

COMMUNITY CORRECTIONS PARTNERSHIP PLAN

City & County of San
Francisco

Fiscal Year 2022-23 Report



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COMMUNITY CORRECTIONS PARTNERSHIP (CCP) MEMBERS

Chief Adult Probation Officer	Cristel M. Tullock
Presiding Judge of the Superior Court or Designee	Mark Culkins
County Supervisor, Chief Administrative Officer, or a Designee of the Board of Supervisors	Catherine Stefani
District Attorney	Brooke Jenkins
Public Defender	Manohar Raju
Sheriff	Paul Miyamoto
Chief of Police	William Scott
Head of the County Department of Social Services	Susie Smith
Head of the County Department of Mental Health	Angelica Almeida
Head of the County Department of Employment	Tajuana Gray
Head of the County Alcohol and Substance Abuse Programs	Angelica Almeida
Head of the County Office of Education *Education Partner	Steve Good, <i>Education Partner,</i> <i>Five Keys Schools &</i> <i>Programs</i>
A representative from a community-based organization with experience in successfully providing rehabilitative services to persons who have been convicted of a criminal offense	Cedric Akbar, <i>Westside Community</i> <i>Services</i>
An individual who represents the interests of victims	Beverly Upton

Community Corrections Partnership: Public Safety Realignment Implementation Plan

Introduction

This document serves as the Fiscal Year 2022-23 supplement to the *2011 Public Safety Realignment Plan*, previously submitted to the Board of Supervisors by the Community Corrections Partnership (CCP) in 2011 (Resolution #369-11). Since 2011, the CCP and other policy bodies in the City and County of San Francisco (i.e., the Reentry Council and the Sentencing Commission) have continuously strived to reduce recidivism and fully support the diverse and complex needs of individuals with justice system involvement by providing a continuum of integrated services designed to address needs and help individuals permanently exit the criminal justice system. Collectively, numerous agencies within the City and County of San Francisco (CCSF) have worked to reduce the jail population and expand the scope and types of services available to more fully support the needs of vulnerable individuals with justice system involvement. In addition, the CCSF created an Office of Racial Equity and called upon all City agencies to critically examine internal and external policies and programs using a racial equity lens.

This report highlights significant efforts that occurred in fiscal year (FY) 2021-2022. The CCP Executive Committee presents this report to provide information on the implementation of the CCP plan, including details on the allocation of AB 109 funds. Notably, this report also includes information on efforts underway in San Francisco to address racial and ethnic disparities and achieve racial equity. The CCP members see the inclusion of this race-specific content as a critical component to ongoing criminal justice reform efforts.

Prioritizing Racial Equity

Racial and ethnic disparities persist in the criminal justice system at the national, state, and local level. Race and equity are included in this report to acknowledge the wider social context at play and the influence that race has on an individual's contact with and progression through the criminal justice system.

Acknowledgement of Racial & Ethnic Disparities in the System

Through its past involvement as a Bureau of Justice Assistance (BJA) – Justice Reinvestment Initiative (JRI) site, the Reentry Council of the City and County of San Francisco (“Reentry Council”) called for an analysis of whether and to what extent racial and ethnic disparities exist in San Francisco’s criminal justice system. In 2015, the W. Hayward Burns Institute (BI) delivered the findings of this analysis¹ to the Reentry Council, noting the presence of disproportionality at multiple stages of the criminal justice process, including arrest, booking into county jail, and conviction. The study’s findings showed that while African Americans comprised 6% of the adult population in San Francisco, they made up 40% of the people arrested, 44% of those booked into county jail, and 40% of those convicted. Further, BI examined the relative likelihood of system involvement compared to the proportion of African American

¹ Source: <https://sfgov.org/sfreentry/research-and-reports>

adults at key decision points and concluded that disparities for African American adults in San Francisco remain stark.

Proportion and Disparity of African American Adults in San Francisco’s criminal justice system

Stage/Process	% African American (proportion)	Likelihood of system involvement: African American Adults vs. Caucasian Adults (disparity)
Adult population in San Francisco	6%	--
Arrested	40%	7.1 times as likely
Booked in county jail	44%	11 times as likely
Convicted	40%	10.3 times as likely

The BI report provided a comprehensive and much needed examination of racial and ethnic disparities in the jurisdiction’s criminal justice system as a whole and helped to increase knowledge of these disparities. However, the report’s findings also identified notable data limitations which prohibited a full understanding of the magnitude of these disparities in the jurisdiction’s criminal justice system.

Following to BI report, the Reentry Council called for justice system partners to examine the nature and extent of racial and ethnic disparities in critical decision points within their departments. Here are some examples of ways in which some justice system partners have chosen to respond to this request from the Reentry Council:

- The San Francisco Adult Probation Department (SFAPD) developed a research proposal designed to both, address the data limitations noted in the BI report, while also adding new information and value to the field of community supervision through an examination four key decision points in community supervision (i.e., presentence investigation recommendations, motions to revoke supervision, “flash” incarcerations, and recommendations for early termination of supervision). The department continues to actively pursue funding for this proposed project and is likewise committed to the continued advancement of policy change within the APD to promote fairness and justice in community supervision.
- The San Francisco District Attorney (SFDA): Researchers² analyzed cases presented to the SFDA for prosecution between 2008 and mid-2016 and found that racial and ethnic disparities in case outcomes tend to disfavor African American, Asian, and Hispanic suspects relative to White suspects arrested in San Francisco. Study findings suggest that, for the most part, these disparities are driven by predetermined case characteristics (e.g., criminal history, criminal justice status at time of arrest, and pretrial detention) prior to the case being presented to the District Attorney. In addition, study finding suggest that the passage and implementation of California Proposition 47 in November, 2014 narrowed racial disparities for nearly all of the outcomes measured in the study.
- The San Francisco Public Defender (SFPDR): Researchers³ reviewed case records of cases assigned to the SFPDR between 2011 and 2014 and found that Black defendants are held in pretrial custody longer than White defendants, cases involving Black defendants take longer to resolve, defendants of color are convicted of more serious crimes that White defendants, and defendants of color receive longer sentences than White defendants. These disparities appear to

² Source: https://www.prisonpolicy.org/scans/sfda/MacDonald_Raphael_December42017_FINALREPORT.pdf

³ Source: <https://www.law.upenn.edu/live/files/6791-examining-racial-disparities-may-2017combinedpdf>

be primarily explained by two main factors: 1) seriousness of charges at the initial booking stage; and 2) a defendant's criminal history.

Acknowledgement of Concerns Surrounding the Use of Risk and Needs Assessment (RNA) Tools

The use of actuarial risk assessment tools continues as a topic of discussion across the county. Supporters of risk assessment tools note that social science research shows that psychometrically sound (i.e., objective, reliable, and valid) risk assessments more accurately assess risk than professional judgements alone. Critics of risk assessment tools raise concerns about whether these tools are racially biased against people of color. A full account of the arguments on both sides of this topic is beyond the scope of this report; however, the San Francisco Adult Probation Department acknowledges the concerns raised about this topic. More specifically, the department recognizes public concerns that have been raised regarding the Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) tool, including concerns related to the tool's proprietary (non-transparent) structure and whether the tool is racially biased.

SFAPD currently uses the COMPAS as its RNA tool. This tool is administered presentence to assess an individual's risk/likelihood of reoffending and needs that should be addressed to reduce recidivism. Information from the COMPAS, along with several other pieces of information (e.g., case summary; criminal history summary; defendant statement; victim statement; defendant education, employment, financial status, physical & behavioral health, family impact statement; mitigating and aggravating circumstances; credit for time served; determinant sentencing chart; analysis and plan; and the presentence investigation recommendation), are provided to the court in a presentence investigation (PSI) report that can be used to inform sentencing decisions. Information from COMPAS is also used to inform community supervision levels, caseload standards, case management practices, and individualized treatment and rehabilitation plans.

SFAPD will be discontinuing the use of the COMPAS tool. The department shares similar concerns as those noted previously. In particular, the COMPAS includes 12 risk items that ask about prior arrests. This is in contrast with other RNA tools that typically include 1 risk item on arrest (i.e., age at first arrest). Given the racial and ethnic disparities that exist in the criminal justice system, the department acknowledges that it is problematic to continue using a tool that includes so many items focused on arrest. For these and other reasons, the APD has been researching other RNA tools to identify a possible alternative to the COMPAS. The department has communicated with justice system partners regarding this need to change tools and is engaged in the procurement process to select a tool that better serves the needs of the department, the Court, and clients.

Acknowledgement of the Burden of Criminal Justice Fines and Fees on Vulnerable Populations and People of Color

Criminal justice fines and fees place a burden on people with low incomes and people of color. These fines and fees can limit already scant resources from individuals and communities and have lasting financial and collateral impacts. In San Francisco, the weight of these fines and fees has a dramatic impact on the African American community. According to a report by the San Francisco Fines and Fees

Task Force, African Americans make up less than 6 percent of the jurisdiction’s population; however, they comprise almost half of the people who are in county jail.

In addition:

- African Americans represent 45% of people arrested for a “failure to appear/pay” traffic court warrant,
- African Americans represent more than 70% of people seeking legal assistance for driver’s license suspensions, and
- the Bayview -Hunters Point neighborhood has a relatively high rate of poverty (23.5%); the highest percentage of African American residents in San Francisco (35.8%); and a driver’s suspension rate more than three times the state average.

To help address the impact of criminal justice fines and fees, criminal justice stakeholders collaborated with staff in the newly-created Financial Justice Project (created in October, 2016 within the Office of the Treasurer & Tax Collector) and participated in the San Francisco Fines and Fees Task Force. Some of SF’s notable accomplishments in this area include:

- San Francisco became the first city and county in the nation to eliminate all criminal justice administrative fees authorized by local government
- The SFAPD collaborated with staff from the Financial Justice Project (FJP) on local criminal justice fines and fees, which led to recommendations on fines and fees reform within probation, including the elimination of the monthly probation supervision fee (\$50/month) and the pre-sentence investigation fee (\$150)
- The SF Superior Court collaborated with the City, SFDA, SFPDR, SFAPD, and the FJP and lifted driver’s license suspensions for 88,000 people who previously had their licenses revoked for failing to appear in court to address traffic matters
- The SFDA established the CONNECTION to Services Program (the CONNECT Program) in which community social service providers assist those experiencing homelessness with meeting their citation obligations. This program was made possible in partnership with the FJP, Lawyers’ Committee for Civil Rights, and the SF Superior Court.
- The San Francisco Sheriff’s Office (SFSO) collaborated with the Mayor and the FJP to stop markups on the cost of commissary items and to stop charging those in jail for phone calls
- Justice system partners, including SFAPD, SFDA, and SFPDR, are collaborating with staff from the FJP to develop a new pilot program that would provide an alternative approach to the traditional restitution system

Shared Responsibility

San Francisco’s criminal justice policy bodies unanimously approved a shared statement on racial equity:

- **Criminal Justice Racial Equity Statement:** The San Francisco CCP, Police Commission, Juvenile Justice Coordinating Council, Reentry Council, and Sentencing Commission prioritize racial equity so that all people may thrive. San Francisco’s criminal justice policy bodies collectively acknowledge that communities of color have borne the burdens of inequitable social, environmental, economic, and criminal justice policies, practices, and investments. The legacy of these government actions has caused deep racial disparities throughout San Francisco’s juvenile justice and criminal justice system. We must further recognize that racial equity is realized when

race can no longer be used to predict life outcomes. We commit to the elimination of racial disparities in the criminal justice system.

Additionally, in September, 2018 the SF Sentencing Commission voted to create a Criminal Justice Racial Equity Workgroup (CJREWG). This Workgroup, which is co-chaired by the SFDA's office and the SFAPD, meets bi-monthly to discuss practical steps that criminal justice departments and support agencies can take to eliminate racial disparities in the criminal justice system. In 2020-2021, CJREWG efforts focused on training on the 2020 CA Racial Justice Act (AB 2542) and on communication around implementation of department specific racial equity goals (see Racial Equity Action Plans section for more details). In 2021-22, the workgroup collaborated with the Alliance for Safety and Justice (ASJ) to clarify the role of the CJREW, establish priority goals, and articulate a shared vision. In addition, ASJ facilitated three strategic planning sessions with CJREW members utilizing ASJ's Shared Safety Framework, a tool developed to support local leaders working to design new safety solutions rooted in community health and well-being.

Further, through its involvement in the MacArthur Foundation's Safety and Justice Challenge, a multi-year and multi-disciplinary initiative focused on safely reducing the jail population and addressing disparities in the system, San Francisco justice system partners and support agencies agreed to proactively frame all planning and evaluation activities around the impact of those activities on people of color in jail, and to build in feedback mechanisms to ensure accountability. Planning work for this grant is conducted under the auspices of the SJC Workgroup and CJREWG. Regular reports from the CJREWG co-chairs are made to criminal justice policy bodies (i.e., CCP, CCP Executive Committee, Reentry Council, and Sentencing Commission) to ensure that information is shared across agencies and to reinforce that action accompany the shared criminal justice racial equity statement.

Racial Equity Action Plans

In July 2019, the CCSF passed a local ordinance (Ordinance No. 188-19) which created an Office of Racial Equity (ORE) as a division of the SF Human Rights Commission. This legislation required that all City departments create a Racial Equity Action Plan (REAP) by December, 2020. Phase I of these plans focuses on City workforce equity. All CCSF agencies are required to make these REAPs publically available on their respective websites and the plans are also available here: [DEPARTMENTAL RACIAL EQUITY ACTION PLANS — Office of Racial Equity \(racialequitysf.org\)](https://www.racialequitysf.org). Phase II of the REAPs will focus on external equity indicators and support for historically marginalized communities.

Through the development and implementation of REAPs, many departments have taken measures to increase the knowledge of disparities in the criminal justice system and taken the opportunity to seek out and compile workforce demographic data to better understand the racial/ethnic composition of staff. For example, the San Francisco Adult Probation Department reviewed its workforce demographic data and also compared this data to similar metrics for clients and funded service providers to determine whether APD's workforce and funded service providers are reflective of the individuals and community that the department serves. The following tables show this comparison of SFAPD staff, clients, and funded service providers.

SFAPD: Who We Are

	Current Workforce (as of 9/23/20)	New Hires (FY 16/17 – 19/20)	Promotions (FY 16/17 – 19/20)
Race/Ethnicity			
African American	29%	18%	34%
Asian	21%	22%	23%
Latino/a	26%	33%	34%
Multiracial	4%	10%	2%
Native Hawaiian/Pac Islander	1%	2%	0%
White	19%	15%	8%
Gender			
Female	60%	57%	64%
Male	40%	43%	36%

SFAPD: Who We Work With

SFAPD: Who We Serve

Race/Ethnicity of Clients (as of 6/30/21)	%
African American	39%
Asian	5%
Pacific Islander	1%
White	31%
Latino/a	16%
Native American/Alaskan Native	0.1%
Other	9%

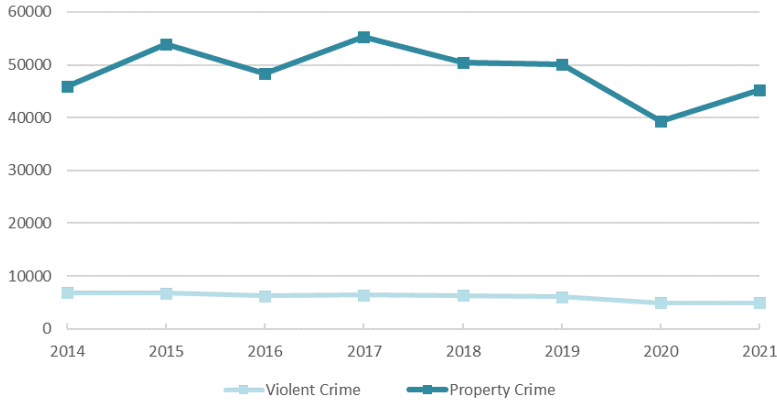
Race/Ethnicity of Contractors (as of 9/2020)	Executive Leadership	Program Managers	Line Staff
African American	52%	53%	53%
Asian/Pacific Islander	12%	6%	8%
Latino/a	4%	18%	12%
White	32%	18%	23%
Other	0%	5%	4%
Gender & Justice Involvement (as of 9/2020)	Executive Leadership	Program Managers	Line Staff
Formerly Incarcerated	44%	53%	44%
Female	64%	53%	48%

*Note: Race/ethnicity data on SFAPD clients, staff, and service providers come from different data sources; categories vary slightly across data sources; timeframes represent the most recent available data for each data source.

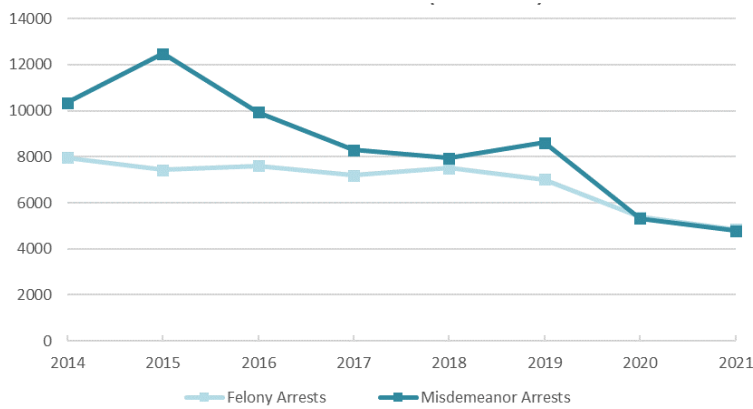
Data on Trends, Populations, and Outcomes

Trends

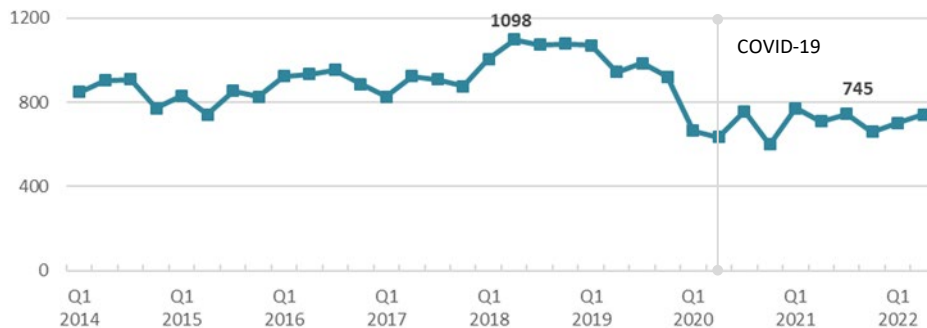
Reported Crimes in San Francisco (2014-2021)⁴



Arrests in San Francisco (2014-2021)⁵



Quarterly Felony Filings (1/2014 – 6/2022)⁶



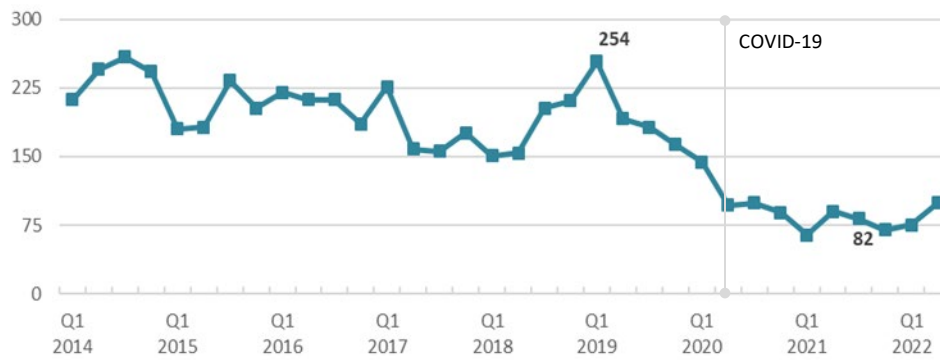
The quarterly average for new felony filings from 2017 through 2019 was 977; for 2020 through 9/2021 the average was 699. This represents a 28% decrease in felony filings.

⁴ Source: <https://openjustice.doj.ca.gov/data>

⁵ Ibid

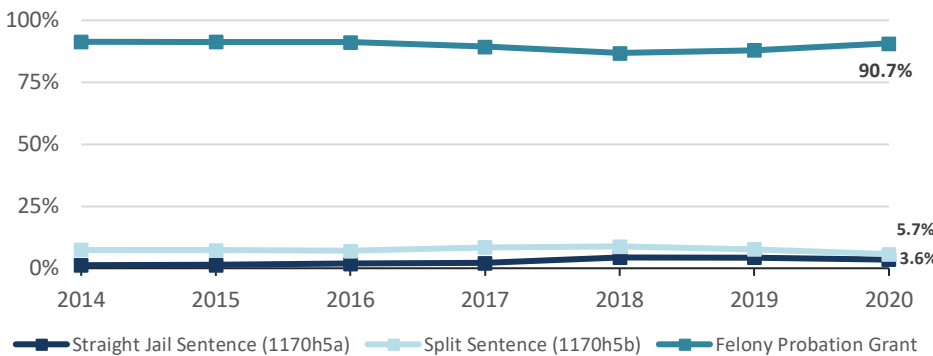
⁶ Source: SF Superior Court

Quarterly Felony Probation Grants (1/2014 – 6/2022)⁷



The quarterly average for felony probation grants from 2017 through 2019 was 185; for 2020 through 6/2022 the average was 91. This represents a 51% decrease in felony probation grants.

Percentage Comparison of PC 1170(h) & Felony Probation Sentences (2014 – 2020)⁸



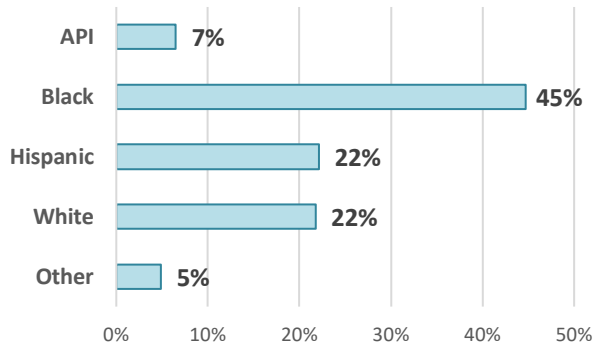
Of PC 1170(h) and felony probation sentences, the majority of these sentences are for felony probation grants.

