



**COMMUNITY CORRECTIONS PARTNERSHIP
CITY & COUNTY OF SAN FRANCISCO**



IMPLEMENTATION PLAN UPDATE

Strategies for FY 2020 - 2021

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Community Corrections Partnership Membership

Chief Probation Officer	Karen L. Fletcher
Presiding Judge of the Superior Court or designee	Mark Culkins
County Supervisor or Chief Administrative Officer or a designee of the Board of Supervisors	James Caldwell
District Attorney	Chesa Boudin
Public Defender	Manohar Raju
Sheriff	Paul Miyamoto
Chief of Police	William Scott
Head of the County Department of Social Services	Noelle Simmons
Head of the County Department of Mental Health	Angelica Almeida
Head of the County Department of Employment	Tajuana Gray
Head of the County Alcohol and Substance Abuse Programs	Angelica Almeida
Head of the County Office of Education	*Education Partner Steve Good, Executive Director, Five Keys Schools and Programs
A representative from a community-based organization with experience in successfully providing rehabilitative services to persons who have been convicted of a criminal offense	Stephanie Garcia, Second Chance Life Cedric Akbar, Westside Community
An individual who represents the interests of victims	Beverly Upton

Introduction

Pursuant to the California Budget Act of 2020 (AB 74, Chapter 6), this updated Community Corrections Partnership (CCP Plan (2020-2021) is submitted by the Chair of the City and County San Francisco (CCSF) CCP, Chief Adult Probation Officer Karen L. Fletcher.

A decade after the implementation of the Public Safety Realignment Act of 2011 (AB 109), San Francisco's CCP continues its steady investment in evidence based practices and supervision strategies designed to foster clients success. Justice system partners in the CCSF continue to work collaboratively to address the needs of vulnerable populations, acknowledge and address racial and ethnic disparities, and safely reduce jail populations. In fact, September 4, 2020, San Francisco Sheriff Paul Miyamoto announced the closure of County Jail #4 (CJ4) in compliance and ahead of schedule with a Board of Supervisors Ordinance (Ordinance 80-20) that directed the closure of the facility by 11/1/2020. Justice system partners are also working together to improve case processing and leverage resources to increase access to and availability of behavioral health and housing services.

For example, the San Francisco Adult Probation Department (SFAPD) strives to achieve excellence in community corrections, public safety, and public service through the integration of evidence-based practices and a victim centered approach into its supervision strategies. The department collaborates with law enforcement, the Courts, the Department of Public Health, victim organizations, and community based organizations to provide a unique blend of justice, community support, and treatment. The SFAPD values the individuality and diversity of its clients, and invests in their success by providing a continuum of integrated services designed to address needs and help individuals permanently exit the criminal justice system.

SFAPD's expansive portfolio of reentry and rehabilitative services spans 43 programs which are rooted in evidence-based, trauma informed, and culturally competent principles. Designed to meet the needs of clients, SFAPD's core strategy, the Community Assessment and Services Center (CASC), provides clinical and reentry case management, medication management, one-on-one therapy, peer mentoring, and a wide array of employment and other supportive services which lead to self-sufficiency. The relationship and coordination between probation officers, case managers, and clients has been effective in reducing recidivism.

The comprehensive supervision and support services offered to clients are only possible because of Public Safety Realignment funds. This funding, along with justice system partner collaboration and SFAPD's commitment to support and serve the needs of clients, allow the jurisdiction to meet the goals and objectives of the legislation: to identify and implement community corrections solutions at the local level and to reduce overreliance on state prison and incarceration for people sentenced for low level offenses.

This report provides information on:

- 1) goals, objectives, and outcomes that SFAPD, along with other members of the CCP, will work on in the upcoming year; and
- 2) a high level spending plan showing AB 109 funds.

Goals, Objectives, & Outcomes

Goal	Increase the knowledge of racial and ethnic disparities in the San Francisco Criminal Justice System.
Objective	Use county-specific findings on racial and ethnic disparities to inform decision-making
Objective	Convene justice system partners to review findings and collaborate on potential ways to address racial and ethnic disparities in San Francisco
Objective	Based on findings from a report on racial and ethnic disparities and on involvement with San Francisco’s Human Rights Commission, identify key focus areas and agency-specific next steps designed to address racial and ethnic disparities in the city and county of San Francisco
Outcome Measure	Address key focus areas related to disparities in Justice system partner meetings, working group meetings, and agency presentations on racial and ethnic disparities
Outcome Measure	Develop framework for measuring key decision points in criminal justice agencies and have departments report back on conducting relevant decision point analysis studies within their departments
Outcome Measure	Develop and implement Racial Equity Action Plans focused on internal staffing and external interactions with the community.
Progress toward stated goal	<p>Findings from a 2015 report by the W. Haywood Burns identified racial and ethnic disparities in San Francisco. In 2016, San Francisco’s Human Rights Commission (HRC) presented to the San Francisco Reentry Council on racial equity and disparities in city hiring practices and policies, and on HRC’s partnership with the Government Alliance on Race and Equity (GARE). GARE is a national network of government agencies working to achieve racial equity.</p> <p>In FY 17-18, criminal justice agencies in San Francisco pursued a memorandum of understanding with HRC to pursue yearlong GARE cohort training opportunities that focus on racial equity. Through GARE and the HRC, more than 50 city employees representing various departments including public health, transit, probation, law enforcement, workforce development, housing, etc. have participated in GARE cohorts. These train-the-trainer cohorts are designed to help departments identify and address potential racial inequalities and share this knowledge and information with all levels of staff within departments to build organizational capacity to achieve equity-related goals.</p> <p>In FY 18-19, the San Francisco (SF) Reentry Council held 4 quarterly meetings and continued to include the topic of racial and ethnic disparities and racial equity as part of the meeting agendas and further encouraged justice system partners to identify key agency-specific decision points to be analyzed</p> <p>In 2018, the SF CCP, the SF Reentry Council, the SF Sentencing Commission, and the SF Juvenile Justice Coordinating Council all signed on to the following shared Criminal Justice Racial Equity Statement (see italics below), and created a Criminal Justice Racial Equity Work Group.</p>

