP wants to track for the eleven objectives. The implementation of the new case management system will assist the data committee in collecting and tracking those data points.

BUDGET

Fiscal year 2021-2022 budget was recommended by the CCP Executive Committee and approved by the Mono County Board of Supervisors, to continue to provide the services implemented and to accomplish the goals outlined in the five-year plan. Below is the list of objectives and outcomes that were supported by the allocation of funding in the budget year.

1. Objective 1: Create a multidisciplinary reentry team for the purpose of preparing a case plan before and during reentry.

A. Salary and wages for the entire reentry team were budgeted for this fiscal year - \$485,223

2. Objective 2: Create collaborative reentry plan.

A. The budget covers the costs of the Community Services Solutions (CSS) program services, which is a collaborative partner of the reentry multidisciplinary team. CSS is the entity that bridges communication and services with the inmates that are housed at the Mono County Jail - \$43,200.

B. In the first year of the Public Safety Realignment 5-year plan, Mono Probation contracted North American Mental Health Services to provide telehealth services to inmates. In this second year the budget was expanded to appropriate more funding towards this service - \$125,000.

C. When the multidisciplinary teams determines that an individual needs services, they are referred to Mono County Behavioral Health Department (BHD). The BHD provides substance abuse counseling services and individual therapy for those who qualify - \$25,000.

3. Objective 8: To identify variables for placement efficacy.

A. The Court may place defendants on electronic monitoring pending placement. The CCP Executive Committee approved a budget for electronic monitoring services - \$15,000.

CONCLUSION

In the upcoming year, Mono County CCP has plans to establish a transitional housing program. This will include the purchase of a transitional house, and a procedural and management process will be established. In addition, when the case management system goes live in March of 2023, this will allow Mono County Probation and their justice partners to identify the necessary data that will continue to identify the needs of system involved individuals. The Mono County CCP will prioritize establishing a Community Advisory Board to serve as the accountability platform to ensure that the mission of the CCP is relevant to the community it serves. Lastly, Mono

County Probation will continue to monitor the pretrial program and begin to analyze the data to determine if it may become necessary to include as an objective for the next 5-year Public Safety Realignment Plan.

Mono County CCP has implemented an array of evidence-based programs and services in the last two years. The collaboration between agencies and departments has been key in order to successfully bring services to this rural community. The mission of the CCP is dedicated to providing pathways for offenders to successfully reengage with the community. The reentry coordinating officer and the multidisciplinary team are important in reintegrating offenders back into the community. However, the supporting services that the CCP continues to identify and execute are imperative to the reduction of recidivism rates.

Mono County CCP-AB109 F/Y 2020/21 Adopted Budget

DEPARTMENT	USE/PROJECT	AMOUNT
Behavioral Health	Alcohol & Drug Program	\$25,000.00
Probation	DPO Salaries & Benefits	\$271,000.00
Probation	Electronic Monitoring	\$7,500.00
Sheriff's Office	PSO Salaries & Benefits	\$173,720.00
Sheriff's Office	Re-entry Coordinator	\$36,000.00
Sheriff's Office	In Custody Medical	\$40,000.00
Probation	Re-entry Case Management System	\$30,000.00
Sheriff's Office	In Custody Online Education Services	\$18,250.00
Probation	Transportation Services	\$5,000.00
Probation	Short-term Housing	\$8,000.00
Probation	Realignment Report Production Costs	\$3,900.00
TOTAL		\$618,370.00

Mono County CCP-AB109 F/Y 2021/22 Adopted Budget

DEPARTMENT	USE/PROJECT	AMOUNT
Behavioral Health	Alcohol & Drug Program	\$25,000.00
Probation	DPO Salaries & Benefits	\$284,550.00
Probation	Electronic Monitoring	\$10,000.00
Sheriff's Office	PSO Salaries & Benefits	\$182,406.00
Sheriff's Office	Re-entry Coordinator	\$43,200.00
Sheriff's Office	In Custody Medical	\$40,000.00
Probation	Re-entry Mental Health Treatment Program	\$100,000.00
TOTAL		\$685,156.00

Mono County CCP-AB109 F/Y 2022/23 Adopted Budget

DEPARTMENT	USE/PROJECT	AMOUNT
Behavioral Health	Alcohol & Drug Program	\$25,000.00
Probation	DPO Salaries & Benefits	\$296,051.00
Probation	Electronic Monitoring	\$15,000.00
Sheriff's Office	PSO Salaries & Benefits	\$189,173.00
Sheriff's Office	Re-entry Coordinator	\$43,200.00
Sheriff's Office	In Custody Medical	\$40,000.00
Probation	Re-entry Mental Health Treatment Program	\$125,000.00
TOTAL		\$733,424.00



Public Safety Realignment Report
MONO COUNTY, CALIFORNIA
Report Design: SharpEndDesigns.com