⁷ Ibid.

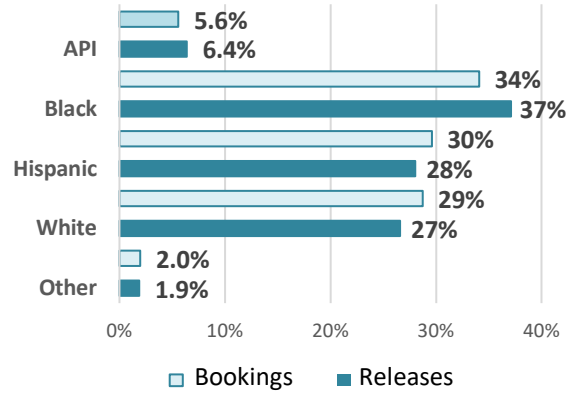
⁸ Ibid.

Populations: Jail⁹

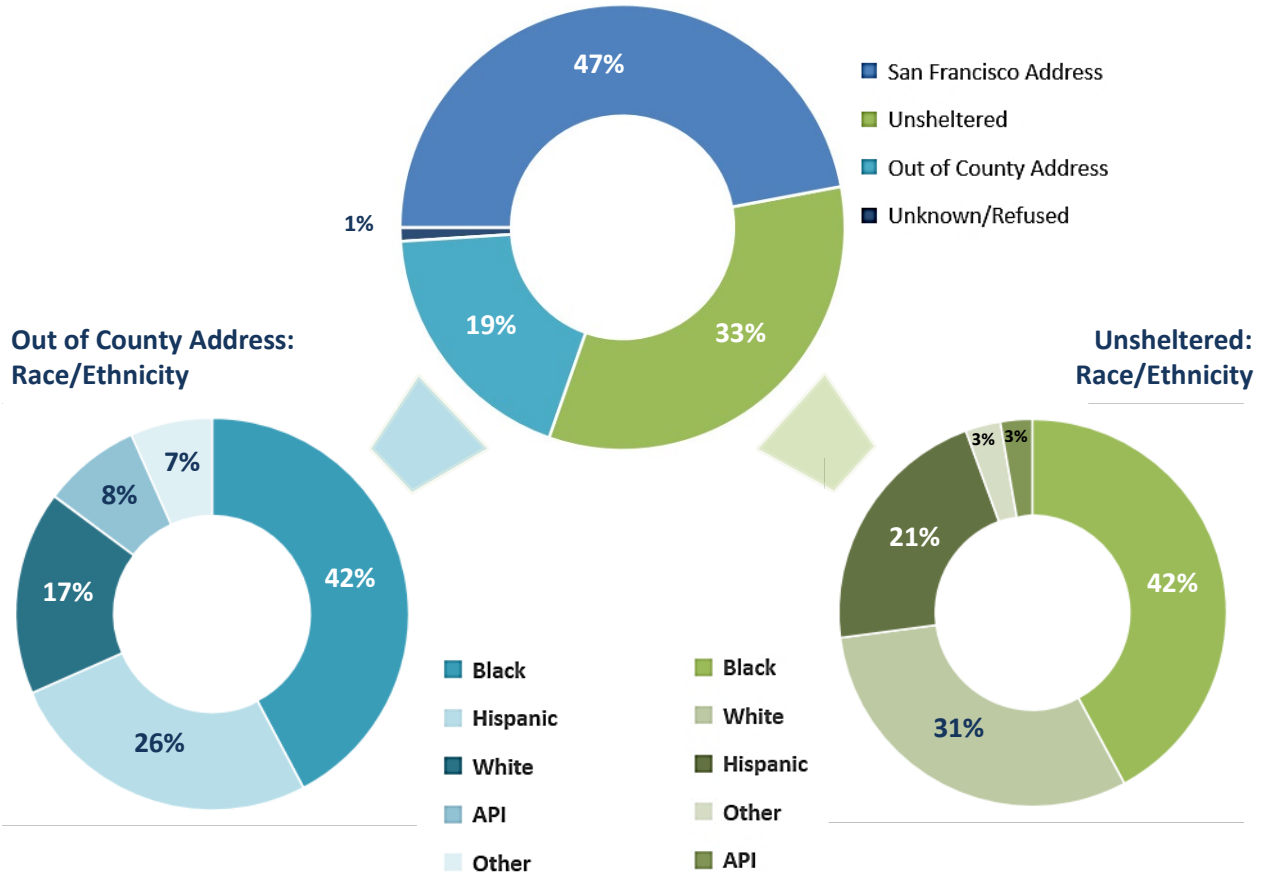
Population Snapshot by Race/Ethnicity (June 2021)



Bookings & Releases by Race/Ethnicity (FY20-21)



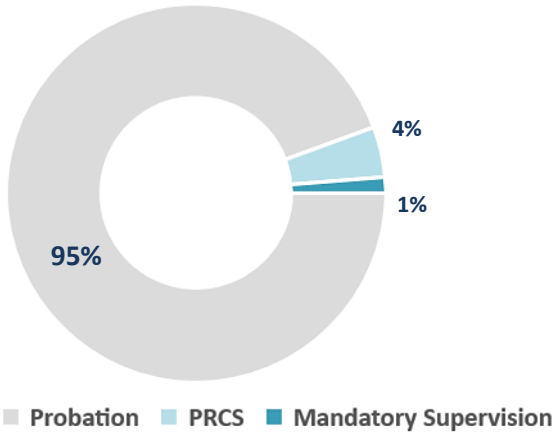
Residential Status of Individuals in Jail (June, 2021)



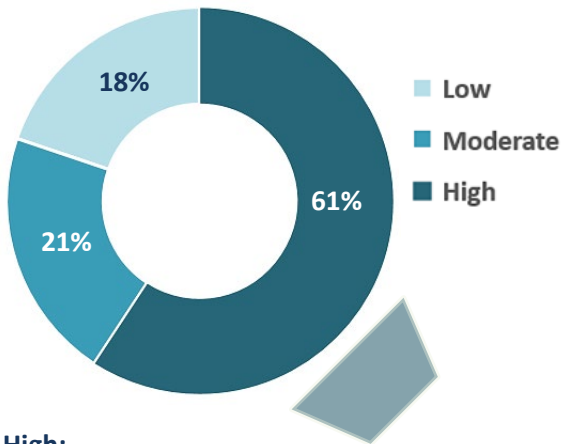
⁹ Source: SF Sheriff's Office

Populations: Community Supervision¹⁰

Supervision Type



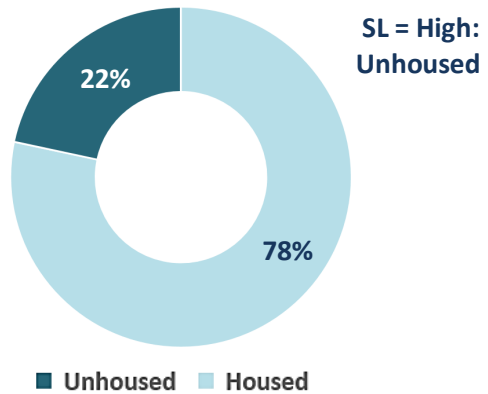
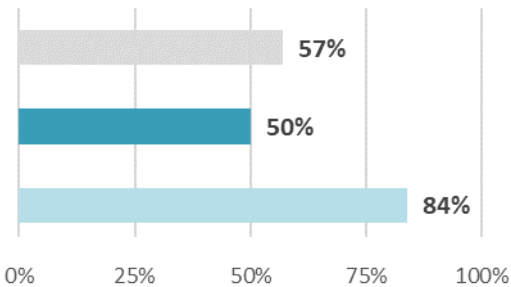
Overall Supervision Level (SL)



82% assessed as Moderate or High Risk with Moderate or High Needs

Conservatively, 22% of those assessed as High Risk are experiencing homelessness

SL = High: Supervision Type



¹⁰ Source: SF Adult Probation Department, as of 6/30/2022

Outcomes: Community Supervision¹¹

SFAPD Recidivism Outcomes: Calendar Year 2021

	Probation	Mandatory Supervision	PRCS
New felony convictions	3%	5%	5%
Sentenced to Jail	0.4%	0%	32%
Sentenced to Jail for New Conviction	0.2%	0%	0.8%
Sent to Prison	0.4%	0%	0.4%
Sent to Prison for New Conviction	0.2%	0%	0.4%
Population (Annual Average)	4,294	74	260

SFAPD: PRCS Flash Incarcerations (2015-2021)



Understanding Frequent Contacts across Multiple Systems¹²

A small number of individuals frequently cycle through San Francisco’s jails, emergency departments, and shelters. This cycling, which can be driven by underlying health-related needs (e.g., trauma, substance use, and mental illness) and underlying structural inequities, is frequently met with systems of care that may be fragmented and unable to break these cycles. Jails are particularly ill-equipped to address the needs of this population; instead, even a short period in custody can lead to recurring contact with emergency medical services and law enforcement upon release.¹³

In a 2017 analysis, the California Policy Lab (CPL) found that 234 individuals accounted for an average of 1,200 arrests per year in SF – or approximately 7% of all arrests. Black individuals, though only 6% of SF’s population, comprised almost 50% of this frequent-arrestee cohort. CPL also found that this cohort of 234 individuals faced significant housing and economic insecurity: over 80% experienced at least one episode of homelessness in SF and more than half accessed safety-net benefits available only to those living below or near the poverty line. System and research partners have committed to:

- better understanding the multiple needs of this subpopulation

¹¹ Source: SF Adult Probation Department

¹² Content provided by California Policy Lab, FY20-21

¹³ Subramanian, R. et al. (2015). *Incarceration’s Front Door: The Misuse of Jail in America*. Vera Institute of Justice. Available: <http://www.safetyandjusticechallenge.org/wp-content/uploads/2015/01/incarcerations-front-door-report.pdf>

- identifying what factors contribute to frequent contact with the criminal justice system,
- improving the health, housing, and justice outcomes of this subpopulation
- identifying potential gaps in current policies, and
- addressing systematic racial and ethnic disparities in the receipt of services.

During FY20/21, CPL began using a unique linked dataset of individuals involved in either the criminal justice system or the urgent/emergent medical, mental health, and behavioral health systems in SF to explore the individuals' patterns of system use. Preliminary descriptive analysis shows that 82 people represented the top 5% of jail visits and health system urgent/emergent care utilization in a single fiscal year. Furthermore, 78% of these individuals were unhoused in that year, and 95% reported having experienced homelessness at some point.¹⁴ CCSF partners are actively engaged with CPL to better understand the needs of individuals with frequent contact across multiple systems and hope to use this information to support the shared goal of expanding and strengthening housing, mental health, and substance dependency services for justice involved populations. CCSF partners anticipate working to review study findings and a longitudinal analysis in future years.

Agency Overviews

San Francisco Adult Probation Department (SFAPD)¹⁵

The San Francisco Adult Probation Department is an integral partner in the City's criminal justice system. SFAPD supports individuals in the community, protects and serves the community, furthers justice, inspires change, and prioritizes racial equity so that all people may thrive. The department collaborates with the courts and numerous partners and community-based organizations, and provides evidence-based supervision and holistic and client-centered reentry services. SFADP serves approximately 5,100 adult clients on court-ordered formal probation supervision, post release community supervision, mandatory supervision, and diversion programs. The department funds over \$17 million dollars in comprehensive supportive services designed to address individuals' needs and has cultivated a collaborative network of partners who work toward a shared goal of reducing recidivism, improving lives, and enhancing public safety. These reentry services are offered to *all justice involved individuals in SF*, not just those on supervision with the SFAPD.

• Supervision of Vulnerable Individuals

The majority of the department's clients (82%) have moderate to high needs for therapeutic services and a moderate to high risk of re-offense. SFADP supports the success of clients with complex needs using evidence-based community supervision services and high-quality, trauma-informed, culturally competent, reentry services that address criminogenic needs and critical destabilizers such as substance use, homelessness, unemployment, and mental health issues. The department's advanced supervision services, enhanced service delivery model, and its 20+ additional community-based partnerships combine to support the courts, clients, and the community by providing a unique blend of justice, support, and treatment that is equitable for all.

¹⁴ Laco, J. (2021). High Utilizers of Multiple SF Systems. California Policy Lab, UC Berkeley. Available: https://sfdistrictattorney.org/wp-content/uploads/2021/08/Agenda_Final-Packet_SJC-Subcommittee-08-17-21.pdf

¹⁵ Content provided by the SF Adult Probation Department

• **Comprehensive Services for ALL Justice Involved Individuals**

The SFAPD has broad experience with designing and implementing comprehensive reentry and rehabilitative services specifically designed to meet the needs of clients, and the department is called on regularly to inform the reentry landscape at the local, state, and national level. SFAPD values the individuality and diversity of clients, recognizes the challenges they face, and invests in their success through opportunities that promote recovery, rehabilitation, independence, and autonomy. Since 2015, the SFAPD has implemented 35 new programs, expanding its portfolio of services to over 50 programs in San Francisco that serve all justice involved individuals. See Appendix A: SFAPD Catalog of Reentry Services for more details.






In 2017 in response to growing behavioral health needs of justice involved individuals, the department partnered with the University California San Francisco/Citywide Case Management (USCF/Citywide) to redesign and launch the first in the state, behavioral health focused, one-stop clinical reentry center – the Community Assessment and Services Center (CASC). The CASC serves approximately 4,000 justice involved adults annually and provides clinical and reentry case management; 1:1 therapy; medication management; outpatient substance abuse treatment; mentoring and peer support; employment services and vocational training opportunities; links to long-term residential treatment opportunities; as well as a Charter High School and an array of evidence based support groups.

To further support the dynamic needs of justice involved individuals, the department funds 17 transitional housing programs which offer ~350 units across the City. In response to COVID-19 and in an effort to continue to support vulnerable individuals, SFADP pivoted during the start of the pandemic to launch its CASC services on a virtual platform and distributed tablets within its housing programs to keep clients connected to essential services. To support the City's emergency ordinance addressing safe shelter alternatives for vulnerable persons experiencing homelessness, SFADP led and funded an emergency housing program, in partnership with Recovery Survival Network and the San Francisco Pretrial Diversion Project, to offer safe supportive housing with critical support services to unhoused individuals exiting jail.





In FY21/22, the SFAPD launched 3 new initiatives to address the complex behavioral health needs of justice involved adults who are unstably housed:

- 1) TRP Academy: the City's first culturally responsive, abstinence based, therapeutic teaching community;
- 2) Billie Holiday Center (BHC): a reentry stabilization center that provides housing, case management, and mental health services to justice involved adults experiencing homelessness, including those released from county jail; the BHC provides connections to next step resources including drug treatment, detox, transitional housing, and permanent housing; and
- 3) Project Minna: a dual diagnosis transitional housing program with onsite behavioral health and supportive services. For additional information about these and other APD funded services, see Appendices A, B, and C, or visit: reentrysf.org.





• **Addressing Complex Needs of Justice Involved Individuals (FY 21/22)**

	2,476	individuals with justice system involvement who accessed services at the CASC
	411	SFAPD clients engaged in CASC Clinical and Reentry Case Management; our case management providers help clients work toward positive change
	101	SFAPD clients engaged in the CASC's Medication Management program; helping clients with behavioral health challenges to stabilize
	25	Types of Monthly Groups/Classes designed to meet the needs of justice involved individuals; also offered virtually!
	215	SFAPD clients enrolled in residential treatment programs

SFAPD Funded Housing Programs

	868	clients were Housed across SFAPD's 14 different housing programs; case managers, housing program staff, and probation officers work collaboratively with clients to help clients meet goals
	78,645	SFAPD's housing programs Reduced Homelessness in San Francisco by 77,111 bed nights. Housing allows clients to stabilize, and provides the opportunity to work on goals, including permanent housing
	1,009	SFAPD clients who were able to complete Housing Applications with help from housing program staff; these applications are an integral part of planning for long term housing
	132	SFAPD clients were Placed in Permanent/Stable Housing from our transitional housing programs

SFAPD Employment Services

	329	clients were Placed in Jobs with the help of CASC/Goodwill Employment Services; 11 IPO participants were placed into permanent jobs
	\$54K	in Barrier Removal Funds were used to help clients mitigate employment challenges and provide essential support, including union dues, tools, work, clothes, transportation, etc.
	15	Hiring Events took place that included employers and jobseekers; hosted by CASC/Goodwill Employment Services
	\$20.10	Average Hourly Wage of individuals placed in jobs by CASC/Goodwill Employment Services

San Francisco Department of Public Health (DPH)¹⁶

The Department of Public Health (DPH) remains committed to centralizing equity across our systems, including the development of a robust Racial Equity Action Plan¹⁷. In the last year, DPH has added a Director of Workforce Equity, identified equity leads and champions across all sections of the department, and developed a racial equity action plan to represent all facets of the department. Within Behavioral Health Services, the equity team has prioritized equity training, awareness, and ongoing support for teams that serve individuals experiencing a behavioral health crisis, who are disproportionately more likely to have a history of contact with the criminal justice system. This includes a training for the Street Crisis Response Team and Comprehensive Crisis Services.

Mental Health San Francisco, which was a local ordinance passed in 2019¹⁸, represents the alignment of Behavioral Health Services and city leaders to revolutionize services provided to all San Franciscans, with a particular focus on individuals with serious mental illness, those experiencing homelessness, and individuals being released from the SF County Jail. The legislation provides an opportunity to identify new programs and services, and enhance existing services, to better meet the needs of individuals served. Priority programs that are being implemented include the Street Crisis Response Team (see below for more information), Drug Sobering Center, Mental Health Service Center, Crisis Diversion Unit, Office of Coordinated Care, and overdose response.

In 2018, the Homelessness Gross Receipts Tax Ordinance (Proposition C) was passed which provides an unprecedented funding source to support services for people experiencing homelessness and to prevent homelessness. The **Our City Our Home Committee (OCOH)** is designed to provide oversight of the funds, conduct needs assessments, and share recommendations for funding with the Mayor and Board of Supervisors. The OCOH leadership has been an invaluable partner for both identifying and funding services to support individuals with involvement in the criminal justice system.

The **Street Crisis Response Team**, a collaboration between the DPH and the San Francisco Fire Department, has been the first Mental Health San Francisco initiative to launch. This program launched in November, 2020 with Proposition C funding and provides 24/7 city-wide coverage for individuals experiencing behavioral health crises as an alternative to a law enforcement response. The program's multidisciplinary team, including peers with lived experience, behavioral health clinicians, and community paramedics, responds to 911 calls requiring a behavioral health and/or medical intervention, and delivers therapeutic de-escalation and medically appropriate care. The overarching goals of this program are to provide client centered and trauma informed care, divert individuals away from unnecessary emergency room use, and reduce unnecessary encounters with law enforcement and the criminal justice system. The program also includes a team of clinicians and peers that provides follow up support to ensure appropriate linkages to care, including mental health care, substance use treatment, and social services referrals.

In addition to the deep commitment of Behavioral Health Services and partners in Mental Health San Francisco and Our City Our Home, DPH has also proactivity applied for and received grant funding to provide dedicated service capacity for individuals impacted by the criminal justice system. In 2019, DPH was awarded a grant through the Board of State and Community Corrections (BSCC) Proposition 47. The

¹⁶ Content provided by the Department of Public Health, FY 20-21

¹⁷ https://sf.gov/sites/default/files/2021-04/SFDPH%20REAP_v4.pdf

¹⁸ <https://sfbos.org/sites/default/files/o0300-19.pdf>

program funded through this grant, **Supporting Treatment and Reducing Recidivism (STARR)**, provides triage and assessment and connections to care for individuals with behavioral health needs being diverted from/exiting custody or with a history with the criminal justice system. The grant funds have allowed for civil service staffing to assess and refer individuals to care and provide an increase in detox and residential treatment beds, adding 50 new beds in the system, as well as capacity for 70 individuals to receive low threshold and client centered case management services. The overall goal is to reduce incarceration and recidivism by bolstering city-wide initiatives focused on jail diversion, recovery, and community reentry.

Mental Health Diversion (Penal Code 1001.36), which passed in 2018, is designed to provide a pretrial diversion opportunity for individuals who have a behavioral health diagnosis and who agree to participate in up to two years of treatment to have their charges dismissed. Through the Department of State Hospitals, DPH received grant funding to specifically serve individuals at risk for being found incompetent to stand trial and who have a diagnosis of Schizophrenia, Schizoaffective Disorder, or Bipolar Disorder. Additional services provided through the grant include civil service staff to assess eligibility, intensive case management services, and funding for short term stabilization housing.

As DPH makes significant investments to support individuals who have current or past involvement in the criminal justice system, the department continues to bolster and support existing services. This includes a forensic focused intensive case management team and System of Care that oversees services designed to serve the population (Street Based and Justice Involved Behavioral Health Services). This work includes DPH involvement with SF's Collaborative Courts to provide assessment, referral, and case management for individuals served by these solution focused courts.

San Francisco Human Services Agency (HSA)¹⁹

The San Francisco Human Services Agency (HSA) continues to work collaboratively with the San Francisco Adult Probation Department, the San Francisco Sheriff's Office, the Mayor's Office, and the Department of Public Health to support the community reentry of justice involved individuals by connecting them with public benefits, including health coverage, nutrition assistance, and cash aid.

• Healthcare Enrollment for Individuals in Jail

Since 2014, SFADP and HSA have partnered to pre-enroll individuals in jail in health coverage prior to their release date. The pilot was initially designed to capitalize on the Affordable Care Act's expansion of Medi-Cal eligibility to previously ineligible single adults with low income. A business process for taking in-custody health care applications was developed and tested and partner agencies scaled up this effort. Currently, HSA processes ~300 pre-release Medi-Cal applications a year with a 96% approval rate. Specifically, over the last three years, HSA processed 899 pre-release applications and approved 863 of these applications.

HSA and the SFSO have also been working to enhance screening processes in order to identify and reconnect active Medi-Cal recipients with healthcare services, as well as expediting processing associated with residential treatment needs so that these processes can occur prior to release from jail.

Other HSA benefit outreach activities included the following:

¹⁹ Content provided by the Human Services Agency, FY20-21

- Before the pandemic, an eligibility worker was out-stationed two days per week at the CASC to take applications for County Adult Assistance Programs (CAAP), CalFresh, and Medi-Cal. On average, six SFAPD clients submit assistance applications every day.
- A benefits outreach video targeted to reentry clients was produced and is shown at exit orientation workshops, the CASC, and other venues.
- HSA staff delivered periodic information sessions about public benefits and services to individuals in jail.