[The San Francisco Community Corrections Partnership, Juvenile Justice Coordinating Council, Reentry Council and Sentencing Commission prioritize racial equity so that all people may thrive. San Francisco’s criminal justice policy bodies collectively acknowledge that communities of color have borne the burdens of inequitable social, environmental, economic and criminal justice policies, practices and investments. The legacy of these government actions has caused deep racial disparities throughout San Francisco’s juvenile justice and criminal justice system. We further recognize that racial equity is realized when race can no longer be used to predict life outcomes. We commit to the elimination of racial disparities in the criminal justice system.]

In FY19-20, an Office of Racial Equity (ORE) was created based on new legislation (Ordinance 80-20) that was passed in May, 2019. ORE focuses on addressing racial disparities in San Francisco. Ordinance 80-20 also requires that all departments within the CCSF, including justice system partners, develop and implement racial equity action plans. The ORE’s role is to monitor and support agencies in achieving the goals set forth in their racial equity action plans. There are at least two phases to the racial equity action plans: phase I – internal facing with goals and action items that focus on staffing, and phase II – external facing with goals and action items that focus on a department’s interactions with the community.

In addition, one key focus area identified is for criminal justice agencies in SF to conduct agency-specific decision point analysis studies. These studies are designed to examine decision points within a department to understand whether racial and ethnic disparities exist and the extent of these disparities. The Public Defender’s Office and the District Attorney’s Office pursued studies to examine racial and ethnic disparities in the jurisdiction’s criminal justice system as a whole. The Adult Probation Department developed a research proposal for conducting a careful and detailed analysis of critical decision points in community supervision and it is actively seeking funding for this proposal.

Over the last two fiscal years, APD has held approximately 12 cultural staff events and offered mandatory trainings on inclusiveness and unconscious bias.

Goal	Expand and strengthen housing, mental health, and substance dependency services for justice involved populations
Objective	Support the establishment of a mental health housing program
Outcome Measure	Develop a contract with a housing provider to implement a mental health housing program for ten individuals. The housing provider must focus on recovery and mental health services as a way to support clients' pathways toward stable and permanent housing.
Outcome Measure	Work collaboratively with existing reentry services providers to establish protocols that streamline and expedite referrals to the new mental health housing program
Progress toward stated goal	<p>Primarily funded by a BJA's Justice and Mental Health Collaboration Program: Support for Mental Health Centers grant SFAPD was awarded a grant from the Bureau of Justice Assistant (BJA) Justice and Mental Health Collaboration Program: Support for Mental Health Centers to implement a mental health housing program. The goal of this program is to enhance mental health services offered at SFAPD's Community Assessment and Services Center (CASC). See Attachment I: SFAPD Catalog of Services.</p> <p>SFAPD's Reentry and Research Divisions, both funded primarily with public safety realignment funds, will support the mental health housing program implementation and evaluation.</p> <p>In November 2020, SFAPD released a Request for Qualifications to select a housing provider and expects to have a contract executed in January, 2021.</p> <p>The BJA grant period is 36 months (October 2020 – September 2023).</p>

Spending Plan

The information presented in the table below is as reported by each agency.

Public Safety Realignment Funds Fiscal Year 2020-21 Spending Plan	
Adult Probation (Community Corrections Subaccount)	
<u>Personnel</u> 17.70 FTE Sworn 15.84 FTE Non-sworn	\$ 4,926,702
<u>Operating</u> Reentry Services (See Attachment I: SFAPD Catalog of Services and Attachment II: Impact of Our Efforts, A Look at FY 2019-2020) Rent - Community Assessment and Services Center (CASC) Training & Technical Assistance Mental Health Services via Department of Public Health	\$ 7,785,279
Adult Probation Total	\$ 12,711,981
Sheriff Department (Community Corrections and Trial Court Security Subaccounts)	
Custody	\$ 11,755,000
Court Security	\$ 11,731,000
Sheriff Department Total	\$ 23,486,000

District Attorney (DAPD Subaccount)	
<u>Personnel</u> 2.00 FTE Sentencing Planner Parole Court	\$ 349,999
Public Defender (DAPD Subaccount)	
Personnel Staff handling parole court, providing Post-Release Community Supervision and all other Public Safety Realignment Litigation	\$ 350,000
Total San Francisco Public Safety Realignment (AB 109) Funding	\$ 36,897,980

Source: Community Corrections Partnership Executive Committee (CCPEC) meeting of Wednesday, September 16, 2020. Materials for Agenda Item 4. AB 109 Funding and Expenditures (Discussion only).