• **Interrupt, Protect, and Organize (IPO) program**

The Interrupt, Protect, and Organize (IPO) program, a collaboration among the Mayor’s Office of Violence Prevention Services, the SFAPD, and the HSA, is a violence prevention initiative that implements a coordinated service strategy to address the education, workforce, and behavioral health needs of high in-risk or at-risk transitional aged youth living in San Francisco’s high crime neighborhoods. Participants obtain marketable skills through up to 6 months of paid work experience at community non-profit agencies, coupled with professional development/skills training and supportive case management. The program includes job readiness and educational training, behavioral health services, and case management.

The purpose of the IPO program is to increase participants’ employability through work experience in the community. Participants identify vocational goals, which are used to determine work experience assignments. These assignments typically include 25 hours per week of work and provides an opportunity for basic and occupational skills acquisition. The host/work experience site provides daily supervision, with on-going monitoring by the Grantee. Job Coaching is also provided as needed. Simultaneously, participants receive 4 hours per week of classroom professional development/computer skills training. Job search and placement services are provided to participants to transition them into jobs.

San Francisco District Attorney’s Office (SFDA)²⁰

In San Francisco, 75% of people booked into jail struggle with substance use, mental health, or both. The SFDA’s policies focus on prioritizing treatment, resources, and support for those whose crimes stem from underlying struggles. This also allows the office to focus resources on protecting the public from serious and violent crime.

The SFDA has pioneered policies designed to end mass incarceration and protect people of color and low-income communities that have been disproportionately impacted by the justice system. The SFDA’s office also promotes the use of collaborative courts and restorative justice programs to hold individuals accountable and heal the harm experienced by victims of crime.

The SFDA’s office shares the stated CCP goals to:

- 1) Increase the knowledge of racial and ethnic disparities in the San Francisco criminal justice system, and
- 2) Expand and strengthen housing, mental health, and substance dependency services for justice involved populations.

²⁰ Content provided by the Office of the District Attorney, FY20-21

The SFDA's investment of Realignment funds in the Sentencing Planner Program and participation in Parole Revocation Court directly supports the desired outcomes to reduce and ultimately eliminate racial and ethnic disparities. In addition, both programs aim to realize public safety goals by connecting individuals to needed supports, including housing and healthcare services. The office's Victim Services Division (VSD) is strongly integrated into both programs because the office believes that healing and accountability are not mutually exclusive, and that all are safer when people receive the support they need.

• **Sentencing Planner Program**

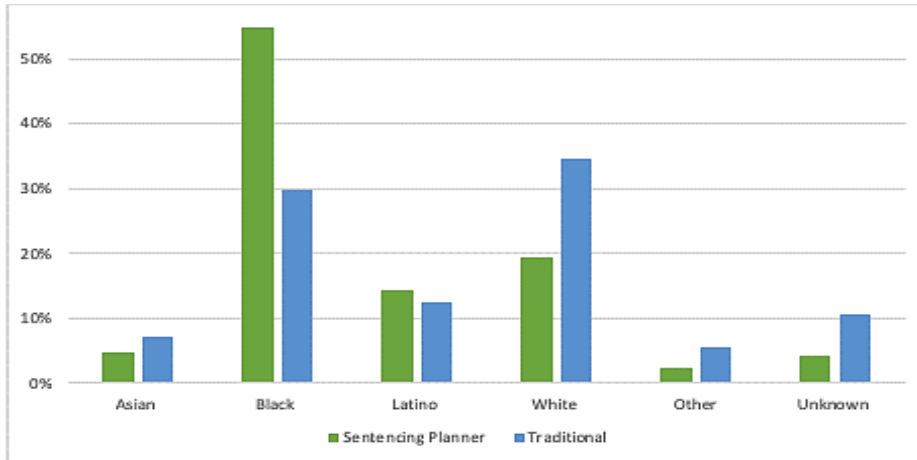
Prosecutors can play a key role in recidivism reduction and need practical tools to assist them in making informed decisions. They have discretion over which cases to bring, what offenses to charge, plea offers, and what sentence to propose. This discretion creates the opportunity to rethink how we achieve community safety. Following the passage of AB 109 in 2011, the SFDA's office invested Realignment funds into the creation of a Sentencing Planner Program (SPP). This program, the first of its kind in California, brings staff focused on identifying the root causes of criminal behavior into the SFDA's office to work hand in hand with prosecutors to make communities safer.

The SPP, implemented in 2012 to break the cycle of crime and victimization, focuses on the person alleged to have engaged in unlawful conduct and tailors sentencing recommendations that address the risk factors in a person's life. Utilizing an evidence-based risk, needs, and protective factors assessment tool called the Services Planning Instrument, SPIn™²¹ (Orbis), Sentencing Planners evaluate an individual's history and presenting situation to develop a case plan that builds on the defendant's static and dynamic strengths and challenges. Along with face-to-face interviews, case file reviews, and input from service providers and system partners, Sentencing Planners then employ their expertise in local resources and services to develop a plan that provides options for the prosecutors to use in the disposition of the case. Recommendations include vocational training, mental health services, substance abuse treatment, housing, and volunteer opportunities, and when requested, length and type of supervision. The prosecutor then decides whether to incorporate the Sentencing Planner's recommendation as part of the case disposition, as appropriate.

Since the inception of the program, over 2800 people with criminal cases have been served. In 2020, over 300 people had their cases reviewed by a Sentencing Planner. Case crime types range from arson to robbery, with each case review centered on the factors contributing toward the specific person's engagement in the alleged conduct. Consistent with the SFDA's commitment to reduce racial and ethnic disparities in the system, SPP data show that Black and Latino individuals make up a large share of defendants whose sentences are informed the Sentencing Planner Program.

²¹ [Orbis | Risk Assessments \(orbispartners.com\)](https://www.orbispartners.com)

Sentencing Planner Program serves a higher proportion of Black and Latino defendants²²



Outcomes for the SPP are not measured in a single year but rather over multiple years. Findings from a 2014 UC Berkeley study of the SPP show strong support for the program’s ability to reduce recidivism and prosecutor reliance on incarceration. And findings from a 2021 UC Berkeley follow up study reveal that referral to the program continued to be associated with lower rates of new arrests and new convictions. The researcher reiterated that the Sentencing Planner Program helps prosecutors make more informed decisions about plea offers and proposed dispositions by filling important information gaps. Without the SPP, prosecutors would have to make decisions about sentencing recommendations with much less information about a defendant’s background and suitability for treatment. Lastly, recommendations were made to expand program capacity to increase the number of cases reviewed by Sentencing Planners. The SFDA continues to seek funding to support the work of this successful intervention. The SPP advances public safety while reducing costs across multiple stages of the criminal justice system – from the courthouse, where cases can resolve faster, to jails and prisons, to the street, where police no longer expend resources on individuals who would otherwise remain enmeshed in the cycle of crime.

• Parole Revocation Court

San Francisco’s Parole Revocation Court (PRC) is a collaborative team that supports the delivery of social services to people on parole who have a petition to revoke parole. The SFDA’s office supports the work of the PRC with personnel including an attorney assigned to handling PRC matters, an attorney in Intake assigned to reviewing and filing parole revocation petitions, and paralegal support. If a participant is unable to fulfill treatment obligations and is not adhering to the treatment plan, the participant will be subject to additional remedial sanctions, a possible new parole violation, or termination from PRC. The SFDA’s office invests Realignment funds in staffing to support this collaborative court program. In calendar year 2020, 47 people were served and receiving ongoing support in PRC and 16 people graduated after having met their court ordered obligations.

²² Note: These figures reflect cases with filed charges from 2011-2020. Due to a lack of reliable data on ethnicity of defendants for some years, figures presented for the Latino population represent estimates generated by the California Policy Lab.

• Victim Services

The Victim Services Division (VSD) of the SFDA's office strives to make the criminal justice system humane and accessible by providing support and assistance to victims/survivors and their families in the aftermath of a crime, during criminal prosecution, and after a verdict has been reached. The VSD has learned that justice served in the courtroom does not always immediately change the way victims/survivors feel in their day-to-day lives afterwards. As such, the division continues to provide comprehensive services to victims/survivors and witnesses of crimes, including assistance in filing claims with the State Victim Compensation Program, providing crisis intervention and emergency assistance, identifying appropriate community resources and services, securing restitution, assisting with relocation, meeting transportation needs, and providing help navigating the criminal justice system. The VSD provides these services in English, Cantonese, Mandarin, and Spanish, and utilizes language line services for additional language assistance. The Realignment funded Sentencing Planner and PRC assigned staff coordinate with the VSD to ensure that victims/survivors are adequately notified and considered at each decision-point of the legal process, including the development of sentencing recommendations and treatments plans. In 2020, the division served 8,212 victims of crime (8,773 cases); the Claims Unit processed 824 claims for victim compensation and paid out \$1.14 million to victims of crime; and a staff of 43 engaged in over 575 hours of continuing education in victim/witness services and provided community training and presentations to more than 900 participants.

• Justice Dashboard

In 2011, the City and County of San Francisco established the Sentencing Commission (SC) through County Ordinance 10-12²³. A top priority for the SC in this Ordinance was to identify and define the most important factors that reduce recidivism. After a collaborative planning effort, system partners developed and launched a Justice Dashboard²⁴, a data sharing and visualization project that was developed by the SFDA's office through the SC in collaboration with the Sheriff's Office and the CPL. Much of the planning effort for this project was devoted to understanding the various responsibilities of system partners related to measuring and reporting recidivism. In August 2019, after years of internal review and validation, a public facing Justice Dashboard went live. The goal of the Justice Dashboard is to help policymakers understand trends in how people interact with the criminal justice system and track progress toward reducing racial disparities in the system.

The Justice Dashboard presents data on subsequent criminal justice contact at distinct decision-making points for three years post-conviction: arrest, arraignment, and conviction. The Justice Dashboard is disaggregated by race/ethnicity as well as gender, age, and offense type. Additional cohorts will be added each year, and CCSF partners are exploring the extent to which positive outcomes external to the justice system can be measured (i.e., housing and health). The Justice Dashboard is part of a larger movement within the CCSF to use data, technology, and research as tools to help reduce incarceration and racial disparities in the criminal justice system. Making the dashboard public is an essential step in promoting greater accountability and transparency. Tools like the Justice Dashboard can 1) help further inform policymakers on justice system trends which can advance efforts to create safer communities and, 2) advance the national dialogue on best practices for local justice systems. This is just one example of how the CCSF is trying to increase the knowledge of racial and ethnic disparities in its criminal justice

²³ Ordinance 10-12; this amended the SF Administrative Code by adding Article 25, Sections 5.250 through 5.250-3; [o0010-12.pdf \(sfbos.org\)](https://sfbos.org/0010-12.pdf)

²⁴ <https://sfdistrictattorney.org/policy/justice-dashboard/>

system. It is one step toward realizing full cross system data sharing on subsequent system contact and positive outcomes from those who desist from crime.

San Francisco Police Department (SFPD)²⁵

The San Francisco Police Department (SFPD) has, through its own volition, taken on a whole cadre of evolutionary changes with how it polices all communities in San Francisco. The blueprint for these changes started with an agreement to participate with the Department of Justice’s Office of Community Oriented Policing Services (DOJ-COPS). This agreement led to an examination in areas such as: Use of Force; Bias; Accountability; Community Policing; as well as Recruitment and Retention. Additionally, the department supports the CCP’s stated goals of increasing the knowledge of racial and ethnic disparities in the San Francisco criminal justice system, and expanding and strengthening housing, mental health, and substance dependency services for justice involved populations.

• Addressing Racial Disparities

As the SFPD created and adopted improved policing methods, it became apparent that the department’s Members and the community both needed a way to be more transparent in contacts with individuals in the community. SFPD has strived to strengthen data collection and transparency. In 2016, the CCSF passed an ordinance establishing Administrative Code Sec. 96A, Law Enforcement Reporting Requirements. SFPD collects data from Stops, Use of Force, Arrests, and Bias-related allegations reported to the Department of Police Accountability. This data is collected at the time of the contact and is prepared for public release on a quarterly basis and maintained on the SFPD website. These data are also presented to and reviewed by the San Francisco Police Commission.

The Racial and Identity Profiling Act (“RIPA”) of 2015 (AB 953) took effect on 1/1/2016 and requires California law enforcement agencies to collect and report data to the state’s Attorney General. Per AB 953, the SFPD submits data regarding any complaints alleging racial or identity profiling and detailed demographic data for traffic and pedestrian stops. Using data provided by law enforcement agencies across the state, CA’s RIPA Advisory Board publishes a yearly report on the past and current status of racial and identity profiling with policy recommendations for eliminating it.

The department also has a policy that prohibits bias in policing practices: Department General Order (DGO) 5.17: Policy Prohibiting Biased Policing. This DGO provides a definition of biased policing and explicitly explains the steps officers should take in order to provide impartial policing. All officers are responsible for knowing and complying with this policy.

The data that SFPD gathers is reviewed to see where disparities exist. These reviews begin the examination of the “why” and how the department can better address disparities through improved training and policy. Through these reviews and other targeted efforts designed to examine potential disparities, SFPD has initiated numerous seminars and classes that include a wide variety of staff, from Command Staff to Line Officers to Academy Recruits to Professional Staff. The list of training is exhaustive; some highlights include:

- Bias by Proxy
- Creating an Inclusive Environment
- Equal Employment Opportunity/Harassment

²⁵ Content provided by the Police Department, FY20-21

- Fair and Impartial Policing
- Managing Implicit Biases
- Principled Policing and Procedural Justice
- Racial and Cultural Diversity and Racial Profiling

SFPD has also instituted a dashboard that can examine disparities and help supervisors and officers recognize potential bias. Using this data, line level supervisors and officers can examine if an underlying issue needs to be addressed and how the impact of disparities can be mitigated. SFPD is firmly committed to reducing disparities through training, policy, and procedure.

• **Expanding & Strengthening Needed Services**

The SFPD continues to participate in various working groups and policy bodies to share ideas and feedback with justice system partners on finding ways to address needs related to mental health, housing, and substance abuse as it relates to the criminal justice system.

Some of SFPD’s past and present working group and/or policy body involvement includes the following:

- Community Corrections Partnership
- Crises Intervention Team/ Department of Public Health
- Reentry Council
- Sentencing Commission
- Close Juvenile Hall Working Group

SFPD recognizes the impact that homelessness, substance abuse, and serious mental illness have on individuals the department contacts. SFPD believes it can have a strong impact on these issues through continued partnerships with government and non-government agencies that focus on shared goals for direct programs and resources that are designed to avoid people unnecessarily contacting the criminal justice system.

San Francisco Public Defender’s Office (SFPDR)²⁶

The Public Defender’s Office is working to reduce the number of people coming into the criminal justice system under Realignment in a variety of ways.

• **The Realignment Team**

The Realignment team consists of an attorney, a paralegal, and a clerk. The team works with individuals impacted by Realignment and provides representation to people on PRCS, Mandatory Supervision, and Parole. The attorney assigned to the Realignment Team has extensive training and experience and understands the wide range of service needs of clients. The attorney is an effective advocate for the use of alternative sentencing strategies and equally well-versed in the legal issues and advocacy techniques required in the revocation process. The attorney provides legal representation during hearings and investigates cases, litigates motions, conducts conference hearings with the District Attorney and Parole Liaison, and conducts formal revocation hearings. The attorney assigned to Parole Court is an experienced individual with a strong understanding of collaborative court principles. This person works closely with community-based treatment providers to identify resources and services for this high-risk

²⁶ Content provided by the Office of the Public Defender, FY20-21

and high-needs population and have been very successful in connecting individuals on parole to treatment and services.

While the attorney primarily does direct representation for those on parole, this individual is also available to consult with other deputy public defenders who represent people on PRCS or Mandatory Supervision. In addition to defending people charged with parole violations, the Realignment team works to identify underlying issues that may contribute to involvement in the criminal justice system. Many of these underlying challenges relate to housing instability, poverty, substance abuse, and mental health issues. The Realignment team works to identify programs and other resources to assist clients in addressing some of these issues and this team believes that there is a need to devoted more resources towards housing and treatment related services.

Pretrial Reform

The SFPDR is actively involved with the San Francisco Sentencing Commission. It continues to work to reduce the number of people in custody waiting for trial.

San Francisco Sheriff's Office (SFSO)²⁷

The Sheriff's Office supports the stated CCP goals of increasing knowledge of racial and ethnic disparities in the San Francisco criminal justice system, and expanding and strengthening housing, mental health, and substance dependency services for justice involved populations, and shares the following information on its in custody and post-release programming.

The SFSO's Discharge Planning office and other re-entry services work to address the housing and behavioral health needs of persons leaving the county jail. The SFSO provides a wide variety of programming in the jails and at multiple locations in the community. The programs and services include a wide variety of life-skills, reentry, educational and vocational training options; programs to strengthen family connections during incarceration to reduce recidivism and improve public safety; as well as alternatives to incarceration. Programming offered or supported by the SFSO covers the following broad categories: targeted and designated programs for individuals in custody, community programming, and alternatives to incarceration. For a full list of programs and services, see Appendix D: SF Sheriff Programs.

• Programs and Services

Discharge Planning office: The purpose of the Discharge Planning office is to:

- 1) To ensure linkage to services for high risk, high needs, and vulnerable people who cycle in and out of the jail system, and
- 2) To position an on-site staff person outside of county jail #1 to engage persons released from jail who were not connected to services during their stay in jail.

The Discharge Planning Office maintains a focus on those persons who are booked into the San Francisco Jail most frequently. Every year SFSO does an analysis of the prior year's bookings and identifies the top 2% of people booked. The cohort focused on in fiscal year 21/22 was comprised of 140 individuals with between four and ten bookings. Each day, the Discharge Planning staff receive an automated email with information on individuals on this list who have been booked within the previous

²⁷ Content provided by the Sheriff's Office, FY21-22

24 hours. Staff attempt to link these clients with case management services and facilitate coordinated releases when possible. Discharge Planning also frequently receives referrals from the Jail Behavioral Health Team and social workers in the Public Defender's Office. In addition, Discharge Planning staff see clients who drop in for assistance such as a cab ride or resource information.

Adult Coordinated Entry (ACE) System

The Adult Coordinated Entry System (ACE), operated by the San Francisco Department of Homelessness and Supportive Housing, is a community-wide intake process to match people experiencing homelessness to available housing and/or focused community resources. The Discharge Planning staff are trained in accessing the One System where ACE assessments are maintained and review the sentenced, post-plea and frequently booked populations to ensure that those who identify have been assessed. Starting in January 2023, San Francisco's Department of Homelessness and Supportive Housing will embed a non-profit contractor inside the jails to conduct ACE system assessments.

Safe Passage

The objective of the Safe Passage program is to provide transportation to persons released from the SF County jails at night who have requested assistance; or when staff have identified a transportation need. All SFSO employees, providers and Health Services employees are empowered to initiate transportation requests and depending on the timing of the release, either a deputy in CJ1 or Discharge Planning staff arrange for the taxi.

Safe Harbor

Operated by Discharge Planning staff, this program seeks to immediately address emergency housing needs of vulnerable clients following release from jail by providing a safe room until service providers are available.

Affordable Care Act Enrollment

SFSO in collaboration with the Human Services Agency (HSA) has implemented a program where a case worker screens the sentenced and post-plea jail population for Medi-Cal eligibility. When appropriate, the case worker assists clients with the Medi-Cal application, which is submitted to HSA with the projected release date, so that benefits will be immediately available upon release. Starting in January of 2023, this service will not be limited to persons with a projected release date and everyone booked will be screened for insurance status and eligibility.

Transitional Age Youth (TAY) Programming

SFSO works with non-profit service providers funded by the Department of Children Youth and their Families to provide targeted case management services to support young adults upon release from jail. The SFSO Health Worker and Discharge Planning staff review criminal justice status of incarcerated TAY to ensure that sentenced, post-plea and frequently booked TAY are assigned a case manager and assist with coordinated releases so that case managers can pick up clients at release.

Older Adult Programming

SFSO contracts with Bayview Senior Services to provide a case manager focused on assisting persons in custody who are 55 years or older with re-entry plans. The SFSO Health Worker and Discharge Planning staff review criminal justice status of incarcerated older adults to ensure that sentenced, post-plea and frequently booked older adults are assigned to the case manager, and assist with coordinated releases so that the case manager can meet clients at release.

NOVA

The vision of the NoVA Project is that persons released from jail in San Francisco will get the support and tools needed to succeed in the community. The mission is to increase public safety by implementing a seamless system of services for clients when they return to the community. Case Managers meet clients at release and have the ability to immediately link clients with services such as sober living housing and mental health care, while also having access to a flex fund for other barrier removal needs such as paying for transportation and identification.

Superior Court of California – County of San Francisco (SC)²⁸

• Collaborative Courts

The San Francisco Collaborative Courts (SFCC) work with individuals and families in the criminal justice, juvenile delinquency, and child welfare systems who are challenged by substance abuse, mental illness, and other social welfare concerns. These SFCC programs aim to improve individual and family outcomes, minimize incarceration, reduce criminal recidivism, and improve public safety. Judicial leadership plays a significant role in motivating participant compliance. Collaborative courts adhere to principles that combine the values of treatment and rehabilitation with a focus on accountability and public safety. For additional information on these programs, see Appendix E: SF Collaborative Courts.

ADULT PROGRAMS

Behavioral Health Court (BHC) addresses the complex needs of mentally ill defendants, including those with co-occurring substance use disorders. An individualized treatment plan is developed which includes psychiatric rehabilitation services, medication management, supportive living, substance abuse treatment, supported employment, and case management services. Assigned staff include: Judge Charles Crompton, Allyson West

Community Justice Center (CJC) is a Court and Service Center for the Tenderloin, Civic Center, and SOMA neighborhoods. The CJC accesses defendants for substance abuse, mental health, and primary care because staff is available in the same building as the court. In partnership with the Department of Public Health (DPH), services at the CJC are available for all residents who live in the CJC area. Assigned staff include: Judge Michael Begert, Maria Batres

Drug Court (DC) provides an intensive supervision case management program for individuals convicted of non-violent offenses who have substantial substance abuse problems. When a participant successfully completes the DC program, which is 10-24 months in duration, probation is terminated or charges may be dismissed. DC has its own treatment clinic and is supported by state funding through DPH. Assigned staff include: Judge Michael Begert, Allyson West

Intensive Supervision Court (ISC) is a voluntary court-based probation supervision program spearheaded by the Adult Probation Department. The target population is high-risk, high-need individuals on supervision who are facing a state prison commitment as a result of probation violations. Assigned staff include: Judge Teresa Caffese, Allyson West

²⁸ Content provided by the Superior Court, FY20-21

Parole Revocation Court (PRC) is a collaborative team that supports the delivery of social services to up to 10-12 individuals on parole who have a Petition to Revoke Parole. If a client is unable to fulfill his or her treatment obligations and is not adhering to the treatment plan, the client will be subject to additional remedial sanctions, a possible new parole violation, or termination from PRC. This program is supported by a grant from the Judicial Council of California. Assigned staff include: Judge Russ Roeca, Allyson West

Veterans Justice Court (VJC) addresses the issues confronting military service veterans: substance abuse, mental health disabilities (including post-traumatic stress disorder), homelessness, and unemployment. In partnership with the Veterans Administration and other agencies, VJC provides treatment, counseling, social service support, and academic and vocational skill training. Assigned staff include: Judge Michael Begert, Allyson West

Young Adult Court (YAC) was established in summer 2015 for eligible young adults, aged 18-24. The YAC strives to align opportunities for accountability and transformation with the unique needs and developmental stage of this age group and includes a range of case types. Assigned staff include: Judge Bruce Chan, Allyson West

FAMILY AND JUVENILE PROGRAMS

The San Francisco Collaborative Courts also work with individuals and families in the juvenile delinquency and child welfare systems. For additional information on family and juvenile court programs, see Appendix E: SF Collaborative Courts.

Goals, Objectives, and Outcomes

Goal	Increase the knowledge of racial and ethnic disparities in the San Francisco Criminal Justice System.
Objective	Use county-specific findings on racial and ethnic disparities to inform decision-making
Objective	Convene justice system partners to review findings and collaborate on potential ways to address racial and ethnic disparities in San Francisco
Objective	Based on findings from a report on racial and ethnic disparities and on involvement with San Francisco’s Human Rights Commission, identify key focus areas and agency-specific next steps designed to address racial and ethnic disparities in the city and county of San Francisco
Outcome Measure	Address key focus areas of racial and ethnic disparities in the justice system during partner and policy meetings
Outcome Measure	Develop framework for measuring key decision points within criminal justice agencies and have departments report back on conducting relevant decision point analysis studies and related efforts within departments
Outcome Measure	Develop and implement Racial Equity Action Plans focused on internal staffing and external interactions with the community.
Progress toward stated goal	See sections entitled “Prioritizing Racial Equity” and “Agency Overviews” for additional context and information on accomplishments toward the stated goal.

	<p>Additionally, in FY21-22, SF criminal justice agencies continued work to understand racial and ethnic disparities within the justice system. Multiple agencies and stakeholders collaborate on a Safety and Justice Challenge (SJC) initiative funded through the MacArthur Foundation. This multi-year, multi-disciplinary initiative focuses on safely reducing the jail population and addressing disparities in the system. An SJC workgroup meets regularly to discuss demographic and other characteristics of SF’s jail population and key strategies to support safe releases from jail, including services and supports for individuals with complex needs. In addition, a Jail Population Review team, comprised of criminal justice stakeholders from 6 different agencies, meet on a regular basis to discuss the jail population and methods to decrease the jail population.</p> <p>Further, the San Francisco Adult Probation Department (SFAPD) continues to advance racial equity in its services to the community through its numerous and formalized engagements with community stakeholders and justice involved individuals. The SFADP employs staff with lived experiences in leadership positions; has formalized policy bodies (e.g., Community Corrections Partnership-CCP and Reentry Council-RC) that include voting members who are formerly incarcerated; has a Community Advisory Board comprised of formerly justice involved individuals who serve as a liaison to the community, provide input on reentry challenges, advise on engagement strategies, and share insights and feedback for ongoing reentry services planning; and leads annual and spontaneous community events for justice involved individuals. These community engagement mechanisms and activities allow SFADP to utilize participatory processes to bring the voices of those most in need from the margins to the center of decision-making and service delivery. For example, at public City hearings and public Reentry Council meetings in FY21-22, justice involved individuals in the community and BIPOC led service providers voiced the need for: 1) services that address the complex behavioral health and housing needs of justice involved individuals, and 2) varied approaches to treatment to more fully support individuals and position them for success and sustainable life changes.</p> <p>Lastly, SFAPD applied a racial equity lens into its FY21-22 budget submission and linked its budget proposal to key priorities for the department. These key priorities are designed to equitably organize and synthesize the department's strategic plan, workforce needs, and service delivery. For example, the submission included requests to preserve investments in SFADP's critical community partners (most of whom are BIPOC led; these partners provide essential direct services to justice involved individuals in the community) and to expand alternative treatment options to respond to demands from the community.</p>
Goal	Expand and strengthen housing, mental health, and substance dependency services for justice involved populations
Objective	Support the establishment of a mental health housing program
Objective	Continue to identify needs of justice involved individuals and strategies to further support these individuals in San Francisco

Outcome Measure	Develop a contract with a housing provider to implement a mental health housing program for ten individuals. The housing provider must focus on recovery and mental health services as a way to support clients' pathways toward stable and permanent housing.
Outcome Measure	Work collaboratively with existing reentry services providers to establish protocols that streamline and expedite referrals to the new mental health housing program
Outcome Measure	Further understand the needs of justice involved individuals by leveraging ongoing initiatives and policy body efforts
Progress toward stated goal	<p>See section entitled "Agency Overviews" for additional context and information on accomplishments toward the stated goal.</p> <p>Justice involved individuals in the City and County of SF (CCSF) have significant behavioral health and housing needs. Justice system partners and support agencies are challenged to meet the needs of clients who have mental illnesses (MI) and co-occurring mental illness and substance abuse, are assessed as having high criminogenic needs, and who may be experiencing chronic homelessness. Demographic data from December 2019 suggest that 56% of clients enrolled in services funded by the SFAPD were diagnosed with a serious mental illness. As of June 2022, conservatively 22% of SFAPD's medium and high risk clients were identified as experiencing homelessness. To better address some of these needs, the SFAPD applied for and was awarded a BJA Justice and Mental Health Collaboration Program grant to implement a new mental health housing program. The goal of this program is to enhance mental health services offered at SFAPD's Community Assessment and Services Center (CASC). SFAPD and the partner applicant, Westside Community Services, implemented a non-punitive, health-centered program designed to ensure that individuals struggling with addiction, mental illness, homelessness, and poverty are appropriately directed toward alternatives to the criminal justice system. The program offers up to 12 months of subsidized transitional housing/client, onsite clinical case management and linkages to community reentry supports, and evidence-based clinical services using the Forensic Assertive Community Treatment (FACT) model. As of June 2022 the program had 17 active participants and a 6% recidivism rate.</p> <p>In addition, in late 2021 San Francisco was invited to apply for a Just Home grant, a new Safety and Justice Challenge (SJC) cohort-based project focused on equitable housing opportunities for people involved in the justice system. Applicant agencies were required to be non-criminal justice agencies specializing in housing development and services. The SF Department of Homelessness and Supportive Housing (HSH) submitted an application and was awarded a \$775,000 Just Home planning grant. Under this grant, SF will submit a Housing Investment Action Plan (HIAP) to outline steps the jurisdiction can take to implement programmatic and policy changes for housing solutions designed to reduce the jail population and address racial disparities in both the housing and justice systems. If the HIAP is accepted it</p>

	<p>will present an opportunity to receive additional support from the MacArthur Foundation in the form of an impact investment.</p> <p>Further, in FY21/22, the SFAPD launched 3 new initiatives to address the complex behavioral health needs of justice involved adults who are unstably housed: 1) TRP Academy: the City’s first culturally responsive, abstinence based, therapeutic teaching community; 2) Billie Holiday Center (BHC): a reentry stabilization center that provides housing, case management, and mental health services to justice involved adults experiencing homelessness, including those released from county jail; the BHC provides connections to next step resources including drug treatment, detox, transitional housing, and permanent housing; and 3) Project Minna: a dual diagnosis transitional housing program with onsite behavioral health and supportive services.</p>
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Spending Plan

Each year, agencies are required to report on AB 109 funds received and how funds were allocated. This information is contained in Appendix F: FY 2022-23 Community Corrections Partnership Survey – Part B.

Appendices

Appendix A: SFAPD Catalog of Reentry Services – October 2022



CATALOG OF REENTRY SERVICES

SAN FRANCISCO ADULT PROBATION DEPARTMENT



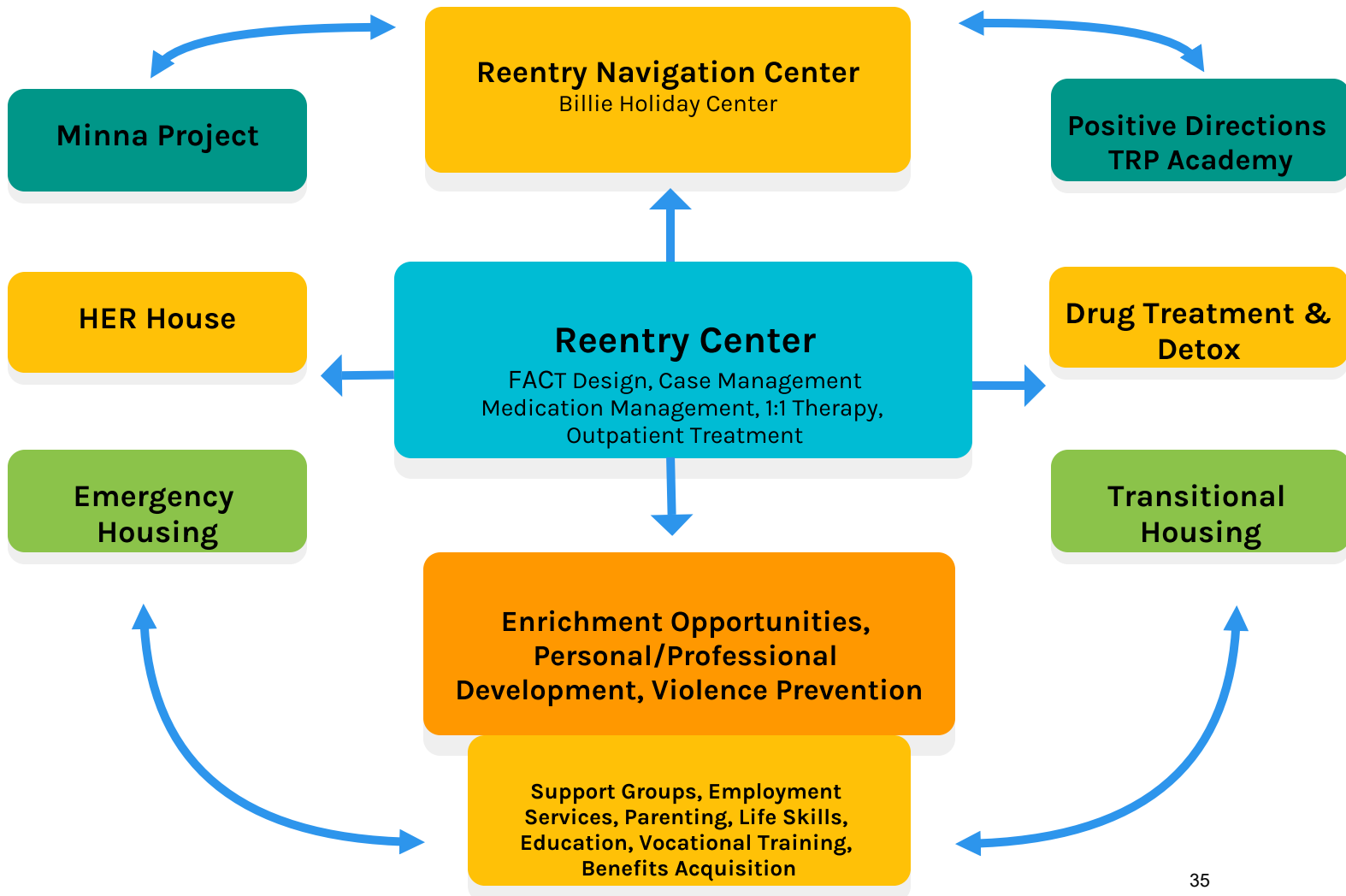
Reentry Care & Treatment Network

RCTN Framework - 50 Reentry Programs Funded by the San Francisco Adult Probation Department

The San Francisco Adult Probation Department values the individuality and diversity of justice involved adults, recognize the unique challenges they face, and invest in their success through services designed to help them permanently exit the justice system. Our reentry and rehabilitative services complement our supervision strategies by providing a unique blend of opportunity and accountability. We extend a continuum of integrated services through our Reentry Care and Treatment Network (RCTN) to address our clients' criminogenic needs and empower them to become productive members of the community.

Our portfolio of services is designed to address the dynamic risk factors proven through research to affect recidivism. The innovative and symbiotic nature of our reentry services ensure a holistic approach to rebuilding lives and promotes the clinical, cultural, and community needs of those we serve. Our clients have traditionally been failed by numerous public systems, in response, we developed programs and systems that are interdependent as a means to improve outcomes, reduce recidivism, and restore the community.

Our role is to provide comprehensive services that address both the criminogenic needs and community functioning factors of our clients. Our goal is not to simply "house" our clients, but to provide comprehensive services that help them rebuild their lives. Without the required supportive services, our housing programs would not be successful. Through our RCTN we are able to advance our mission to "Protect and Serve the Community, Further Justice, Inspire Change, and Prioritize Racial Equity so that all People May Thrive."





Reentry Care & Treatment Network

Recovery Survival Network **Young Community Developers**
 Arriba Juntos Karina Sapag **Positive Directions** Glide Harbor Lights
 PHATT Chance Five Keys Schools & Programs **Blue Rock Institute** **Code Tenderloin**
Westside Community Services Mentoring Men's Movement
 Goodwill Industries **UCSF/Citywide** Solutions for Women
RAW Talk Episcopal Community Services The Last Mile Gloria's Gift
 Healing Circles for Soul Support **Tenderloin Housing Clinic** **Inside Circle**
San Francisco Conservation Corps **Senior Ex-Offender Program** **Sister's Circle**

Reentry Center (CASC)

The CASC is a one-stop behavioral health focused reentry center managed by UCSF/Citywide. The CASC offers clinical and reentry case management, medication management, 1:1 therapy, outpatient treatment, support groups, employment services, benefits acquisition.

Reentry Navigation Center

The Billie Holiday Center is a Reentry Navigation Center for justice involved people experiencing homelessness.

Minna Project

A culturally responsive, dual diagnosis transitional housing program with onsite clinical services.

HER House

A Women's Gender Responsive Transitional Housing program for justice involved women and children.

Positive Directions TRP Academy

A culturally responsive, peer-led, abstinence-based, therapeutic teaching community (TTC) and transitional housing program.

Transitional Housing

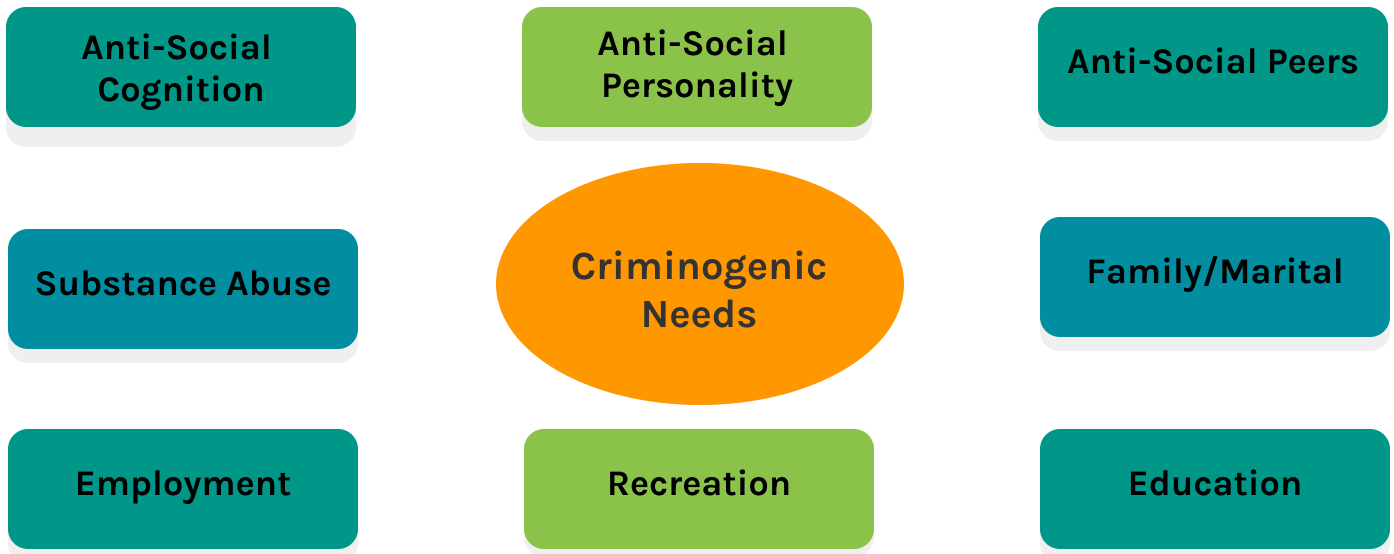
Clean and sober transitional housing programs offered in a variety of settings from congregate living, SLE's, and SRO Hotels. Several of these programs are designed for specific populations of justice involved adults.

Stabilization Housing

Housing which support an array of justice involved adults.

Residential Drug Treatment and Detox

Drug treatment and detox services offered through the Harbor Lights Center.



To learn more about our services and strategies visit:

reentrysf.org

The San Francisco Adult Probation Department (SFAPD) achieves excellence in community corrections, public safety and public service through the integration of Evidence Based Practices and a victim centered approach to our supervision strategies. We collaborate with City and community partners to provide a unique blend of opportunity and accountability. We are leaders in our profession, exemplifying the highest standards. We extend a continuum of integrated services to address our clients' criminogenic needs and empowers them to become productive members of the community.

With the help of the San Francisco community, together we have been able to create an adult probation department that leads our state in innovative and progressive strategies that help people rebuild their lives and ensure the safety of all people in our community. The work we do is helping to move the state and nation away from the the 'tough on crime' narrative. Locking people up in prison is not the answer; and this often disproportionately impacts people of color. We have successfully demonstrated that we can safely support individuals in the community without relying on incarceration. We will continue this work and hope that together we can create a more fair and just system for all Californians.

Thank you for all you do to strengthen the community safety network for people exiting jails and prisons. This catalog is a representation of SFAPD's reentry services investments in the community, and an illustration of some of our key community partners.

Cristel Tullock

Chief Adult Probation Officer

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ONE-STOP REENTRY CENTER

COMMUNITY ASSESSMENT AND SERVICES CENTER (CASC) AND CASE MANAGEMENT

SFAPD Contact: Steve Adami (415) 489-7308

A partnership between the San Francisco Adult Probation Department (SFAPD) and Citywide/UCSF. The CASC is a behavioral health focused, multi-services one-stop clinical reentry center that bridges SFAPD probation supervision services with comprehensive support including clinical and reentry case management, medication management and distribution, peer mentoring, 1:1 therapy, barrier removal, and benefits acquisition. The CASC co-locates services that build self-sufficiency, including a charter high school, vocational and employment readiness training and job placement services, mental health and substance use prevention services, batterers' intervention programs, cognitive behavioral interventions, and meeting space for community partners.

The goals of the CASC are to reduce recidivism, mitigate behavioral health challenges, build self-sufficiency skills, and strengthen public safety. SFAPD provides on-site probation supervision services. Citywide/UCSF is the CASC's primary services provider and coordinates all clinical and case management services. Other key partners include Five Keys Schools and Programs, Goodwill Industries, America Works, Community Works West, Senior Ex Offender Program, Transitions Clinic, HealthRIGHT360, Harbor Lights, Tenderloin Housing Clinic, Recovery Survival Network, Phatt Chance Community Services, Westside Community Services, CJCJ, Community Developers, and Sister's Circle, the Department of Public Health, Human Services Agency, the Arriba Juntos, Eppiscopal Community Services, Mentoring Men's Movement, Solutions for Women, Young Office of Economic and Workforce Development, and Department of Child Support Services.

- **Citywide Case Management:**
 - Citywide provides both Clinical Case Management (CCM) and Reentry Case Management (RCM) services to SFAPD clients.
 - CCM services are for clients who are identified as having persistent serious mental health issues and associated wraparound needs.
 - RCM services are for SFAPD clients who are facing barriers and need assistance coordinating and planning their reentry journey
- **SEOP Case Management:**
 - SEOP provides in custody and community case management services to SFAPD clients who are 35 years of age or older. Clients receive assistance in addressing barriers to their reentry and coordinating supportive services.

Eligibility Requirements: SFAPD funded case management services are for SFAPD clients. CASC drop in services and groups/classes are for any justice involved San Francisco resident, ages 18 and older. If you have program questions please call for more information.

EDUCATION

FIVE KEYS SCHOOLS AND PROGRAMS

SFAPD Contact: Steve Adami (415) 489-7308

Five Keys provides traditionally underserved communities the opportunity to restart their education with a focus on the Five Keys: EDUCATION, EMPLOYMENT, RECOVERY, FAMILY, AND COMMUNITY. It is the first charter school in the nation to operate inside a county jail and today it provides educational opportunities to individuals in the San Francisco County jails and in the community.

Eligibility Requirements: Any justice-involved adult in San Francisco.

EMPLOYMENT SERVICES

CASC EMPLOYMENT SERVICES/GOODWILL INDUSTRIES

SFAPD Contact: Steve Adami (415) 489-7308

The CASC is San Francisco's Specialized Job Center for Reentry Employment Services. As the CASC lead employment services provider, Goodwill Industries strives to break the cycle of poverty for thousands of people through their transformative job readiness training and work placement programs. Goodwill Industries believes in the "Power of Work" to help transform the lives of individuals looking for work, and most importantly a career. The CASC/Goodwill offers clients:

- Career Assessments/Job Placement Services
- Individual Career Development Plans
- Vocational Training/Opportunities
- Employment Workshops/Computer Lab/Resume Assistance
- Employer Spotlight and Hiring Events
- Barrier Removal Services

Eligibility Requirements: Justice-involved adults in San Francisco.