Conclusion

In FY 2020-2021, the CCSF Community Corrections Partnership will continue its work on understanding racial and ethnic disparities in the San Francisco criminal justice system. At the same time, justice system partners will be working on the initial stages of implementing their Phase I racial equity actions plans. This focus on racial equity in government agencies, coupled with an acknowledgment of the racial and ethnic disparities experienced by people involved in the justice system, is complementary and will help to advance efforts for a more fair and equitable justice system in the CCSF.

With the exception of SFAPD, all CCSF criminal justice agencies receiving AB109 funds allocate the entirety of those funds to personnel costs. In SF, the AB109 Subaccount funds are split roughly 50/50 between the SFAPD and the Sheriff’s Department. SFAPD invests approximately 61% of its share of this subaccount funding in direct reentry services to clients, operations of its CASC, and other technical needs such as staff development and training.

In the upcoming year, SFAPD and the CCP will continue their commitment to: 1) addressing racial and ethnic disparities, 2) safely reducing the jail population, and 3) supporting vulnerable populations, including those on community supervision, to help individuals get access to the services and supports they need to successfully exit the criminal justice system.

List of Attachments

[Attachment I: SFAPD Catalog of Reentry Services](#)

[Attachment II: Impact of Our Efforts, A Look at FY 2019-2020](#)

Attachment I: Catalog of Reentry Services

San Francisco Adult Probation Department

Catalog of Reentry Services Funded by SFAPD



INSPIRE

HOPE

CHANGE

The San Francisco Adult Probation Department (SFAPD) achieves excellence in community corrections, public safety and public service through the integration of Evidence Based Practices and a victim centered approach to our supervision strategies. We collaborate with City and community partners to provide a unique blend of opportunity and accountability. We are leaders in our profession, exemplifying the highest standards. We extend a continuum of integrated services to address our clients' criminogenic needs and empowers them to become productive members of the community.

With the help of the San Francisco community, together we have been able to create an adult probation department that leads our state in innovative and progressive strategies that help people rebuild their lives and ensure the safety of all people in our community. The work we do is helping to move the state and nation away from the the 'tough on crime' narrative. Locking people up in prison is not the answer; and this often disproportionately impacts people of color. We have successfully demonstrated that we can safely support individuals in the community without relying on incarceration. We will continue this work and hope that together we can create a more fair and just system for all Californians.

Thank you for all you do to strengthen the community safety network for people exiting jails and prisons. This catalog is a representation of SFAPD's reentry services investments in the community, and an illustration of some of our key community partners.

Karen L. Fletcher

Chief Adult Probation Officer

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ONE-STOP REENTRY CENTER

COMMUNITY ASSESSMENT AND SERVICES CENTER (CASC) AND CASE MANAGEMENT

A partnership between the San Francisco Adult Probation Department (SFAPD) and Citywide/UCSF. The CASC is a behavioral health focused, multi-services one-stop clinical reentry center that bridges SFAPD probation supervision services with comprehensive support including clinical and reentry case management, medication management and distribution, peer mentoring, 1:1 therapy, barrier removal, and benefits acquisition. The CASC co-locates services that build self-sufficiency, including a charter high school, vocational and employment readiness training and job placement services, mental health and substance use prevention services, batterers' intervention programs, cognitive behavioral interventions, and meeting space for community partners.

The goals of the CASC are to reduce recidivism, mitigate behavioral health challenges, build self-sufficiency skills, and strengthen public safety. SFAPD provides on-site probation supervision services. Citywide/UCSF is the CASC's primary services provider and coordinates all clinical and case management services. Other key partners include Five Keys Schools and Programs, Goodwill Industries, America Works, Community Works West, Senior Ex Offender Program, Transitions Clinic, HealthRIGHT360, Harbor Lights, Tenderloin Housing Clinic, Recovery Survival Network, Phatt Chance Community Services, Westside Community Services, CJJ, Community Developers, and Sister's Circle, the Department of Public Health, Human Services Agency, the Arriba Juntos, Eppiscopal Community Services, Mentoring Men's Movement, Solutions for Women, Young Office of Economic and Workforce Development, and Department of Child Support Services.

- Citywide Case Management:
 - Citywide provides both Clinical Case Management (CCM) and Reentry Case Management (RCM) services to SFAPD clients.
 - CCM services are for clients who are identified as having persistent serious mental health issues and associated wraparound needs.
 - RCM services are for SFAPD clients who are facing barriers and need assistance coordinating and planning their reentry journey
- SEOP Case Management:
 - SEOP provides in custody and community case management services to SFAPD clients who are 35 years of age or older. Clients receive assistance in addressing barriers to their reentry and coordinating supportive services.
- M3 Case Management
 - The Mentoring Mens Movement (M3) provides case management services to clients in Intensive Supervision Court and SFAPD transitional housing programs.

Eligibility Requirements: Citywide and SEOP case management services are for SFAPD clients. CASC drop in services and groups/classes are for any justice involved San Francisco resident, ages 18 and older. If you have program questions please call for more information.

EDUCATION

BECAUSE BLACK IS STILL BEAUTIFUL (BBISB)

SFAPD Contact: Victoria Westbrook (415) 489-7301

Through its network of stakeholders, BBISB has launched its womens educational achievement program called Just Say Know (JSK). JSK is a culturally affirming, gender responsive educational program designed to promote academic engagement to justice system impacted women and provides tutoring, one-on-one mentoring, and monthly student support groups ensuring clients have the assistance they need to reach their academic goals.

Eligibility Requirements: Any justice-involved women in San Francisco.

FIVE KEYS SCHOOLS AND PROGRAMS

SFAPD Contact: Andres Salas (415) 930-1425

Five Keys provides traditionally underserved communities the opportunity to restart their education with a focus on the Five Keys: EDUCATION, EMPLOYMENT, RECOVERY, FAMILY, AND COMMUNITY. It is the first charter school in the nation to operate inside a county jail and today it provides educational opportunities to individuals in the San Francisco County jails and in the community.

Eligibility Requirements: Any justice-involved adult in San Francisco.

EMPLOYMENT SERVICES

CASC EMPLOYMENT SERVICES/GOODWILL INDUSTRIES

SFAPD Contact: Andres Salas (415) 930-1425

As the CASC lead employment services provider, Goodwill Industries strives to break the cycle of poverty for thousands of people through their transformative job readiness training and work placement programs. Goodwill Industries believes in the “Power of Work” to help transform the lives of individuals looking for work, and most importantly a career. The CASC/Goodwill offers clients:

- Career Assessments/Job Placement Services
- Individual Career Development Plans
- Vocational Training/Opportunities
- Employment Workshops/Computer Lab/Resume Assistance
- Employer Spotlight and Hiring Events
- Barrier Removal Services

Eligibility Requirements: Justice-involved adults in San Francisco.

PRISON TO EMPLOYMENT PIPELINE (P2E)/GOODWILL INDUSTRIES

SFAPD Contact: Andres Salas (415) 930-1425

P2E is a partnership between the San Francisco Adult Probation Department/Community Assessment and Services Center, San Francisco Sheriff's Office, the California Department of Corrections and Rehabilitations, the Office of Economic and Workforce Development, Goodwill Industries, and Five Keys Schools and Programs. P2E strives to connect with individuals in the San Francisco County Jail and set them on an employment pathway that meets their reentry, career, and financial needs.

Eligibility Requirements: Justice-involved adults in the SF County Jail.

INTERRUPT, PREDICT, AND ORGANIZE/ARRIBA JUNTOS & YOUNG COMMUNITY DEVELOPERS

SFAPD Contact: Andres Salas (415) 930-1425

Interrupt, Predict, and Organize (IPO) is a violence prevention and workforce development initiative launched by Mayor Ed Lee in 2012. The collaboration, led by the San Francisco Adult Probation Department, includes the Human Services Agency, the Mayor's Office of Violence Prevention, the Street Violence Intervention Program, Arriba Juntos and Young Community Developers. IPO braids case management, career development, and 12 months of subsidized employment.

Eligibility Requirements: Referrals are made exclusively by San Francisco Adult Probation Department, the San Francisco Police Department, and the Street Violence Intervention Program (SVIP), and community partners. Candidates must be 18 – 35 and have past or present involvement in the justice system.

ENTREPRENEUR WORKSHOPS/RENAISSANCE ENTREPRENEURSHIP CENTER

SFAPD Contact: Andres Salas (415) 930-1425

The Renaissance Entrepreneurship Center provides justice involved clients with entrepreneur training and the ability to gain self-employment and confidence. Through its multidimensional program, formerly incarcerated individuals will learn how to develop a business plan, gain insight into public relations, receive mentoring from successful business entrepreneurs, and receive support from peers and staff as they develop and launch their business plan.

Eligibility Requirements: Any justice involved San Francisco resident.



MENTORING

MENTORING/MENTORING MEN'S MOVEMENT (M3)

SFAPD Contact: Steve Adami (415) 214-4488

The Mentoring Men's Movement (M3) provides mentoring services to justice involved men. The strength of the M3's programs is their ability to provide individuals with guidance, support and resources upon release. This structure ensures the continuity of services from incarceration to the community and is solidified through their program model. M3's mentoring services are delivered through numerous platforms including Transformational Life Coaching, monthly community breakfasts, weekly support groups, and one-on-one mentoring.

Eligibility Requirements: Any justice-involved adult in San Francisco.