UCSF/CITYWIDE EMPLOYMENT PROGRAM

SFAPD Contact: Steve Adami (415) 489-7308

The Citywide Employment Program is for SFAPD clients case managed at the CASC who have behavioral health challenges.

Eligibility Requirements: SFAPD clients with behavioral health challenges.

PRISON TO EMPLOYMENT PIPELINE (P2E)/GOODWILL INDUSTRIES

SFAPD Contact: Steve Adami (415) 489-7308

P2E is a partnership between the San Francisco Adult Probation Department/Community Assessment and Services Center, San Francisco Sheriff's Office, the California Department of Corrections and Rehabilitations, the Office of Economic and Workforce Development, Goodwill Industries, and Five Keys Schools and Programs. P2E strives to connect with individuals in the San Francisco County Jail and set them on an employment pathway that meets their reentry, career, and financial needs.

Eligibility Requirements: Justice-involved adults in the SF County Jail.

CASC SPECIALIZED JOB CENTER FOR REENTRY EMPLOYMENT/GOODWILL INDUSTRIES

SFAPD Contact: Steve Adami (415) 489-7308

The CASC Specialized Job Center is a partnership between Goodwill of San Francisco, the Office of Economic and Workforce Development (OEWD) and the San Francisco Adult Probation Department (SFAPD). The program, managed by Goodwill SF, provides justice involved adults access to job placements and retention services, barrier removal, computer skills, and employment readiness training. The program also offers participants access to a broader array of reentry services funded by San Francisco Adult Probation Department.

Eligibility Requirements: Any justice-involved adults in San Francisco.

INTERRUPT, PREDICT, AND ORGANIZE/ARRIBA JUNTOS & YOUNG COMMUNITY DEVELOPERS

SFAPD Contact: Destiny Pletsch (415) 241-4265

Interrupt, Predict, and Organize (IPO) is a comprehensive case management program for justice-involved adults 18-35 with a focus on employment and violence prevention. Participants receive assistance in addressing reentry barriers and coordinating supportive services to address their needs. In collaboration with other SFAPD funded services and community partnerships, participants may be streamlined into subsidized employment opportunities, transitional housing, substance use treatment and more. The IPO initiative was launched by Mayor Ed Lee in 2012, as a violence prevention and is a workforce development.

Eligibility Requirements: Referrals are made exclusively by San Francisco Adult Probation Department, the San Francisco Police Department, and the Street Violence Intervention Program (SVIP), and community partners. Candidates must be 18 – 35 and have past or present involvement in the justice system.

BACK 2 WORK PROGRAM/SAN FRANCISCO CONSERVATION CORPS

SFAPD Contact: Steve Adami (415) 489-7308

In partnership with the Community Assessment and Services Center, the San Francisco Conservation Corps Back 2 Work program provides 12 month of subsidized employment with Caltrans. The paid transitional work experience and wrap-around services are designed to help participants transition to full-time unsubsidized employment within 12 months.

Eligibility Requirements: Priority is given to justice involved people ages 18-26 years old. Justice involved adults over 26 will be considered.

MENTORING

MENTORING/MENTORING MEN'S MOVEMENT (M3)

SFAPD Contact: Steve Adami (415) 489-7308

The Mentoring Men's Movement (M3) provides mentoring services to justice involved men. The strength of the M3's programs is their ability to provide individuals with guidance, support and resources upon release. This structure ensures the continuity of services from incarceration to the community and is solidified through their program model. M3's mentoring services are delivered through numerous platforms including Transformational Life Coaching, monthly community breakfasts, weekly support groups, and one-on-one mentoring.

Eligibility Requirements: Any justice-involved adult in San Francisco.

BEHAVIORAL HEALTH SERVICES

DRUG TREATMENT/HARBOR LIGHTS

SFAPD Contact: Victoria Westbrook (415) 489-7301

Through a workorder with the Department of Public Health, SFAPD clients may receive substance use treatment at Salvation Army's Harbor Lights.

Eligibility Requirements: Any SFAPD client in need of residential treatment.

ONE-ON-ONE THERAPY/DPH CLINICIANS

SFAPD Contact: Victoria Westbrook (415) 489-7301

In partnership with the Department of Public Health, all APD clients have access to a psychosocial assessment and clinical therapy sessions with a licensed clinician.

Eligibility Requirements: Any SFAPD client in need of one on one counseling with a clinical therapist.

MEDICATION MANAGEMENT/UCSF

SFAPD Contact: Steve Adami (415) 489-7308

UCSF/Citywide's CASC's Psychiatric Nurse Practitioner provides access to psychiatric medication for clients who are case managed at the CASC.

Eligibility Requirements: Any SFAPD client case managed by the CASC

WESTSIDE CRISIS CARE/WESTSIDE COMMUNITY SERVICES

SFAPD Contact: Destiny Pletsch (415) 241-4265

The Westside Crisis Care Program promotes accessible, comprehensive behavioral health care delivered by practitioners in a shared cultural context and bridges culturally specific mental health care to the African American community.

Eligibility Requirements: African American San Franciscan

SEX OFFENDER TREATMENT SERVICES

SAN FRANCISCO FORENSICS INSTITUTE

SFAPD Contact: Steve Adami (415) 489-7308

SFFI provides clinical and treatment services specific to sex offenders (PC 290) under the Containment Model law. The Containment Model requires collaboration and communication within a team comprised of the treatment provider, probation officer, polygraph examiner, and victim advocate. SFFI offers structured outpatient sex offender treatment that includes polygraph, ongoing risk assessments, evaluations, and individual and group therapy.

Eligibility Requirements: Any SFAPD client who is Court mandated to receive sex offender treatment or any client deemed eligible and/or in need of treatment by SFAPD.

KARINA SAPAG, MFT

SFAPD Contact: Steve Adami (415) 489-7308

Karina Sapag, MFT, provides clinical and treatment services specific to sex offenders (PC 290) under the Containment Model law. The Containment Model requires collaboration and communication within a team comprised of the treatment provider, probation officer, polygraph examiner, and victim advocate. HOPE offers structured outpatient sex offender treatment that includes polygraph, ongoing risk assessments, evaluations, and individual and group therapy.

Eligibility Requirements: Any SFAPD client who is Court mandated to receive sex offender treatment or any client deemed eligible and/or in need of treatment by SFAPD.

TRANSITIONAL HOUSING PROGRAMS

NEW HORIZONS/TENDERLOIN HOUSING CLINIC

SFAPD Contact: Destiny Pletsch (415) 241-4265

The New Horizons Transitional Housing program located at the Drake Hotel is a partnership between the SFAPD and Tenderloin Housing Clinic. New Horizons is a 12-month clean and sober transitional housing and supportive services for SFAPD clients. Clients who complete 180 days of residential treatment are prioritized for placement. The program's goal is to reintegrate individuals into the community, prevent recidivism, and connect clients with permanent housing.

Eligibility Requirements: Any SFAPD client who is committed to a clean and sober transitional housing program. Clients are selected during an open referral period by a lottery. Priority is given to any client who successfully completes a residential behavioral health program of 180 days.

FOF TAYA HOUSING PROGRAM/RECOVERY SURVIVAL NETWORK

SFAPD Contact: Destiny Pletsch (415) 241-4265

SFAPD and Recovery Survival Network have partnered to offer a transitional housing program with onsite supportive services to justice involved transitional age young adults. The program is focused on housing stability, personal development, and career/educational opportunities which lead to self-sufficiency and independence. Additionally, the 12-month program also features life skills classes, savings program, and housing application workshops. The program offers both single and shared rooms and is a clean and sober program.

Eligibility Requirements: Justice involved adults between the ages of 18-35, who are working or in school and are committed to living clean and sober. If a client is on active supervision, it must be approved by their supervising agency. Clients are selected during an open referral period by a lottery and assessed for program placement. Priority consideration is given to IPO participants.

COLLABORATIVE COURTS HOUSING PROGRAM/TENDERLOIN HOUSING CLINIC

SFAPD Contact: Destiny Pletsch (415) 241-4265

Tenderloin Housing Clinic partners with SFAPD and the San Francisco Collaborative Courts to provide stabilization housing to clients of the Collaborative Courts at the Sharon Hotel.

Eligibility Requirements: The Sharon Hotel is only accessible by selected clients of the Collaborative Courts.

HOME FREE/FIVE KEYS SCHOOLS AND PROGRAM

SFAPD Contact: Destiny Pletsch (415) 241-4265

A transitional cohousing community for formerly criminalized survivors of domestic violence to support their lives with dignity as they reintegrate into society after spending decades in prison.

Eligibility Requirements: Justice involved women released from prison.

PHATT CHANCE COMMUNITY SERVICES

SFAPD Contact: Destiny Pletsch (415) 241-4265

Phatt Chance is a shared living transitional housing and supportive services program. It is a clean and sober environment and clients may stay up to one year.

Eligibility Requirements: Any SFAPD client who is in need of transitional housing. Clients are selected during an open referral period by a lottery.

EMERGENCY HOUSING PROGRAM/SENIOR EX-OFFENDER PROGRAM

SFAPD Contact: Victoria Westbrook (415) 489-7301

The Senior Ex-Offender Program provides emergency housing to clients they case manage at the CASC.

Eligibility Requirement: Clients of the SFAPD case managed by SEOP.

FOF STABILIZATION HOUSING/RECOVERY SURVIVAL NETWORK

SFAPD Contact: Destiny Pletsch (415) 241-4265

The CW Hotel provides up to 12 months of clean and sober transitional housing and supportive services to SFAPD and other justice involved adults.

Eligibility Requirements: SFAPD clients who are committed to living clean and sober.

CW HOTEL (EMERGENCY HOUSING PROGRAM)/RECOVERY SURVIVAL NETWORK

SFAPD Contact: Destiny Pletsch (415) 241-4265

A program funded by the Community Corrections Partnership Executive Committee, the CW Hotel Emergency Housing Program provides emergency housing to individuals released from the county jail prior to having their case adjudicated.

Eligibility Requirements: Justice involved adults release from jail prior to having their case adjudicated.

TRANSITIONANL HOUSING/POSITIVE DIRECTIONS/EQUALS CHANGE

SFAPD Contact: Destiny Pletsch (415) 241-4265

Positive Directions Equals Change provides safe, clean and sober transitional housing. The Program will assist Participants in stabilizing, maintaining, sobriety and obtaining permanent housing.

Eligibility Requirements: Adults who are committed to living clean and sober.

OUR HOUSE/WESTSIDE COMMUNITY SERVICES

SFAPD Contact: Destiny Pletsch (415) 241-4241

Westside's Transitional Housing Program, also known as "Our House" is a clean and sober living environment located in San Francisco's Lower Haight. Communal living for up to 24 males, the structured program is centered around maintaining participants' recovery, improving communication, and increasing self-sufficiency in efforts to meet permanent housing goals.

Eligibility Requirement: Priority placement is given to SFAPD clients who have completed at least 90 days of treatment. Clients must be able to pass a drug test to be enrolled and attend 2 required groups per week.

BILLIE HOLIDAY CENTER/WESTSIDE COMMUNITY SERVICES AND TENDERLOIN HOUSING CLINIC

SFAPD Contact: Destiny Pletsch (415) 241-4241

The Billie Holiday Center (BHC) is the City's Reentry Navigation Center managed in partnership by Westside Community Services and Tenderloin Housing Clinic. The BHC is a 30 bed, culturally responsive, behavioral health focused transitional living space that is designed to provide a rapid connection to next-step resources to justice involved adults experiencing homelessness, struggling with addiction or mental health challenges, as well as those being released from the SF County Jail.

Eligibility Requirement: Any justice-involved men in San Francisco.

HER HOUSE/WESTSIDE COMMUNITY SERVICES

SFAPD Contact: Victoria Westbrook (415) 489-7301

Her House is a 12 to 18 month Women's Gender Responsive Alternative Sentencing, Transitional Housing program for justice involved women and children. The program is a partnership between the San Francisco Adult Probation Department and Westside Community Services, Positive Directions, Sister's Circle, and Solutions for Women. The uniqueness of Her House stems from the multi-agency collaboration, all BIPOC lead, leveraging each organization's expertise in recovery and gender responsive, trauma informed services. This collaboration offers participants access to a broader community of support. Participants will develop the skills necessary to take on challenges, overcome barriers, and become empowered to take charge of their health and wellness.

Eligibility Requirements: Priority is given to SFAPD clients, however, any justice involved single, pregnant, or parenting women in San Francisco are eligible for program services.

POSITIVE DIRECTIONS TRP ACADEMY/WESTSIDE COMMUNITY SERVICES

SFAPD Contact: Steve Adami (415) 489-7308

The Positive Directions TRP Academy is a culturally responsive, peer-led, abstinence-based, therapeutic teaching community (TTC) and transitional housing program. The mutual self-help community has a recovery orientation, focusing on whole-person care and overall lifestyle changes, not simply abstinence from drug use. The TRP Academy infuses a strength-based approach into the program's culturally responsive guiding principles of Respect, Interdependence, and Accountability. The model supports peer-to-peer interaction and instruction, creates a sense of family, and fosters a support network that reaffirms prosocial values and behaviors. The core program is 90 days, followed by 90 days of reentry and career development. Individuals who successfully complete the six months may be eligible for an additional two years of transitional housing.

Eligibility Requirement: Any justice-involved men in San Francisco.

MINNA PROJECT/WESTSIDE COMMUNITY SERVICES

SFAPD Contact: Steve Adami (415) 489-7308

The Minna Project is a 12-24 month, culturally responsive, dual diagnosis transitional housing program with onsite supportive services. The program is a partnership between the San Francisco Adult Probation Department (SFAPD), the San Francisco Department of Public Health (SFDPH), Westside Community Services and Positive Directions Equals Change. Through this dynamic and unique partnership, participants will receive onsite clinical services, case management, reentry planning, benefits acquisition, and assistance with permanent housing placement

Eligibility Requirement: Any justice-involved person who is a San Francisco resident, homeless, and has a history of substance use and/or mental illness.

JAMES BALDWIN HOUSE/WESTSIDE COMMUNITY SERVICES

SFAPD Contact: Victoria Westbrook (415) 489-7301

The James Baldwin House provides 12 months of supportive transitional housing to SFAPD clients with moderate to serious behavioral health challenges. The program is staffed with a Licensed Clinician, and wrap around services are provided by Westside and the CASC.

Eligibility Requirement: Clients of the SFAPD with moderate to serious behavioral health challenges.

PRETRIAL PILOT PROGRAM/ EPISCOPAL COMMUNITY SERVICES

SFAPD Contact: Steve Adami (415) 489-7308

The Pretrial Pilot Project is a partnership between the San Francisco Adult Probation Department, the Superior Court, and the Pretrial Diversion Project. The program is a clean and sober transitional housing program with onsite supportive services. Participants will have access to additional clinical and reentry services through the Community Assessment and Services Center. This project aims to mitigate barriers by expanding access to transitional housing and essential behavioral health services, reduce overreliance on incarceration, and safely reduce the jail population; while promoting whole person care and overall lifestyle change

Eligibility Requirement: Individuals on pretrial release who are referred to the Pretrial Diversion Project are eligible for the Pretrial Pilot Program. The target population shall be clients of the Pretrial Diversion who have a history of substance use or mental health challenges and are homeless or unstably housed. Priority placement may be given to those on Pretrial Diversion's Assertive Case Management.

HOUSING – RENTAL SUBSIDY PROGRAMS

STEP UP TO FREEDOM/EPISCOPAL COMMUNITY SERVICES

SFAPD Contact: Victoria Westbrook (415) 489-7301

Step Up to Freedom, a reentry rapid rehousing and rental subsidy program for justice involved unstably housed/homeless adults who are between the ages of 18 – 35 years on parole or PRCS.

Eligibility Requirements: Any justice involved individual who is unstably housed/homeless, between the ages of 18-35 years of age who is on parole or PRCS.

COMMUNITY SERVICE

RESTORATIVE COMMUNITY SERVICE PROGRAM

SFAPD Contact: Hashim Munir (415) 652-0830

The program is an opportunity for justice involved adults in San Francisco to give back to communities impacted by crime and violence.

Eligibility Requirements: SFAPD clients.

ENRICHMENT OPPORTUNITIES

FATHERS MATTER

SFAPD Contact: DPO Victor Williams (415) 241-4237

SFAPD holds an agency certification in the National Fatherhood Initiative 24/7 DAD Curriculum to teach effective fatherhood skills to fathers. The curriculum focuses on real experiences and challenges of fathers and parents in frail family surroundings. Through 12-14 group sessions, the curriculum offers individuals support, information, and motivation in areas of life skills, parenthood, relationships (including marriage and team parenting) and health.

Eligibility Requirements: Any SFAPD client.

MOTHERS MATTER

SFAPD Contact: Victoria Westbrook (415) 489-7301

SFAPD holds an agency certification with the National Partnership for Community Leadership's Young Mothers and Parenting: A Curriculum for Educating Women to be Responsible Mothers. The curriculum addresses the real experiences and challenges of young mothers and offers assistance with personal development, life skills, responsible parenting, and healthy relationships. The curriculum emphasizes the use of experiential techniques when providing interactive training sessions with mothers.

Eligibility Requirements: Any SFAPD client.

BENEFITS ACQUISITION/HUMAN SERVICES AGENCY (HSA)

SFAPD Contact: Hashim Munir (415) 652-0830

The CASC is staffed with an eligibility worker from the Human Services Agency. Any justice involved adult can visit the CASC and enroll in life sustaining benefits such as CalFresh, Medi-Cal, and General Assistance.

Eligibility Requirements: Any justice involved San Francisco resident.

CASC GROUPS AND CLASSES/UCSF AND COMMUNITY PARTNERS

UCSF Contact: Alex Weil (415) 489-7302

The CASC offers a wide array of support groups and evidence-based groups/classes which address underlying criminogenic factors and help clients permanently exit the justice system and lead to a life of independence and autonomy. You can learn more about these opportunities at <https://www.reentrysf.org/services>.

Eligibility Requirements: Any justice involved adult.

HEALING CIRCLES/HEALING CIRCLES FOR SOUL SUPPORT

SFAPD Contact: Victoria Westbrook (415) 489-7301

Healing Circles for Soul Support promotes sharing, healing, education, and action for survivors of homicide and victims of violence.

Eligibility Requirements: Both victims and perpetrators of violence including homicide, elder abuse, child abuse, foster care, robbery, incarceration, hate crimes, and gang violence who reside in San Francisco.

WOMEN'S SUPPORT GROUPS/SOLUTIONS FOR WOMEN

SFAPD Contact: Victoria Westbrook (415) 489-7301

The Community Empowerment Groups (also known as Community Circles) empower and heal participants through weekly groups that explore a variety of topics related to self-esteem and coping skills. The goal is to engage justice involved women, help them navigate reentry, and begin the process of healing, as they transition back to society after incarceration.

Eligibility Requirements: Justice involved cis/trans women, 18 years and older who reside in San Francisco.

LIFE SKILLS DEVELOPMENT CLASSES/GLORIA'S GIFT

SFAPD Contact: Steve Adami (415) 489-7308

The goal of the Life Skills Training classes is to equip students with the social and interpersonal skills that enable them to cope with the demands of everyday life. The objectives of the lessons are to build self-confidence, encourage critical thinking, foster independence, and communicate more effectively.

Eligibility Requirements: Any justice involved adult, with a focus on justice involved individuals between 18 and 35 years of age.

WOMEN'S PROCESS GROUP/SISTER'S CIRCLE

SFAPD Contact: Victoria Westbrook (415) 489-7301

Sister's Circle Women's Support Network provides a space for women to share their experiences, expand their support network, and practice goal setting, self-esteem building, and self-love. The overarching goal is to engage participants in new perspectives that positively impacts their attitudes and behaviors.

Eligibility Requirements: Any justice involved women.

INSIDE CIRCLE WORKSHOPS/ MENTORING MEN'S MOVEMENT (M3)

SFAPD Contact: Andres Salas (415) 489-7301

Inside Circle's workshops empowers system impacted people to lead change from within by providing opportunities for justice involves people to heal and serve both themselves and others.

Eligibility Requirements: Any justice involved adult in San Francisco.

MANALIVE/ COMMUNITY WORKS WEST

SFAPD Contact: Andres Salas (415) 489-7301

Manalive is a 52 week court mandated Batterers' Intervention Program designed to reduce and prevent further domestic violence incidents.

Eligibility Requirements: Clients of the SFAPD referred by their Deputy Probation Officer

Appendix B: SFAPD New Programs

San Francisco Adult Probation Department:

New Programs in FY21/22



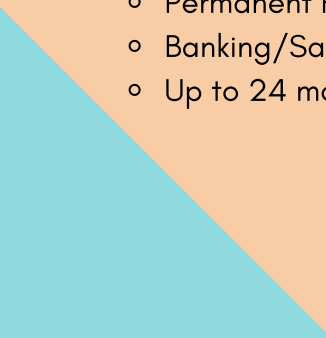
POSITIVE DIRECTIONS TRP ACADEMY

Treatment, Recovery, and Prevention for Justice-Involved Adults

Positive Directions TRP Academy is a culturally responsive, peer-led, abstinence-based, therapeutic teaching community (TTC) and transitional housing program. The mutual self-help community has a recovery orientation, focusing on whole-person care and overall lifestyle changes, not simply abstinence from drug use. The TRP Academy infuses a strength-based approach into the program's culturally responsive guiding principles of Respect, Interdependence, and Accountability. The model supports peer-to-peer interaction and instruction, creates a sense of family, and fosters a support network that reaffirms prosocial values and behaviors.