BEHAVIORAL HEALTH SERVICES

RESIDENTIAL TREATMENT/DPH BEHAVIORAL HEALTH ACCESS CENTER

SFAPD Contact Victoria Westbrook (415) 489-7301

In partnership with the Department of Public Health, Salvation Army's Harbor Lights, and HealthRIGHT 360, SFAPD clients may receive substance use and mental health assessments for placement into treatment:

- HealthRIGHT360—residential treatment and outpatient beds
- Harbor Lights Center—residential treatment and detox beds

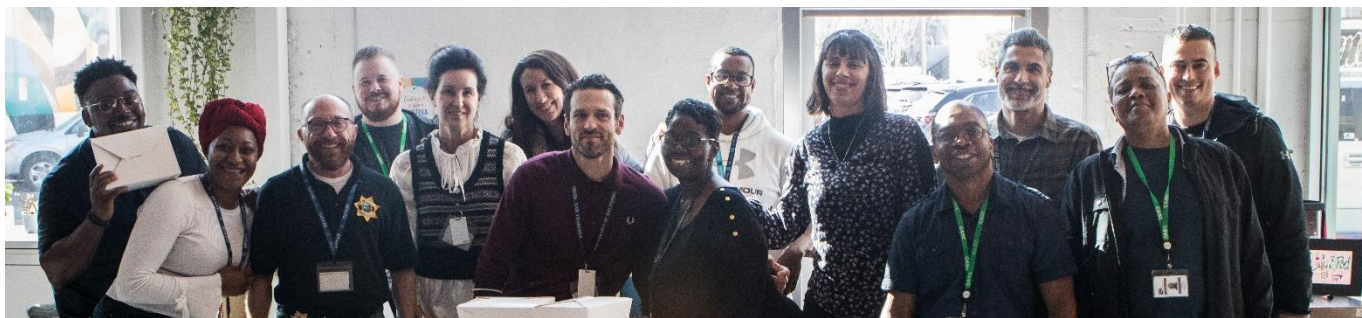
Eligibility Requirements: Any SFAPD client in need of residential treatment.

ONE-ON-ONE THERAPY/DPH CLINICIANS

SFAPD Contact: Victoria Westbrook (415) 489-7301

In partnership with the Department of Public Health, all APD clients have access to a psychosocial assessment and clinical therapy sessions with a licensed clinician.

Eligibility Requirements: Any SFAPD client in need of one on one counseling with a clinical therapist.



SEX OFFENDER TREATMENT SERVICES

SAN FRANCISCO FORENSICS INSTITUTE

SFAPD Contact: Steve Adami (415) 214-4488

SFFI provides clinical and treatment services specific to sex offenders (PC 290) under the Containment Model law. The Containment Model requires collaboration and communication within a team comprised of the treatment provider, probation officer, polygraph examiner, and victim advocate. SFFI offers structured outpatient sex offender treatment that includes polygraph, ongoing risk assessments, evaluations, and individual and group therapy.

Eligibility Requirements: Any SFAPD client who is Court mandated to receive sex offender treatment or any client deemed eligible and/or in need of treatment by SFAPD.

HOPE PROGRAM

SFAPD Contact: Steve Adami (415) 214-4488

Hope provides clinical and treatment services specific to sex offenders (PC 290) under the Containment Model law. The Containment Model requires collaboration and communication within a team comprised of the treatment provider, probation officer, polygraph examiner, and victim advocate. HOPE offers structured outpatient sex offender treatment that includes polygraph, ongoing risk assessments, evaluations, and individual and group therapy.

Eligibility Requirements: Any SFAPD client who is Court mandated to receive sex offender treatment or any client deemed eligible and/or in need of treatment by SFAPD.

TRANSITIONAL HOUSING PROGRAMS

EMERGENCY HOUSING PROGRAM/SFGH FOUNDATION

SFAPD Contact: Destiny Pletsch (415) 241-4265

Through the SFGH Foundation, the Citywide Case Management Team provides emergency short term housing to homeless clients of SFAPD. The length of the program is typically 7 to 30 days.

Eligibility Requirements: UCSF/Citywide clients from the CASC probation team.



EMERGENCY HOUSING PROGRAM - ST. MORITZ HOTEL/RECOVERY SURVIVAL NETWORK

SFAPD Contact: Destiny Pletsch (415) 241-4265

In response to COVID-19, the San Francisco Adult Probation Department partnered with Recovery Survival Network to provide emergency housing for client from the Pretrial Diversion Project..

Eligibility Requirements: Clients of the Pretrial Diversion Project or other Justice involved adults in SF.

NEW HORIZONS – DRAKE HOTEL/TENDERLOIN HOUSING CLINIC

SFAPD Contact: Destiny Pletsch (415) 241-4265

The New Horizons Transitional Housing program is a partnership between the SFAPD and Tenderloin Housing Clinic. New Horizons is a 12-month clean and sober transitional housing program for SFAPD clients. Clients who complete 180 days of residential treatment are prioritized for placement. The program’s goal is to reintegrate individuals into the community, prevent recidivism, and connect clients with permanent housing.

Eligibility Requirements: Any SFAPD client who is committed to a clean and sober transitional housing program. Clients are selected during an open referral period by a lottery. Priority is given to any client who successfully completes a residential behavioral health program of 180 days.

HART HOTEL/TENDERLOIN HOUSING CLINIC

SFAPD Contact: Destiny Pletsch (415) 241-4265

In partnership with Tenderloin Housing Clinic, SFAPD offers six-months of transitional housing at the Hart Hotel for SFAPD clients. Each client has a case manager and works closely with a THC Housing Planning Specialist, and collaborates with SFAPD and other service providers.

Eligibility Requirements: Any SFAPD client who is homeless and in need of transitional housing. Clients are selected during an open referral period by a lottery. Priority is given to PRCS clients with an EOP designation.

SHARON HOTEL/TENDERLOIN HOUSING CLINIC

SFAPD Contact: Destiny Pletsch (415) 241-4265

Tenderloin Housing Clinic partners with SFAPD and the San Francisco Collaborative Courts to provide stabilization housing to clients of the Collaborative Courts at the Sharon Hotel.

Eligibility Requirements: The Broadway Hotel is only accessible by selected clients of the Collaborative Courts.

SHAHIL HOTEL/RECOVERY SURVIVAL NETWORK

SFAPD Contact: Destiny Pletsch (415) 241-4265

Recovery Survival Network's Shahil Hotel offers SFAPD funded case managed clients up to 12 months of safe, clean and sober transitional housing. Participants of the program actively work with the RSN program case manager toward permanent housing goals. The program offers both single and shared rooms.

Eligibility Requirements: All referrals to the program come directly from CASC case managers, with the support of the deputy probation officer.

NORMA HOTEL/RECOVERY SURVIVAL NETWORK

SFAPD Contact: Destiny Pletsch (415) 241-4265

SFAPD and Recovery Survival Network have partnered to offer a Transitional Housing and Supportive Services program focused on housing stability, personal development, and career/education goals to justice involved transitional young adults (TAYA) at the Norma Hotel. Additionally, the 12-month program also features life skills classes, savings program, and housing application workshops. The program offers both single and shared rooms and is a clean and sober program.

Eligibility Requirements: Justice involved adults between the ages of 18-35, who are working or in school and are committed to living clean and sober. If a client is on active supervision, it must be approved by their supervising agency. Clients are selected during an open referral period by a lottery and assessed for program placement. Priority consideration is given to IPO participants.

CW HOTEL/RECOVERY SURVIVAL NETWORK

SFAPD Contact: Destiny Pletsch (415) 241-4265

The CW Hotel provides up to 12 months of clean and sober transitional housing to SFAPD and other justice involved adults. Additionally, in collaboration with the Community Corrections Partnership, the CW Hotel also includes a smaller program for clients who have been released from jail prior to their case being adjudicated.

Eligibility Requirements: SFAPD clients who are committed to living clean and sober.

CW HOTEL (CCP)/RECOVERY SURVIVAL NETWORK

SFAPD Contact: Destiny Pletsch (415) 241-4265

A program funded by the Community Corrections Partnership Executive Committee, the CW Hotel CCP program provides emergency housing to individuals released from the county jail prior to having their case adjudicated.

Eligibility Requirements: Justice involved adults release from jail prior to having their case adjudicated.

PHATT CHANCE COMMUNITY SERVICES

SFAPD Contact: Destiny Pletsch (415) 241-4265

Phatt Chance is a shared living transitional housing program. It is a clean and sober environment and clients may stay up to one year.

Eligibility Requirements: Any SFAPD client who is in need of transitional housing. Clients are selected during an open referral period by a lottery.

OUR HOUSE/WESTSIDE COMMUNITY SERVICES

SFAPD Contact: Destiny Pletsch (415) 241-4241

Westside's Transitional Housing Program, also known as "Our House" is a clean and sober living environment located in San Francisco's Lower Haight. Communal living for up to 24 males, the structured program is centered around maintaining participants' recovery, improving communication, and increasing self-sufficiency in efforts to meet permanent housing goals.

Eligibility Requirement: Priority placement is given to SFAPD clients who have completed at least 90 days of treatment. Clients must be able to pass a drug test to be enrolled and attend 2 required groups per week.

MENTAL HEALTH HOUSING PROGRAM/WESTSIDE COMMUNITY SERVICES

Victoria Westbrook (415) 489-7301

Westside's Mental Health Transitional Housing Program supports the needs to clients with moderate to serious behavioral health challenges. The program is staffed with a Licensed Clinician, and wrap around services are provided by Westside and the Community Assessment and Services Center.

Eligibility Requirement: Clients of the SFAPD with moderate to serious behavioral health challenges.

WOMEN' GENDER RESPONSIVE HOUSING /WESTSIDE COMMUNITY SERVICES

SFAPD Contact: Victoria Westbrook (415) 489-7301

A partnership with the Senior Ex-Offender program and Westside Community Services, Westside's Gender Responsive Transitional Housing Program provides the support, structure, and care needed to support women, help them overcome barriers to reentry, and regain their place in the community.

Eligibility Requirement: Priority placement is given to SFAPD clients exiting residential treatment.