About the Program

- **Residential Therapeutic Teaching Community**
 - Abstinence-Based TTC
 - Culturally Responsive/Trauma Informed
 - Cognitive Behavioral Interventions
 - Dialectical Behavior Therapy
 - Restorative Justice
 - Community Service
 - After Care for Life
 - 6 Months
- **Clean and Sober Transitional Housing**
 - Must be a graduate of the TTC
 - Case Management
 - Peer Wellness and Support
 - Permanent Housing Planning and Placement
 - Banking/Savings Program
 - Up to 24 months
- **Program Curriculum**
 - **Phase 1:** (30 Days)
Life Skills and Program Philosophy
 - **Phase 2:** (30 Days)
Adaptive Coping Strategies
Relapse Prevention
 - **Phase 3:** (30 Days)
Advance Concepts of Prosocial Living
Leadership Development
 - **Phase 4:** (90 Days)
Career and Educational Development
 - **Phase 5:** (Up to 24 Months)
Independent Living
- **Priority Population**
 - Justice involved adults
 - Individuals who have reoffended or at risk of reoffending
 - People on Probation, Parole, Federal Probation, and pretrial release
 - Alternative Sentencing Placement⁵⁵





PROJECT MINNA

The Strategy

The newly remodeled Minna Hotel project will expand access to transitional housing and clinical/behavioral health services to support the needs of justice involved adults (JI) and reduce our overreliance on incarceration. The prevalence of people in jail/prison who have serious mental illnesses is often three to six times higher than that of the general public. At any given time, approximately 35-40% of San Francisco jail inmates are under the care of Jail Behavioral Health Services. The Minna Hotel project aims to mitigate barriers to reentry services by providing justice involved adults real-time access to long term comprehensive services.

The Program

• Therapeutic Community

- 12 to 24 months
- Onsite Clinical Services
- Clinical Case Management
- Medication Management
- Trauma Informed Services/Therapy
- Cognitive Behavioral Interventions
- Outings/Activities

• Priority Population

- JI Adults w/Mental Illness
- Mental Health Diversion
- Behavioral Health Court
- DPH Jail Health Services
- EOP & CCCMS PRCS Clients
- Alternative Sentencing Placements
- Tenderloin Emergency Operations

• About the Site

- 75 units w/Private Baths
- 4,200 sqft Office Space
- Group/Conferences Rooms
- Commercial Dining/Kitchen
- Commercial Laundry Facility
- Elevator/ADA Compliant
- Retail Space

Key Goals/Partnerships

• Key Goals

- Expand Behavioral Health Services for Justice Involved Adults
- Reduce Recidivism & Homelessness
- Safely Reduce the Jail Population
- Address Racial Inequities
- Permanent Housing Placement

• Partnerships

- Led by Adult Probation
- Tenderloin Housing Clinic
- Westside Community Services
- UCSF/Citywide
- DPH Jail Health Services
- DEM and Justice Partners

• APD Leveraged Services

- Reentry Nav Center
- CASC Reentry Center
- APD Funded Portfolio of Reentry and Services
- APD Funded Treatment

Other Opportunities

- Permanent Triage Site for DEM or Other City Operations
- Site for Social Enterprise
- Vocational Training Programs for Participants
- Strengthening SF's Response to Behavioral Health and Addiction Challenges



BILLIE HOLIDAY CENTER



A REENTRY
NAVIGATION CENTER



Appendix C: SF Reentry Annual Report – November 2022

FY 21/22



**REENTRY
SERVICES
ANNUAL
REPORT**



REENTRY DIVISION
SAN FRANCISCO ADULT PROBATION DEPARTMENT



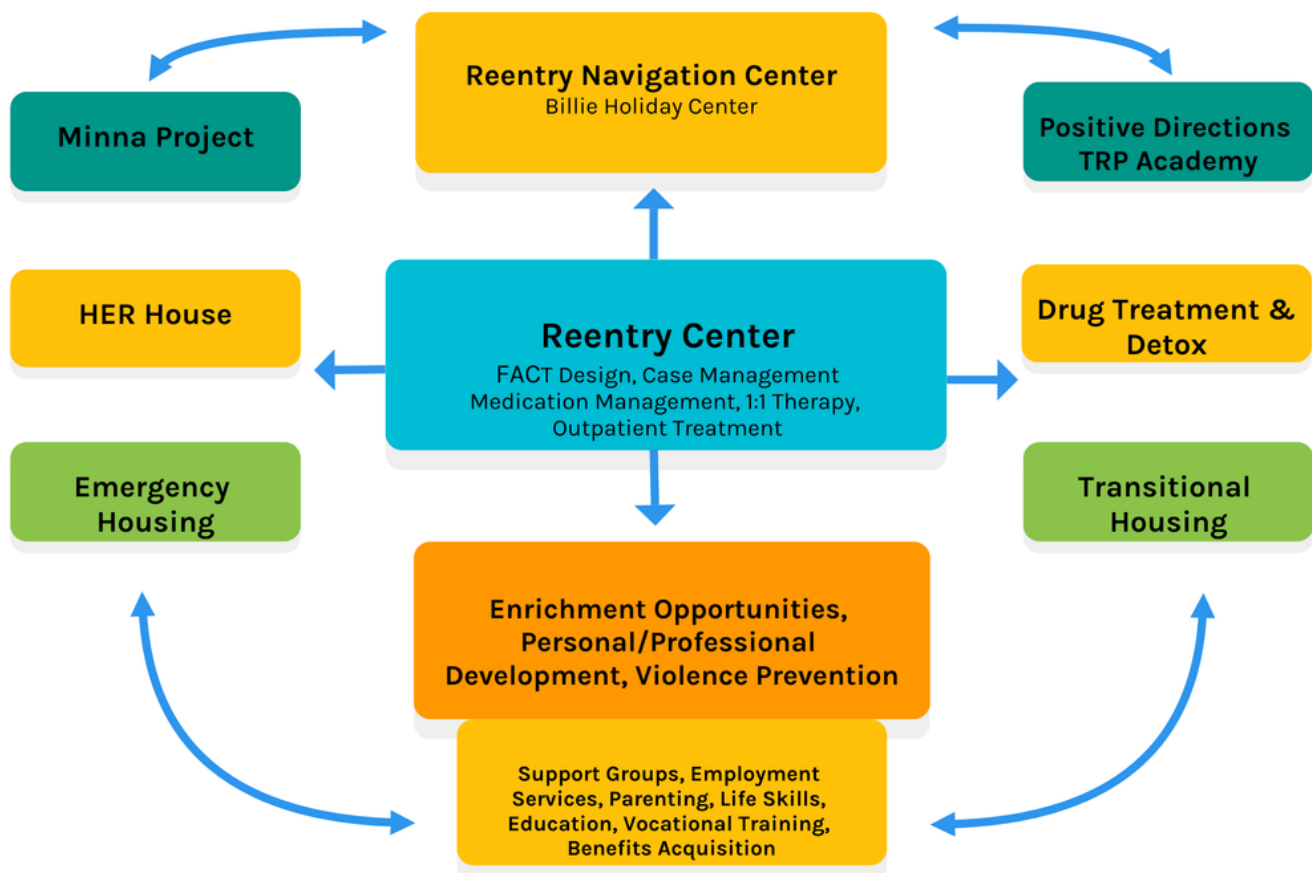
A MESSAGE FROM CHIEF TULLOCK

At the San Francisco Adult Probation Department, we value the individuality and diversity of justice-involved people, recognize the unique challenges they face, and invest in their success through services designed to help them permanently exit the justice system. We balance social work, social justice, and law enforcement through our reentry and rehabilitative services that complement our supervision strategies by providing a unique blend of opportunity and accountability. We extend a continuum of integrated services to address our clients' criminogenic needs and empower them to become productive members of the community. Over the past year, our programs have served over 2,500 justice involved people, promoted recovery wellness, and helped countless people permanently exit the justice system. These efforts further our mission to *Protect and Serve the Community, Further Justice, Inspire Change, and Prioritize Racial Equity so that all People May Thrive.*

Cristel M. Tullock, MSW
Chief Probation Officer

REENTRY CARE & TREATMENT NETWORK

Through our *Reentry Care & Treatment Network* (RCTN), we designed a portfolio of services to address the dynamic risk factors proven through research to affect recidivism. The innovative and symbiotic nature of our reentry services ensure a holistic approach to rebuilding lives, and promotes the clinical, cultural, and community needs of those we serve. Our clients have traditionally been failed by numerous public systems; in response, we continuously develop programs and systems that are interdependent as a means to improve outcomes, reduce recidivism, and restore the community. Through our RCTN, we are able to advance our mission to "*Protect and Serve the Community, Further Justice, Inspire Change, and Prioritize Racial Equity so that all People May Thrive.*"





THE JOURNEY



I CAN RECOVER AND HAVE A GREAT LIFE

...I finally reached a point where I couldn't see any other way out of my addiction to drugs and alcohol. I thank God every day that I survived and got a new lease on life. I went to HER House. Through the support of HER House, I started to put my life back together and I couldn't have done it without the strong women who took me in and loved me until I could love myself. Today I'm employed and working towards going to San Francisco State College and I'm thankful to HER House and all the staff for helping me pick myself up and I strive to be a better me every day. I am also very appreciative for all of the services that are offered through the reentry division.

-Rene Guillory

MY LIFE HAS DRASTICALLY CHANGED

Drugs were ruining my life and I couldn't stop. By the age of 21, I'd burned bridges and exhausted all of my resources. My probation officer referred me to Our House, a structured clean and sober transitional housing program funded by the SFAPD. The program taught me how to listen, develop goals, and live drug free. After graduating from Our House, I transitioned to the Positive Directions TRP Academy and then to the Minna Project to offer support for new students. I enrolled in art school to study fashion-design, and am employed at the Positive Directions TRP Academy. I've been clean and sober for almost two years. My life has drastically changed because of the support and programs offered to me by SFAPD, the staff at UCSF/Citywide, and the team from Westside Community Services and Positive Directions Equals Change.

-Lucas Cruz





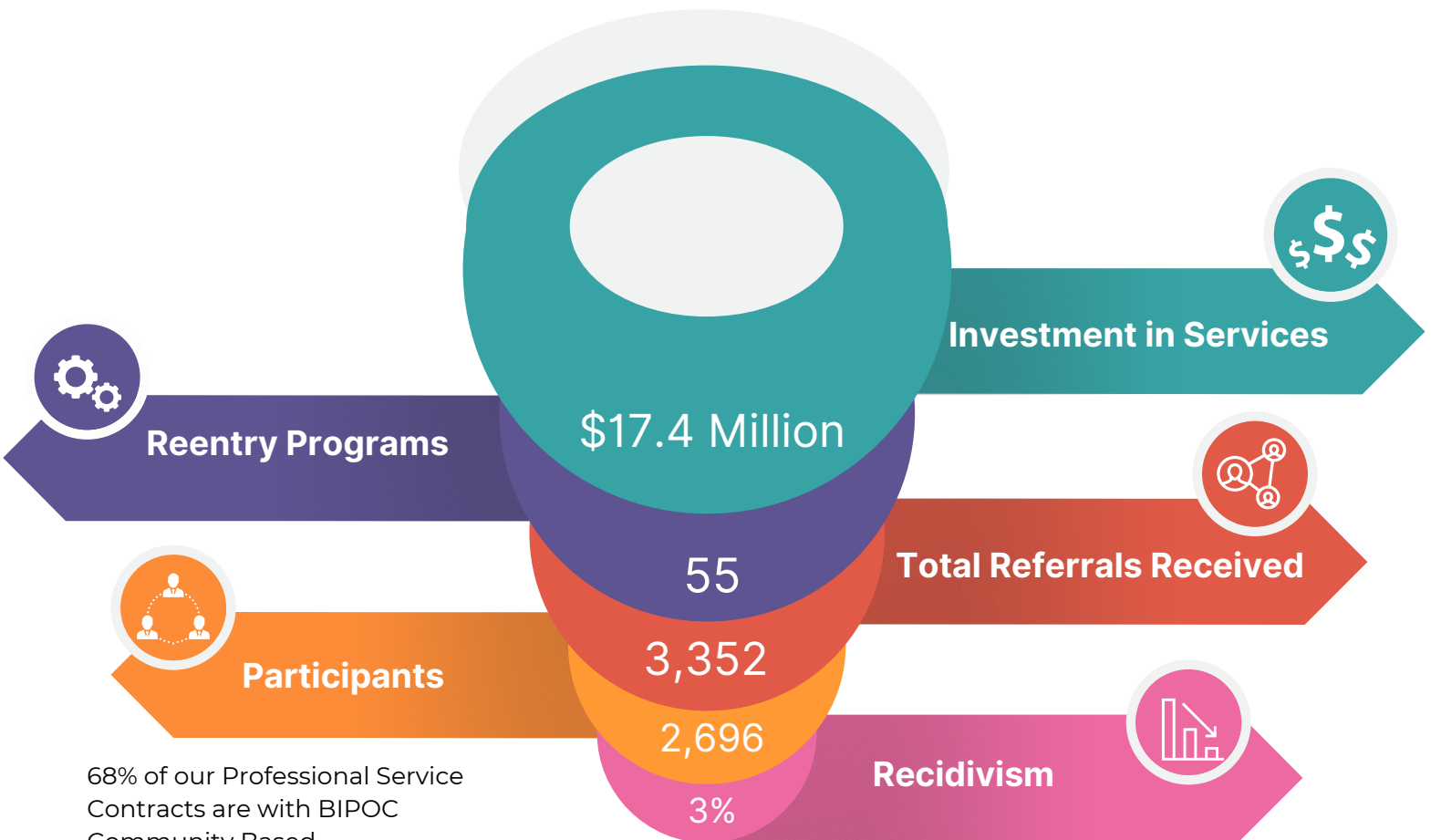
REENTRY & REHABILITATIVE SERVICES

PRIORITIES

- Safely Reduce the Jail Population
- Recovery and Wellness
- Racial Equity

3 NEW INITIATIVES

- Positive Directions TRP Academy
- Billie Holiday Center
- Minna Project

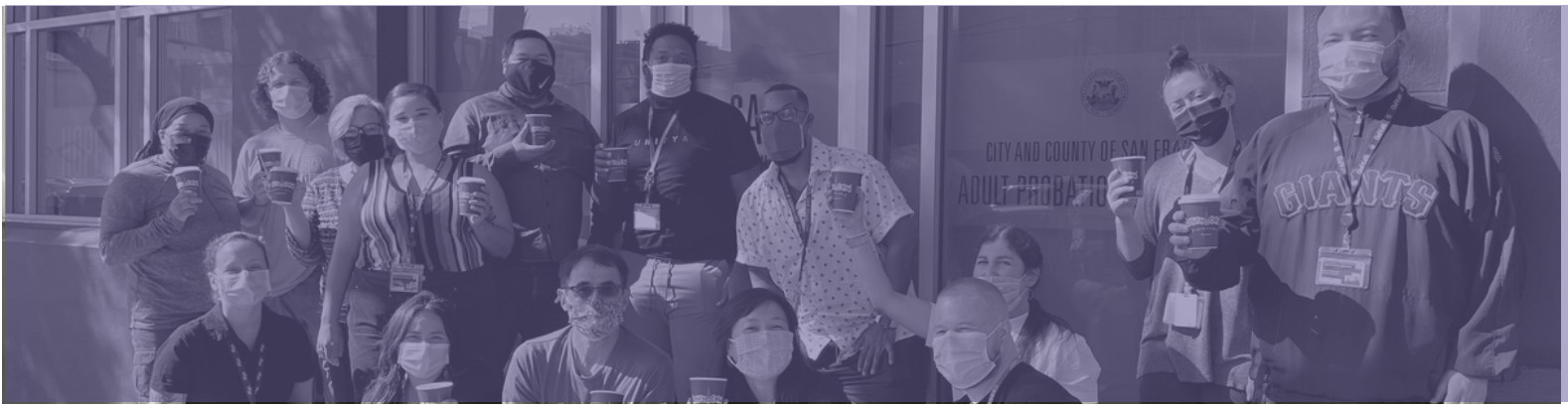


68% of our Professional Service Contracts are with BIPOC Community Based Organizations

THE COMMUNITY ASSESSMENT & SERVICES CENTER

CASC - ONE STOP REENTRY CENTER

The Community Assessment and Services Center is the City's premiere one-stop, behavioral health focused, multi-service reentry center that addresses the needs of San Francisco's justice involved adults.



2476

Justice involved adults visited the CASC



411

SFAPD clients engaged in the CASC's Clinical and Reentry Case Management. Our case management providers (Citywide, SEOP, M3), help clients work toward positive change



101

SFAPD clients engaged in the CASC Medication Management program, helping clients with behavioral health challenges stabilize



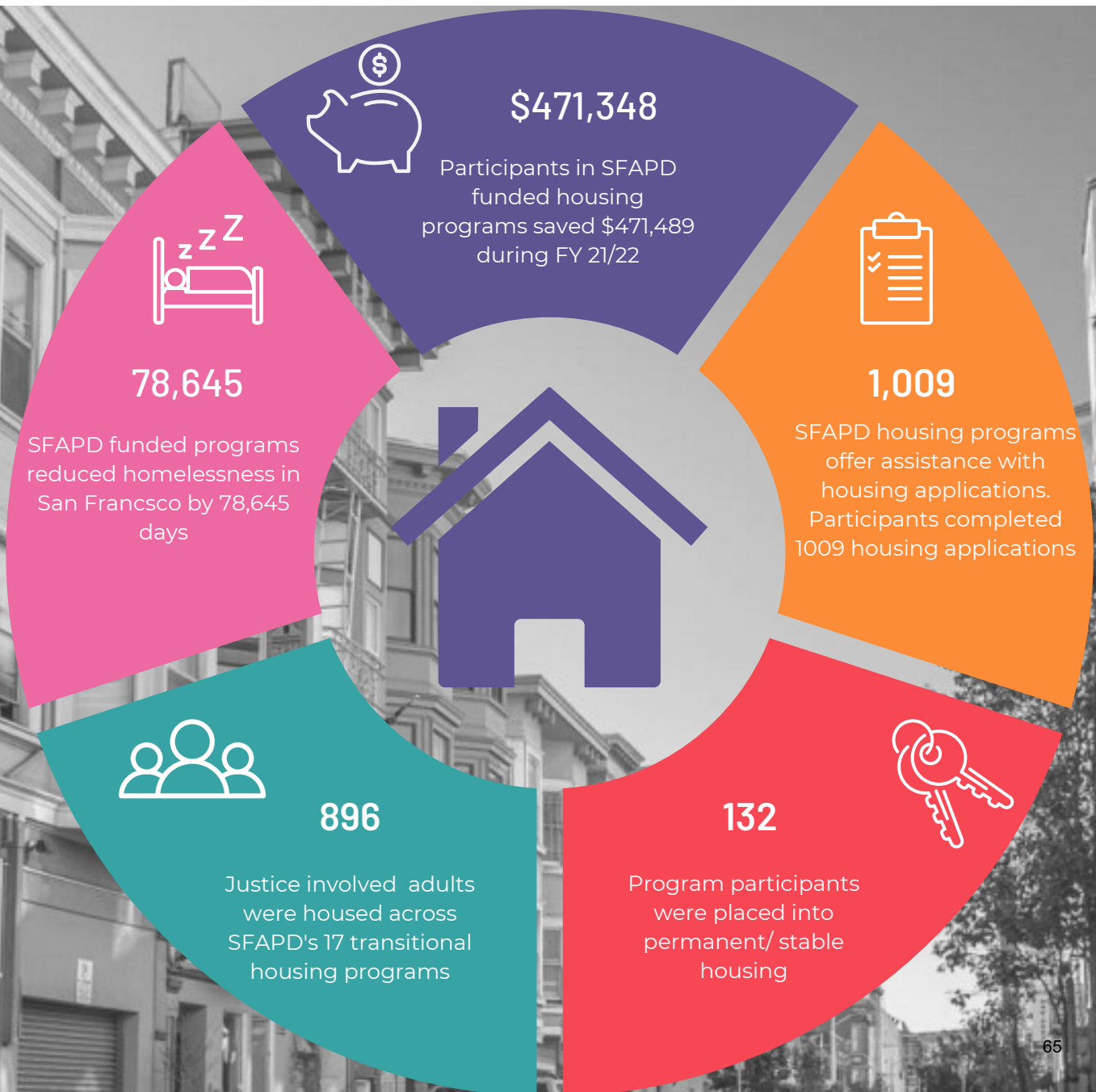
215

Drug Treatment Services are fundamental to life change, 132 SFAPD clients accessed residential treatment and 83 clients access outpatient services

HOUSING PROGRAMS

MORE THAN A PLACE TO STAY

Our programs provide a safe, supportive, and drug free environment for justice involved adults as they rebuild their lives.



EMPLOYMENT PROGRAMS

Building Self-Sufficiency

Employment programs connect people with opportunities that lead to self-sufficiency. From job placement and retention services to subsidized employment and vocational training opportunities, SFAPD is committed to helping our clients achieve economic success.

329

329 clients were Placed in Jobs with the help of the CASC Employment Partners



\$20.10

The Average Hourly Wage of individuals placed in jobs by CASC/Goodwill was \$21.10



\$53,867

\$53,867 in Barrier Removal Funds were used to help clients mitigate employment challenges and provide essential support, which includes union dues, tools, work, clothes, transportation, etc

SFAPD Employment Partners include: SF Goodwill, Young Community Developers, Arriba Juntos, San Francisco Conservation Corps, and UCSF/Citywide

150

150 individuals received Barrier Removal Support



CREATED THE LIFE I ALWAYS WANTED

My journey began in 2020 when I got clean and sober. As the stress of the pandemic weighed on me, I knew I had to change my life. As I reflect on my two years in recovery, my life has changed drastically. I have reunited with my daughter, found an incredible career with SF Goodwill, and have created the life I always wanted. I was recently promoted to lead SF Goodwill's community engagement efforts. I am so grateful for the CASC, Citywide case management and the support of my probation officer.

-Linda Hurshman ⁶⁶





PARTNER REFLECTIONS



"As the Director of the Citywide CASC team, I have had the privilege to witness what is possible when all the providers come to the table to help folks truly recover. The San Francisco Adult Probation Department's Reentry Division has established a comprehensive array of services and together, we have formed a community that is dedicated to changing lives. The Reentry Division seeks creative and compassionate solutions to the complex issues our clients face as they exit the criminal justice system."