CAMEO HOUSE/CENTER ON JUVENILE AND CRIMINAL JUSTICE

SFAPD Contact: Victoria Westbrook (415) 489-7301

Cameo House is a gender responsive residential program for justice involved parenting or pregnant women in San Francisco. Cameo House provides supportive services and reunification for women with up to two children. Women can stay up to two years and are provided with wraparound services. Cameo House may be used as an alternative to incarceration.

Eligibility Requirements: Priority is given to SFAPD clients, however, any justice involved single, pregnant, or parenting women in San Francisco are eligible for program services.

HOUSING – RENTAL SUBSIDY PROGRAMS

NEW ROADS RENTAL SUBSIDY PROGRAM/TENDERLOIN HOUSING CLINIC

SFAPD Contact: Destiny Pletsch (415) 241-4265

The New Roads Rental Subsidy Program provides clients a short-term rental subsidy, move-in costs, or one-time back rent assistance. Tenderloin Housing Clinic's Housing Planning Specialists work closely with clients.

Eligibility Requirements: Any SFAPD client who has been employed for a minimum of 120 days is eligible to participate in the rental subsidy program.

STEP UP TO FREEDOM/EPISCOPAL COMMUNITY SERVICES

SFAPD Contact: Victoria Westbrook (415) 489-7301

Step Up to Freedom, a reentry rapid rehousing and rental subsidy program for justice involved unstably housed/homeless adults who are between the ages of 18 – 35 years on parole or PRCS.

Eligibility Requirements: Any justice involved individual who is unstably housed/homeless, between the ages of 18-35 years of age who is on parole or PRCS.

COMMUNITY SERVICE

RESTORATIVE COMMUNITY SERVICE PROGRAM

SFAPD Contact: Rexanne Biserra (415) 652-0830

The program is an opportunity for justice involved adults in San Francisco to give back to communities impacted by crime and violence.

Eligibility Requirements: SFAPD clients.

ENRICHMENT OPPORTUNITIES

FATHERS MATTER

SFAPD Contact: DPO Victor Williams (415) 241-4237

SFAPD holds an agency certification in the National Fatherhood Initiative 24/7 DAD Curriculum to teach effective fatherhood skills to fathers. The curriculum focuses on real experiences and challenges of fathers and parents in frail family surroundings. Through 12-14 group sessions, the curriculum offers individuals support, information, and motivation in areas of life skills, parenthood, relationships (including marriage and team parenting) and health.

Eligibility Requirements: Any SFAPD client.

MOTHERS MATTER

SFAPD Contact: Victoria Westbrook (415) 489-7301

SFAPD holds an agency certification with the National Partnership for Community Leadership's Young Mothers and Parenting: A Curriculum for Educating Women to be Responsible Mothers. The curriculum addresses the real experiences and challenges of young mothers and offers assistance with personal development, life skills, responsible parenting, and healthy relationships. The curriculum emphasizes the use of experiential techniques when providing interactive training sessions with mothers.

Eligibility Requirements: Any SFAPD client.

WELCOME HOME REENTRY PROGRAM EVENTS/BROTHERS FOR CHANGE

SFAPD Contact: Andres Salas (415) 930-1425

Brothers for Change offers Welcome Home Events and support for individuals returning to San Francisco from jail or prison. Welcome Home Events strengthen the support networks among previously incarcerated individuals and people with incarcerated loved ones and shares information and resources that are springboards to opportunities.

Eligibility Requirements: Any justice involved San Francisco resident.

HEALING CIRCLES/HEALING CIRCLES FOR SOUL SUPPORT

SFAPD Contact: Victoria Westbrook (415) 489-7301

Healing Circles for Soul Support promotes sharing, healing, education, and action for survivors of homicide and victims of violence.

Eligibility Requirements: Both victims and perpetrators of violence including homicide, elder abuse, child abuse, foster care, robbery, incarceration, hate crimes, and gang violence who reside in San Francisco.

WOMEN'S SUPPORT GROUPS/SOLUTIONS FOR WOMEN

SFAPD Contact: Victoria Westbrook (415) 489-7301

The Community Empowerment Groups (also known as Community Circles) empower and heal participants through weekly groups that explore a variety of topics related to self-esteem and coping skills. The goal is to engage justice involved women, help them navigate reentry, and begin the process of healing, as they transition back to society after incarceration.

Eligibility Requirements: Justice involved cis/trans women, 18 years and older who reside in San Francisco.

WOMEN'S EMPOWERMENT WORKSHOPS/TOTAL WOMAN EMPOWERMENT LIFE COACHING

SFAPD Contact: Victoria Westbrook (415) 489-7301

Total Woman Empowerment Life Coaching focuses on identifying what trauma is and its impact on an individual, family and community. During the workshop, participants will also learn how to tear down the barriers trauma may have created and rebuild their lives.

Eligibility Requirements: Justice involved cis/trans women, 18 years and older who reside in San Francisco.

LIFE SKILLS DEVELOPMENT CLASSES/GLORIA'S GIFT

SFAPD Contact: Andres Salas (415) 930-1425

The goal of the Life Skills Training classes is to equip students with the social and interpersonal skills that enable them to cope with the demands of everyday life. The objectives of the lessons are to build self-confidence, encourage critical thinking, foster independence, and communicate more effectively.