**-Westley Rutter, LCSW
UCSF/Citywide**

"The Adult Probation Department is doing an amazing job with our transitional housing clients. The CASC is a one-stop resource center providing integrated services to the criminal justice involved community. The CASC Case Management staff are second to none in providing client based services for all our clients. It is a privilege and honor to be a transitional housing provider for the Adult Probation Department. Thank you Reentry for all you do in providing housing, employment, mental health, and substance abuse services for this community!"

**-Richard Beal
Tenderloin Housing Clinic**



"San Francisco Adult Probation Department's Reentry Division is light years ahead of other Probation departments around the country. The Reentry Division funds services designed to help justice involved participants exit the criminal justice system with a chance to succeed and become productive contributors to society."

**-Lou Gordon
Recovery Support Network**





"The San Francisco Adult Probation Department and its Reentry Division lead the nation in client engagement and reentry services. The services they've designed have impacted thousands of San Franciscans. As the Director of the Senior Ex-Offender Program, it brings me great joy to see justice involved people access services that help them reclaim their place in the community, become self-sufficient, and permanently exit the justice system. This department has set the standard for reentry services."

-Mike Paisley
Senior Ex-Offender Program

"The San Francisco Adult Probation Department has led San Francisco's recovery and treatment efforts. The Positive Directions TRP Academy is the city's first abstinence-based therapeutic teaching community. While others said it couldn't be done, the SFAPD said, "Yes it can!"

-Cregg Johnson
Westside Community Services



"The one city department that has responded to the needs of the community is the San Francisco Adult Probation Department. The collaboration of the San Francisco Adult Probation Department with community service providers is based upon a strong desire to work within the community to identify its needs and to find the resources to deal with these needs in a strategic and comprehensive manner. Westside Community Services/Positive Directions Equals Change want to thank Chief Cristel Tullock and staff especially Steve Adami, Victoria Westbrook and Destiny Pletsch for their commitment to serving justice-involved people who need services in San Francisco."

-Cedric Akbar
Westside Community Services





SFAPD FUNDED SERVICES

ONE STOP REENTRY CENTER

Community Assessment & Services Center
UCSF/Citywide

Reentry services, case management, groups, benefits acquisition

EDUCATION

General Education
Five Keys Schools and Programs

GED, High School Diploma

EMPLOYMENT SERVICES

CASC Employment Services
SF Goodwill

CASC Employment Services

Prison 2 Employment Pipeline
SF Goodwill

A partnership between SF Goodwill, Five Keys, OEWD and SFAPD

Interrupt, Predict, Organize
Arriba Juntos

Employment program focused on at risk or in risk Transitional age Young Adults, 18-35

Interrupt, Predict, Organize
Young Community Developers

Employment program focused on at risk or in risk Transitional age Young Adults, 18-35

Job Placement and Training
Citywide Employment Program

Behavioral health oriented employment services

Back 2 Work
San Francisco Conservation Corps

Subsidized employment program with Caltrans

COMMUNITY SERVICE

Restorative Community Service Program
SFAPD

Connection to community service opportunities

CASE MANAGEMENT & MENTORING

Clinical and Reentry Case Management UCSF Citywide	Clinical and reentry case management services, individual and group therapy
Reentry Case Management Mentoring Men's Movement (M3)	Reentry case management, individualized treatment plans
Reentry Case Management Senior Ex-Offender Program (SEOP)	Reentry case management, individualized treatment plans
Community Mentoring Program Mentoring Men's Movement (M3)	Mentoring services to justice involved men

BEHAVIORAL HEALTH SERVICES

Residential Treatment Harbor Lights	Substance dependency treatment and detox
One on One Therapy DPH Clinicians	Psychological assessments and clinical therapy
Containment Model Service Blue Rock Institute (SFFI)	Clinical and treatment services specific to sex-offenders under the containment law
Containment Model Service HOPE Program	Clinical and treatment services specific to sex-offenders under the containment law
Medication Management UCSF/Citywide	Medication prescription and distribution
Crisis Care Westside Community Services	Culturally responsive crisis care services outside the transitional health system

TRANSITIONAL HOUSING

New Horizons Tenderloin Housing Clinic	Clean and sober transitional housing and permanent housing placement
Fof TAYA Housing Program Recovery Survival Network	Transitional housing and supportive services for justice involved individuals, 18-35
Billie Holiday Center Westside Community Services	Short term living space and connections to next step resources

Our House Westside Community Services	Clean and sober transitional housing and permanent housing placement
James Baldwin House Westside Community Services	A behavioral health focused housing program with onsite clinical services
Minna Project Westside Community Services	A dual diagnosis transitional housing program with onsite clinical services
Positive Directions TRP Academy Westside Community Services	An abstinence based therapeutic teaching community for justice involved men
HER House Westside Community Services	Gender responsive transitional housing program for justice involved women
Home Free Five Keys Schools and Programs	Gender responsive transitional housing program
Community Housing Phatt Chance Community Services	Clean and sober transitional housing for APD and other justice involved adults
FoF Stabilization Housing Program Recovery Survival Network	Clean and sober transitional housing and permanent housing placement
Step Up to Freedom Episcopal Community Services	Rapid rehousing/rental subsidy program for justice involved individuals, 18-35
Collaborative Courts Housing Program Tenderloin Housing Clinic	Clean and sober transitional housing for clients of the Collaborative Courts
Emergency Housing Senior Ex-Offender Program (SEOP)	Clean and sober transitional housing and permanent housing placement

ENRICHMENT OPPORTUNITIES

Fathers Matter Adult Probation Department	Parenting program focused on life skills, parenthood and healthy relationships
Mothers Matter Adult Probation Department	Parenting program focused on life skills, parenthood and healthy relationships
Women Support Group Solutions For Women	Process group which addresses barriers to reentry for justice involved women

<p>Trauma Informed Groups/Workshops Inside Circle</p>	<p>Trauma informed workshops to transform and heal justice involved people</p>
<p>Life Skills Gloria's Gifts</p>	<p>Life skills training classes for justice involved adults, focusing on 18-35 year olds</p>
<p>Women Support Group Sister Circle</p>	<p>A space for women to share experiences, expand their support network and set goals</p>
<p>CASC Benefits Acquisition Human Services Agency</p>	<p>Enrollment into Medi-Cal, CalFresh and General Assistance</p>
<p>Community Circle Healing Circles for Soul Support</p>	<p>Healing group that offers support and effective tools to deal with life's challenges</p>
<p>Man Alive/Batter' Intervention Program Community Works West</p>	<p>Court mandated program designed to reduce and prevent domestic violence</p>
<p>Batters' Intervention Program Glide</p>	<p>Court mandated program designed to reduce and prevent domestic violence</p>
<p>TLC Reentry Outreach Code Tenderloin</p>	<p>Reentry outreach services at the Tenderloin Linkage Center</p>



OUR TEAM



Steve Adami
Director, Reentry Division



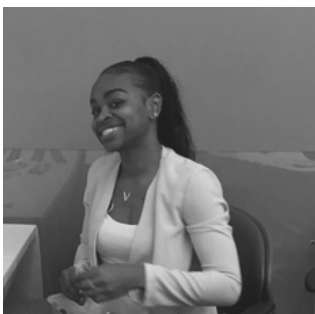
Destiny Pletsch
Reentry Services Manager



Victoria Westbrook
Reentry Policy Planner



Daniel Alvarenga
Probation Assistant



Da'vonna Smith
Probation Assistant



Eric Rudisill
Probation Assistant





With all of the challenges we've faced as a community and nation over the past two and a half years, it's important to reflect on the amazing work of our community partners and the success of our reentry programs. Highlights from FY 21/22 include the launch of the Positive Directions TRP Academy, an abstinence-based therapeutic teaching community; the Billie Holiday Center, a reentry navigation center; and the Minna Project, a dual diagnosis transitional housing program with onsite supportive services. Through our Reentry Care & Treatment Network we continue to infuse bold strategies to help those we serve reclaim their lives and achieve their dreams.

Reentry Division
San Francisco Adult Probation Department



564 6th Street, SF, CA 94103



415-489-7300



www.reentrysf.org

Appendix D: SF Sheriff Programs



OFFICE OF THE SHERIFF CITY AND COUNTY OF SAN FRANCISCO

1 DR. CARLTON B. GOODLETT PLACE
ROOM 456, CITY HALL
SAN FRANCISCO, CALIFORNIA 94102



PAUL MIYAMOTO
SHERIFF

COMMUNITY CORRECTIONS PARTNERSHIP
Annual Survey
Response from the San Francisco Sheriff's Office

A) IN CUSTODY PROGRAMS

- 1) **SISTER IN SOBER TREATMENT EMPOWERED IN RECOVERY (SISTER):** Is a gender-specific substance abuse treatment and behavior management program, which provides re-entry plans and linkages to community-based services upon release.
- 2) **ROADS TO RECOVERY:** Is a substance abuse program for men. Services include individual case management, treatment groups, referrals and linkages to community-based services upon release.
- 3) **RESOLVE to STOP the VIOLENCE PROJECT (RSVP):** Is a survivor-centered program for violent offenders based on a restorative justice model. RSVP is driven by victim restoration, offender accountability and community involvement.
- 4) **COMMUNITY of VETERANS ENGAGED in RESTORATION (COVER):** Is designated for veterans of all the branches of the United States Military, regardless of the character of discharge. Staff collaborates with Veterans' Justice Court and the Department of Veteran's Affairs to provide service appropriate to the special needs of the community.
- 5) **FIVE KEYS SCHOOLS and PROGRAMS:** Five Keys is the first charter high school ever established in an adult detention facility, designed to address a root cause of criminogenic behaviors.
- 6) **KEYS to COLLEGE:** This program provides a variety of courses including college classes, college readiness curriculum, Restorative Justice Life Skills and community building meetings.
- 7) **PSYCHIATRIC SHELTERED LIVING UNITS:** In a partnership with the Department of Health, Jail Health Behavioral Health Services provide clinical services including individual group and milieu treatment in three housing units for the seriously mentally ill populations.
- 8) **DETOXIFICATION UNIT:** Jail Health Services identifies individuals with substance use disorders during the intake medical triage process; these patients are then initially housed in

a detoxification unit for intensive medical monitoring and medication support for substance withdrawal.

- 9) **ONE FAMILY:** One Family's program's goal is to provide meaningful, frequent, and consistent opportunities for children to remain connected to their incarcerated parent(s), by offering parent/child contact visits to eligible parents. Parenting Inside Out, a certified parent education program is provided and is a prerequisite to participation.
- 10) **OLDER ADULT CASE MANAGEMENT:** A dedicated case manager provides reentry and linkage services to incarcerated persons aged 55 and older.
- 11) **SURVIVOR REENTRY SERVICES:** Works with survivors of domestic violence and human trafficking by providing trauma-informed, culturally responsive and strength based treatment through groups, individual counseling and case management.
- 12) **TRANSITIONAL AGE YOUTH (TAY) CASE MANAGEMENT:** In partnership with the Department of Children Youth and Their Families, programs provide groups, and reentry and linkage services to persons aged 18 to 24. Through a partnership with the Department of Public Health, Jail Health's Reentry team conducts trauma screenings with this population and provides reentry planning services as needed.
- 13) **SAN FRANCISCO PUBLIC LIBRARY:** A partnership that provides dedicated librarians who ensure consistent circulation of high interest books to incarcerated readers.
- 14) **CITY COLLEGE:** San Francisco City College partners with SFSD and Five Keys to offer a variety of classes to incarcerated students.
- 15) **CULINARY TRAINING:** Vocational training for the food industry is offered in both classroom and kitchen settings. This training includes ServSafe certification.

B) COMMUNITY PROGRAMMING:

- 1) **DISCHARGE PLANNING:** Staff work between 2pm and 10pm providing linkage services to high need and vulnerable persons, targeting high users of the jail system. The office is directly located outside of the release facility. Services include the Safe Passage Program which provides cab rides to persons being released from custody between 8pm and 5am in order to maximize their safety upon release and the Safe Harbor Program which provides emergency housing to vulnerable, at risk persons who are released from jail at night and who do not have reasonable accommodations available.
- 2) **MEDICATION ASSISTED TREATMENT LINKAGE:** Individuals who have initiated medication assisted treatment for opioid or alcohol use disorders while in jail are connected by Jail Health Services to community providers for on-going treatment and provision of medication. A discharge supply of medication is provided depending on the requirements of the receiving program.

- 3) **LINKAGE TO BEHAVIORAL HEALTH SERVICES:** Individuals who are receiving medication for treatment of psychiatric disorders are provided a two week supply of their psychotropic medications upon release from custody. Jail Health Reentry Services also provides patients with a mental illness and/or dually diagnosed with a mental health and substance use disorder linkage to community behavioral health providers for ongoing treatment.
- 4) **WOMEN'S RESOURCE CENTER (WRC):** The WRC provides gender responsive, trauma informed re-entry services for cis and transgender females. The WRC nurtures ongoing collaborations with a wide range of community-based agencies to help address the needs of the clients.
- 5) **SFSD COMMUNITY PROGRAMS:** Is located at 70 Oak Grove and is a licensed outpatient facility that provides re-entry services to support the formerly incarcerated. Services include the Five Keys School, a court recognized 52-week batterer's intervention program, and a variety of treatment groups provided by the San Francisco Pretrial Diversion Project for their court mandated clients.
- 6) **No VIOLENCE ALLIANCE (NoVA):** NoVA is a voluntary program that provides intensive case management, housing in sober living environments, therapy services and support to violent or habitual criminal offenders. In recent years, the program has evolved with the increased prevalence of clients with co-occurring disorders. The NoVA program is critical to the ongoing operation of the Misdemeanor Behavioral Health Court, providing clinical services, case management, and transitional housing to participants.

C) ALTERNATIVES TO INCARCERATION:

- 1) **SAN FRANCISCO PRETRAIL DIVERSION PROJECT (PDP):** The SFSD has contracted with PDP for over 30 years to provide alternatives to prosecution and pretrial incarceration. Currently, PDP develops pretrial risk assessments for the Court utilizing the Public Safety Assessment and provides subsequent monitoring with a continuum of supervision levels, along with a diversion from prosecution program.
- 2) **ELECTRONIC MONITORING (EM):** EM allows the department to supervise individuals who would otherwise be in jail. Monitoring is conducted in real time, 24-hours and day with interventions to encourage success in the program. Determination of eligibility for individuals sentenced to the county jail is rendered by the Sheriff's Department and pre-sentenced individuals participate pursuant to an order from the Courts.
- 3) **SHERIFF'S WORK ALTERNATIVE PROGRAM (SWAP):** Provides sentenced offenders the opportunity to perform meaningful community service instead of incarceration. These projects may include urban reforestation, recycling and graffiti abatement, art initiatives and education.

Appendix E: SF Collaborative Courts



SAN FRANCISCO COLLABORATIVE COURTS

The San Francisco Collaborative Courts (SFCC) work with individuals and families in the criminal justice, juvenile delinquency, and child welfare systems who are challenged by substance abuse, mental illness and other social welfare concerns. Our programs aim to improve individual and family outcomes, minimize incarceration, reduce criminal recidivism and improve public safety. Judicial leadership plays a significant role in motivating participant compliance. Collaborative Courts adhere to principles that combine the values of treatment and rehabilitation with a focus on accountability and public safety.

ADULT PROGRAMS

Behavioral Health Court (BHC) addresses the complex needs of mentally ill defendants, including those with co-occurring substance use disorders. An individualized treatment plan is developed which includes psychiatric rehabilitation services, medication management, supportive living, substance abuse treatment, supported employment, and case management services. Staff: Judge Charles Crompton, Allyson West

Community Justice Center (CJC) is a Court and Service Center for the Tenderloin, Civic Center, and SOMA neighborhoods. The CJC accesses defendants for substance abuse, mental health, and primary care because staff is available in the same building as the court. In partnership with the Department of Public Health (DPH), services at the CJC are available for all residents who live in the CJC area. Staff: Judge Michael Begert, Maria Batres

Drug Court (DC) provides an intensive supervision case management program for non-violent offenders with substantial substance abuse problems. When a participant successfully completes Drug Court (10-24 months), probation is terminated or charges may be dismissed. Drug Court has its own treatment clinic and is supported by state funding through DPH. Staff: Judge Michael Begert, Allyson West

Intensive Supervision Court (ISC) is a voluntary court-based probation supervision program spearheaded by the Adult Probation Department. The target population is high-risk, high-need probationers who are facing a state prison commitment as a result of probation violations. Staff: Judge Teresa Caffese, Allyson West

Parole Revocation Court (PRC) is a collaborative team that supports the delivery of social services to up to 10-12 parolees who have a Petition to Revoke Parole. If a client is unable to fulfill his or her treatment obligations and is not adhering to the treatment plan, the client will be subject to additional remedial sanctions, a possible new parole violation or termination from PRC. This program is supported by a grant from the Judicial Council of California. Staff: Judge Russ Roeca, Allyson West

Veterans Justice Court (VJC) addresses the issues confronting military service veterans: substance abuse, mental health disabilities (including post-traumatic stress disorder), homelessness and unemployment. In partnership with the Veterans Administration and other agencies, VJC provides treatment, counseling, social service support and academic and vocational skill training. Staff: Judge Michael Begert, Allyson West

Young Adult Court (YAC) was established in summer 2015 for eligible young adults, ages 18-24. The court strives to align opportunities for accountability and transformation with the unique needs and developmental stage of this age group and includes a range of cases types. Staff: Judge Bruce Chan, Allyson West

FAMILY AND JUVENILE PROGRAMS

Family Treatment Court (FTC) is a court-supervised treatment and parenting program for families involved in the juvenile dependency system. Program partners include DPH, Human Services Agency, City Attorney's Office, Juvenile Dependency Panel, Homeless Prenatal Program, and Hamilton Family Services. FTC aims to increase the rate of family reunification, reduce time children spend in foster care, and reduce the rate of re-entry into foster care after reunification. Participating families receive frequent court monitoring, coordinated treatment planning, substance use and mental health treatment, and priority housing referrals.

Staff: Judge Kathleen Kelly, Jennifer Pasinosky

Collaborative Wellness Programs at the Juvenile Justice Center

Juvenile Reentry Court (JRC) provides comprehensive reentry case planning and aftercare services for youth returning to the community from long term commitments. The court works with the Juvenile Collaborative Reentry Unit (JCRU), a team comprised of staff from the San Francisco Juvenile Probation Department, the Public Defender's Office, and the Center on Juvenile and Criminal Justice (CJCJ). **Girls Court** operates once per month to provide gender specific services for young women in JRC.

Staff: Judge Roger Chan and Judge Monica F. Wiley

Juvenile Wellness Court (JWC) addresses the specialized treatment and service needs of juvenile justice-involved youth who suffer from mental health disorders. The Wellness Court team includes representatives from the Superior Court, Public Defender, District Attorney, Community Behavioral Health Services, Juvenile Probation, and Seneca Center. Staff: Judge Roger Chan

Truancy Court is a specialty calendar aimed at reducing the rate of truancy in school. Rather than charging minors for a status offense in the juvenile delinquency system, the parents of the truants are charged with an infraction for a first offense. Repeat offenders can be charged with a misdemeanor. The goal of the calendar is to refer parents to programs that address their own problems to keep their children on track. The calendar is a partnership among the Superior Court, District Attorney, Human Services Agency and the San Francisco Unified School District.

Staff: Judge Monica Wiley

Youth Family Violence Court (YFVC) is for youth between the ages of 14-18 who are brought before the court for violent conduct directed at a family member or in the context of a dating or intimate relationship. The mission of YFVC is to prevent continued violence and to enable youth to participate in positive family and intimate relationships that are free of physical and emotional violence. Services for youth and families include: court supervision and appearances, violence intervention programs, mental health services, parenting services and child trauma services.

Staff: Judge Roger Chan

For more information about our programs, contact Allyson West, Director of San Francisco Collaborative Courts at 415-551-5941 or awest@sftc.org. Visit our web site at www.sfsuperiorcourt.org. January, 2021



SAN FRANCISCO COLLABORATIVE COURTS

Client totals 2015 to 2020

Served*	2015	2016	2017	2018	2019	2020	Program Total
Behavioral Health Court	225	232	187	181	152	138	1115
Community Justice Center	1449	1537	1420	1175	1076	546	7203
Drug Court	258	260	221	185	157	126	1207
Intensive Supervision Court	42	34	28	45	35	24	208
Family Treatment Court^	247	265	190	218	220	210	1350
Misdo Behavioral Health Court	15	57	65	79	76	58	350
Parole Revocation Court	15	26	27	32	31	47	178
Veteran's Justice Court	114	129	152	124	129	113	761
Young Adult Court	63	93	157	153	151	97	714
Yearly Total	2428	2633	2447	2192	2027	1359	13086

Graduated	2015	2016	2017	2018	2019	2020	Program Total
Behavioral Health Court	34	16	11	26	15	27	129
Community Justice Center**	154	122	160	126	104	71	737
Drug Court	40	34	24	26	18	15	157
Intensive Supervision Court	13	8	7	3	3	3	37
Family Treatment Court^^	21	9	17	13	11	12	83
Misdo Behavioral Health Court	NA	12	10	13	11	13	59
Parole Revocation Court	4	3	7	9	6	16	45
Veteran's Justice Court	42	24	36	44	30	31	207
Young Adult Court	NA	10	24	27	34	31	126
Total Graduated	308	238	296	287	232	219	1580

*Clients served includes any client who had a court date on calendar; unduplicated.

**Includes clients who graduated from the CJC program, completed community service, or completed Neighborhood Court.

^Includes parents and children.

^^Includes parents only.

Not Applicable Notes

- Misdo Behavioral Health Court inception June 2015
- Young Adult Court inception July 2015



SAN FRANCISCO COLLABORATIVE COURTS

Behavioral Health Court

San Francisco's Behavioral Health Court (BHC) was created in 2002 in response to the increasing numbers of mentally ill defendants cycling through the jails and courts. The mission of BHC is to enhance public safety and reduce recidivism of criminal defendants who suffer from serious mental illness by connecting them with community treatment services - and to find appropriate dispositions to the criminal charges by considering the defendant's mental illness and the seriousness of the offense.