Eligibility Requirements: Any justice involved adult, with a focus on justice involved individuals between 18 and 35 years of age.

WOMEN'S PROCESS GROUP/SISTER'S CIRCLE

SFAPD Contact: Victoria Westbrook (415) 489-7301

Sister's Circle Women's Support Network provides a space for women to share their experiences, expand their support network, and practice goal setting, self-esteem building, and self-love. The overarching goal is to engage participants in new perspectives that positively impacts their attitudes and behaviors.

Eligibility Requirements: Any justice involved women.

TRANSFORMATIONAL LIFE COACHING/ MENTORING MEN'S MOVEMENT (M3)

SFAPD Contact: Victoria Westbrook (415) 489-7301

Sister's Circle Women's Support Network provides a space for women to share their experiences, expand their support network, and practice goal setting, self-esteem building, and self-love. The overarching goal is to engage participants in new perspectives that positively impacts their attitudes and behaviors.

Eligibility Requirements: Any justice involved adult in San Francisco.

INSIDE CIRCLE WORKSHOPS/ MENTORING MEN'S MOVEMENT (M3)

SFAPD Contact: Victoria Westbrook (415) 489-7301

Inside Circle's workshops empowers system impacted people to lead change from within by providing opportunities for justice involves people to heal and serve both themselves and others.

Eligibility Requirements: Any justice involved adult in San Francisco.

MANALIVE/ COMMUNITY WORKS WEST

SFAPD Contact: Andres Salas (415) 489-7301

Manalive is a 52 week court mandated Batterers' Intervention Program designed to reduce and prevent further domestic violence incidents.

Eligibility Requirements: Clients of the SFAPD referred by their Deputy Probation Officer



Attachment II: Impact of Our Efforts, A Look at FY 2019-2020

Community Assessment & Services Center (CASC)

The Community Assessment and Services Center is the City's premiere one-stop, behavioral health, multi-service reentry center that addresses the needs of San Francisco's justice involved adults.

FY 2019/20



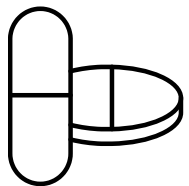
2859

Individuals with justice system involvement who **Accessed Services at the CASC** (timeframe is 7/2019 – 3/2020 due to temporary closure of the CASC in March).



558

APD clients engaged in the **CASC's Clinical and Reentry Case Management**. Our case management providers (Citywide, SEOP & M3), help clients works toward positive change.



115

APD clients engaged in the **CASC's Medication Management** program, helping clients with behavioral health challenges stabilize.



21

The CASC offers 21 different **Monthly Groups/Classes** designed to meet the needs of justice involved people - ***these are now offered virtually!***



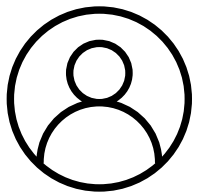
229

Treatment Services are fundamental to life change, 229 APD clients enrolled in residential treatment programs.

APD Funded Housing Programs

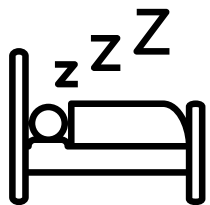
APD offers an array of transitional housing programs, delivered through 6 community based organizations, that support the unique needs of our clients. Our transitional housing programs support clients for up to 12 months. Additionally, APD created the Recovery Pathways Initiative which prioritizes the placement of clients who complete residential treatment into transitional housing.

FY 2019/20



487

487 **Clients Were Housed** across APD's 14 different housing programs. Clients, case managers, housing program staff and Probation Officers work collaboratively to help clients meet goals.



48,825

APD's housing programs **Reduced Homelessness** in San Francisco by 48,825 Days. Housing allows clients to stabilize, and provides the opportunity to work on goals, including permanent housing.



1,167

Programs offer assistance with housing applications - an integral part of long term planning. In FY 2019/20, APD clients completed 1,167 **Housing Applications** with the help of housing program staff.



113

113 APD clients were **Placed into Permanent/Stable Housing** from our transitional housing programs.

CASC Employment Services

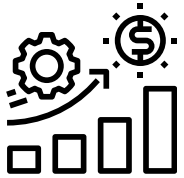
APD funds a variety of employment programs to connect clients with opportunities that lead to self-sufficiency. From job placement and retention services offered at the CASC, to Interrupt, Predict, & Organize (IPO), a subsidized employment program in the community, APD is committed to helping our clients achieve economic success.

FY 2019/20



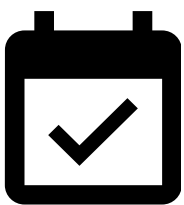
226

215 clients were **Placed in Jobs** with the help of the CASC/Goodwill Employment Services. 11 IPO participants were placed into permanent jobs.



\$67K

\$67,000 in **Barrier Removal Funds** were used to help clients mitigate employment challenges and provide essential support, which includes union dues, tools, work, clothes, transportation, etc.



39

The CASC/Goodwill hosted 39 **Hiring Events** with employers and jobseekers at the CASC.



\$21

The **Average Hourly Wage** of individuals placed in jobs by CASC/Goodwill was \$21.