Misdemeanor Behavioral Health Court

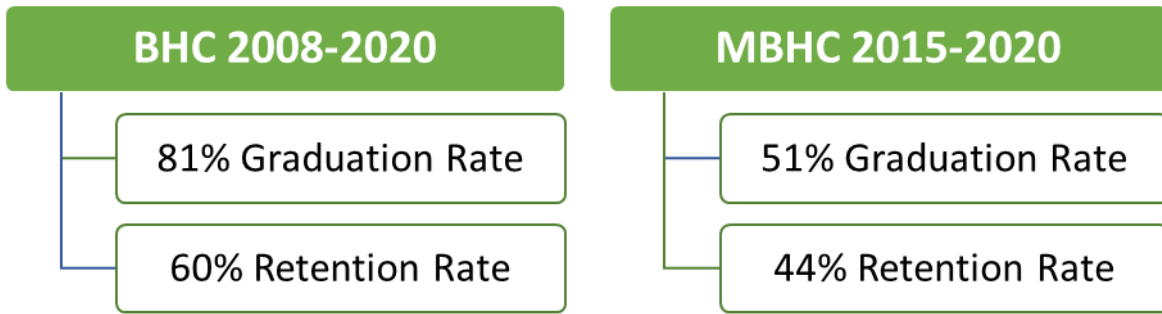
Established in June 2015, Misdemeanor Behavioral Health Court (MBHC) is a collaborative court designed to serve misdemeanants with complex mental health needs. The goal of the court is to identify and engage our participants with severe mental illness in community services by providing them with case management and access to mental health services. Housing is also provided, based on need. Participation in this program is voluntary.

Collaborative Effort in the San Francisco Community

BHC and MBHC are a collaborative effort of the San Francisco Superior Court, Office of the District Attorney, Office of the Public Defender, Adult Probation Department, Department of Public Health, Jail Reentry Services, UCSF Citywide Case Management Forensics, the Sheriff's Department, and other San Francisco Community Treatment providers. BHC averages **130 clients** at any given time, and MBHC **50 clients** at any given time.

2020 Statistics BHC & MBHC

- BHC/MBHC **accepted 66 clients** into the program. **53%** of exiting clients **completed the program successfully**.
- 76% of newly accepted clients were Male, 21% Female, 3% Male to Female Transgender.
- 41% of new clients were Black/African American, 32% White, and 14% Other.
- 80% identified as Non-Hispanic, 17% as Hispanic.
- 47% of new clients had a Primary Diagnosis of Schizophrenia, 9% Psychotic Disorder, 8% Bipolar Disorder.
- 36% of clients that completed BHC/MBHC in 2020 were homeless at entry; **79% had stable housing at exit, 18% were in residential treatment at exit**.
- 47% of unsuccessful exits were clients who opted out of participation, 31% were court terminated, 12% abandoned treatment.
- Since 2003 over **515 clients** have successfully completed the BHC program.
- Since 2015 over **65 clients** have successfully completed MBHC.



1

Two Studies of BHC

Saves Money²

- On average, each participant saves the criminal justice system over **\$10,000** during the first year of BHC (as compared to the previous year the participant was in the system).

Reduces Recidivism³

- BHC participation reduces the probability of a new criminal charge by **26 percent** in the 18 months after entering the program.
- BHC participation reduces the probability of a new **violent** criminal charge by **55 percent** in the 18 months after entering the program, when compared to other mentally ill inmates.
- Length of jail time for BHC participants was reduced by 36.8%



Superior Court of California
County of San Francisco



City and County of San Francisco

¹ Figures represent the time period of inception through August 16th, 2021.

² "Examining Program Costs and Outcomes of San Francisco's Behavioral Health Court – FULL REPORT". Authored by Arley Lindberg, MSW, May 2009.

³ "Effectiveness of a Mental Health Court in Reducing Criminal Recidivism and Violence." Authored by Dale E. McNiel, Ph.D and Renee L. Binder, M.D, September 2007.



SAN FRANCISCO COLLABORATIVE COURTS

Adult Drug Court

San Francisco’s Adult Drug Court (SFDC) was established in 1995. Using a team approach, SFDC is an intensive rehabilitation program that integrates substance abuse treatment and social services with judicial oversight to monitor client accountability and facilitate recovery. The Drug Court Team includes representatives from the San Francisco Superior Court, the Department of Public Health, the District Attorney's Office, the Public Defender's Office, and the Adult Probation Department and community-based treatment providers.

How Drug Court Works

- Drug Court works with defendants and probationers with substantial substance abuse problems facing non-violent felony drug charges or property charges driven by addiction.
- Thorough screening and assessment to ensure that each participant receives appropriate treatment services and community-based support.
- Consistent judicial monitoring that supports the client’s progress and emphasizes accountability and commitment to the program.
- Partnerships with other community agencies that address multiple issues faced by defendants including substance abuse, mental health, homelessness, employment, and medical problems
- Clients graduate after 10-24 months of participation. Charges are dismissed or probation is completed successfully.

The Drug Court program has saved San Francisco over \$88 million. Savings accrued from both operating costs and recidivism costs.

- In total, Drug Court costs San Francisco \$14,297 less per offender than traditional criminal court.

1

Drug Court has worked with over 5,738 drug offenders*

1240 clients have completed Drug Court successfully

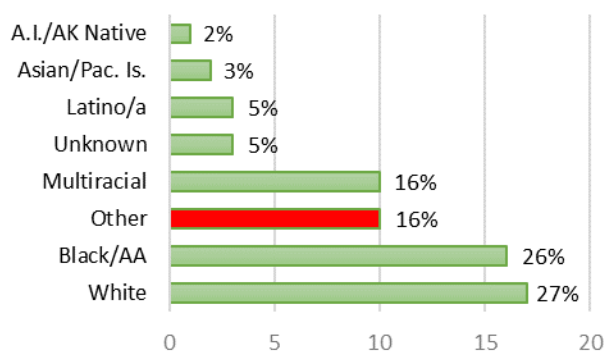
¹ Carey, Shannon M., and Mark Waller (Carey & Walker, 2008). California Drug Courts: Costs and Benefits. Phase III: D C-CSET Statewide Launch, Superior Court of San Francisco County Drug Court Site-Specific Report. NPC Research/Administrative Office of the Courts, September 2008. Figure of \$88 Million comprised of San Francisco Drug Court cost study total savings from 1995-2007; Cost Per Individual adjusted yearly for inflation to calculate savings from 2008-2017.

*1995 to December 31, 2020

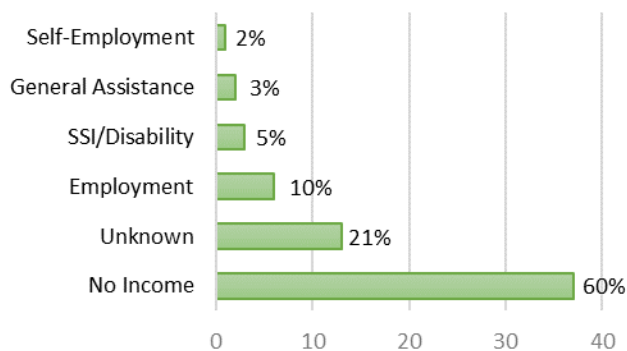


- 92% of **accepted participants** were Male, 5 % Female, 3% were Transgender Female or Non-Binary.
- **Over half (52%) of new Drug Court participants were homeless at entry.** Ten percent reported living with a family member, 6% an independent apartment or house, and 5% in Residential Treatment.
- 60% of accepted participants identified as Non-Hispanic, 35% as Hispanic.
- **90% of “Other” clients identified as Hispanic.**

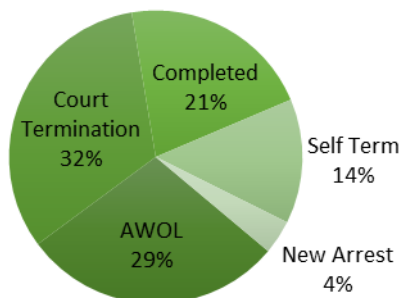
Accepted Clients 2020 - Race



Accepted Clients 2020 - Income



Drug Court Exits 2020



2020 Drug Court Graduates (n=16)

- 88% who reported they were homeless at entry had stable housing upon completing Drug Court.
- 94% who were unemployed at entry had legal employment or were receiving government assistance at exit.
- 2020 graduates spent an average of 523 days in Drug Court.



SAN FRANCISCO COLLABORATIVE COURTS

Community Justice Center 2020

About the Community Justice Center (CJC)

- Launched in March 2009, the CJC serves the Tenderloin, Civic Center, Union Square and SOMA neighborhoods.
- The CJC is a collaboration of the San Francisco Superior Court, Department of Public Health, Office of the District Attorney, Public Defender's Office, Sheriff's Department, Police Department, Adult Probation Department, and other community based organizations.
- Legal, clinical, and court professionals work together to address the underlying problems that bring defendants into the justice system.
- Immediate interventions address primary issues including substance use, housing, employment, mental health, and physical health.
- Expedited case processing of 10 days compared to traditional case processing of 45 to 60 days at the Hall of Justice.

Community Justice Service Center

- Co-located with the CJC courtroom.
- Clients access case management, assistance applying for benefits, on-site support groups, and service linkages to community providers.
- CJSC is open to all community members.

Working with the Community

- CJC provides opportunities for participants to give back by performing service hours.
- **Since August 2011, CJC clients have completed over 12,080 hours of community service, a value of more than \$188,327 (based on the SF minimum wage: \$15.59 per hour).**

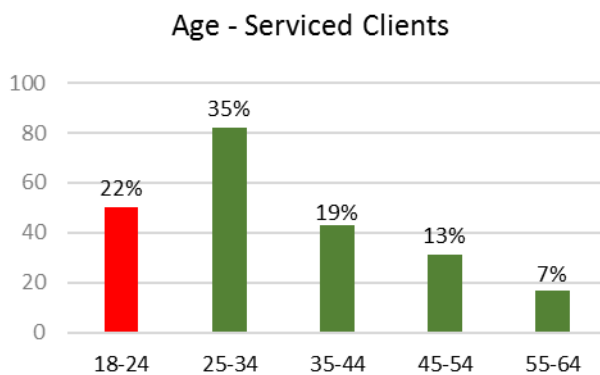


2020 Cases

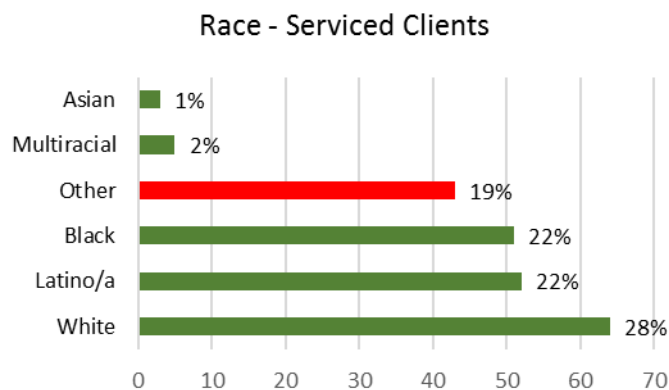
- In 2020, the CJC saw an average of 777 cases per month, and 216 clients per month.
- 33% of CJC charges were felonies in 2020
- **48% of felony charges were drug related**, 21% burglary/property related, and 13% related to theft/stolen property
- 28% of misdemeanor charges were theft related crimes, 19% burglary/property related, 15% drug related, and 14% assault/battery

In 2020, 233 clients received services from a CJC case manager.

- 79% percent were Male, 18% were Female
 - The majority (37%) of Female clients identified as Black/African American, followed by White (27%)
 - 24% of Male clients identified as Latino; 20% as “Other” – 87% of the “Other” group identified as Hispanic
- 42% percent identified as Hispanic
- 43% of clients identified their first language as Spanish



82% of clients 18-24 years old identified Spanish as their primary language



86% of "Other" clients identified as Hispanic

*Marginally housed refers to clients who were in temporary living situations with family members or friends





SAN FRANCISCO COLLABORATIVE COURTS

Young Adult Court

Young Adult Court (YAC) is a collaborative justice court program for transitional aged youth (ages 18-24), many of whom have extensive trauma histories, inadequate support systems and housing, and minimal educational and employment histories. Some youth also have substance abuse issues and co-occurring mental health disorders. The program began in July 2015 and is a partnership among the Superior Court of California, San Francisco; Office of the Public Defender; Office of the District Attorney; Adult Probation Department; Felton Institute; and Goodwill Industries.

Mission

The mission of Young Adult Court is to work in partnership with young adults, ages 18-24, by supporting them to make a successful transition into adulthood. Our aim is to fortify young people with tools to change their lives and to disrupt the cycle of incarceration and poverty.

How does YAC work?

Referral	<ul style="list-style-type: none"> • Young adults are referred by the Public Defender's Office, District Attorney's Office, Adult Probation, or private counsel.
Legal Eligibility	<ul style="list-style-type: none"> • Attorneys determine whether there is an agreeable legal resolution.
Assessment	<ul style="list-style-type: none"> • Participant is assessed by case managers and makes a recommendation on whether the client is suitable for YAC.
Participant is accepted	<ul style="list-style-type: none"> • Participants transition through four phases, and create a Wellness Plan which can include job readiness, housing, educational support and parenting. • YAC participation is usually one year or longer, depending on the individual need and progress attained in meeting specific goals.
Graduation	<ul style="list-style-type: none"> • To graduate successfully, participants must demonstrate adherence to their Wellness Care Plans. • Upon graduation, the case will be resolved pursuant to the negotiated agreement between the District Attorney, the defense attorney and the Court.

YAC has received 409 referrals since August 2015*

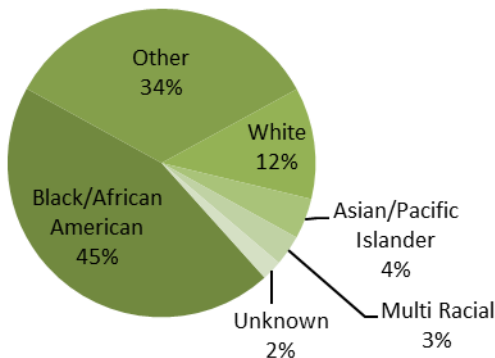
331 participants

120 have successfully completed YAC

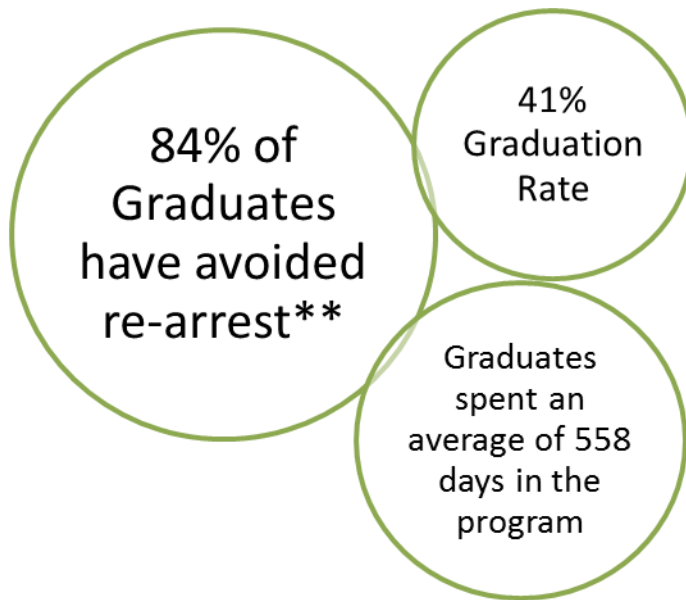
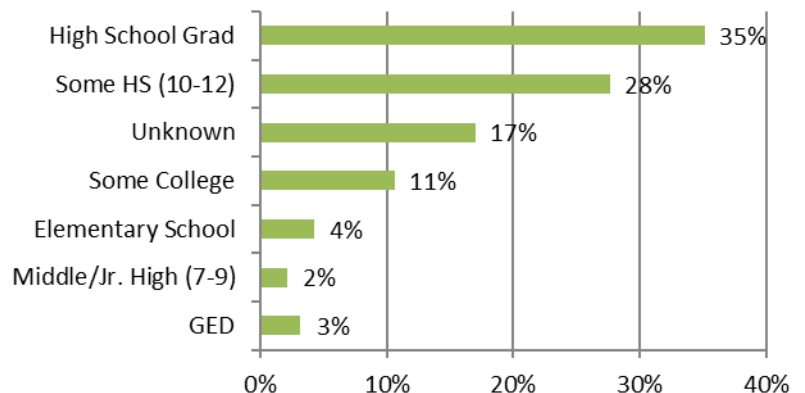
Accepted Participants January 1, 2019 to September 30, 2020 (n=94)

- 86% of accepted clients were male, 8% female.
- 57% of accepted clients were Non-Hispanic, 40% were Hispanic
- 30% of accepted clients reported a history of homelessness; 7% reported they were homeless at start of the program.

Race - Accepted Participants (n=94)



Education - Accepted Participants (n=94)



*All information in the arrow graphic is for the time period of August 2015 to October 5, 2020.

**Includes all YAC graduates from August 2015 to April 2019 (75); refers to re-arrests in San Francisco County. 41% graduation rate and average days reflects graduates (120) from August 2015 through October 5, 2020.



SAN FRANCISCO COLLABORATIVE COURTS

April 2021

Veteran's Justice Court

About Veteran's Justice Court*

Veteran's Justice Court (VJC) adheres to the principles of San Francisco's other collaborative court programs: a problem-solving focus, a team approach to decision-making, integration of social and treatment services, judicial supervision of the treatment process, community outreach, and direct interaction between clients and the judge. The VJC addresses the specialized needs of veterans facing criminal charges by providing substance use and mental health treatment, medical assistance, education or training for employment or meaningful activity, and support with legal issues.

- 495 veterans referred
- 232 graduates
- 75 not eligible
- 42 court terminated
- 116 opted out

Population Served

- Veterans with criminal cases in San Francisco, regardless of residence location
- Participation is voluntary
- Average age is 48

Court Capacity*

- 50 active clients (including 10 voluntary participants)
- Average of 129 clients per year
- 9 to 18 months estimated program length

How the VJC Works

- Candidate identified in or out of custody; veteran's military status is determined
- Client with VA benefits receives care through San Francisco VA Medical Center; clients without benefits are case managed through Pretrial Diversion Project
- Frequency of court dates decrease with ongoing compliance
- Client meets weekly with veteran peer mentor to assist with goals and personal success
- The VJC team reviews treatment plan; makes legal and/or clinical adjustments if needed

Operations

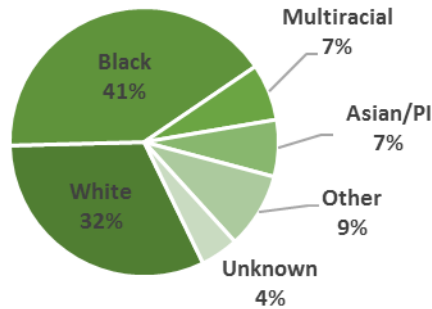
- The VJC operates at 575 Polk Street on Wednesdays at 1:30pm for the out of custody calendar.
- For questions or to schedule a visit, contact Allyson West, VJC Coordinator at awest@sftc.org

*All figures on this page represent clients during the time period of 4/1/13 to 3/31/21

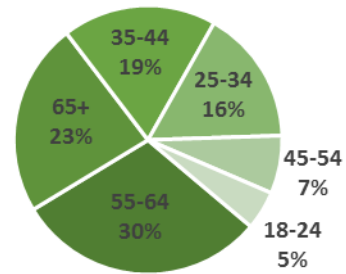
Veteran's Justice Court – 2020

In 2020, 44 clients entered VJC. Ninety five percent of new clients were male, 2% were female.

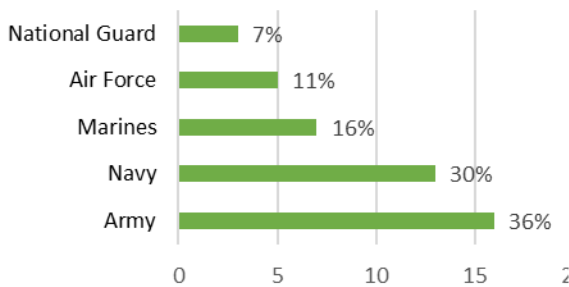
Race - New Clients



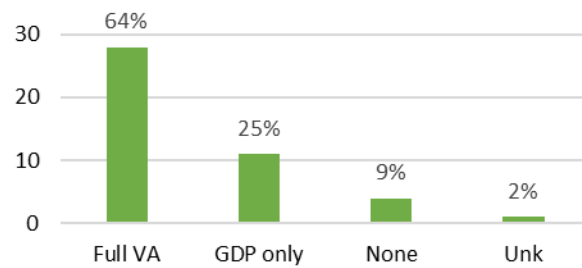
Age - New Clients



Military Branch - New Clients



Health Care Coverage - New Clients



Fifty-two clients exited VJC in 2020;
75% successfully completed VJC.

- 2020 graduates spent an average of 360 days in the program
- 89% had stable housing at exit

86% of all VJC
Graduates
have avoided
re-arrest**

61%
all time
Graduation
Rate

69%
all time
Retention
Rate

**Represents graduates from April 2013 to September 2018; San Francisco County arrests only. Graduation and Retention rates calculated from April 2013 to March 2019.

**Appendix F: FY 2021-22 Community Corrections Partnership Survey –
Part B**

FY 2022-23 Community Corrections Partnership Survey PART B

Part B of the CCP Survey collects information about the allocation of Public Safety Realignment dollars.

For detailed guidance on how to complete Part B of the CCP Survey package, please refer to the [FY 2022-23 CCP Survey Data Reporting Guide](#).

The first question in this file, question 24, requests the name of the county for which the survey is being submitted.

Following the identification of the county, Part B is divided into two sections:

Section 6: FY 2021-22 Public Safety Realignment Funding Allocation

Section 7: FY 2022-23 Public Safety Realignment Funding Allocation

24. Please identify the county for which this portion of the survey is being submitted:

County Name: **San Francisco**

SECTION 6: FY 2021-22 Public Safety Realignment Funding Allocation

Section 6 contains questions related to the allocation of FY 2021-22 Public Safety Realignment dollars. There are three (3) questions in this section.

When answering these questions, consider the funds allocated in FY 2021-22 and include any monies from 2020-21 growth funds and 2021-22 programmatic funding.

25. Of the total funds received in FY 2021-22, how did the CCP budget the allocation? Input the total allocation in the cell above the table. Within the table, identify where funds were allocated to, and include if the county used any carry-over funds (monies from previous annual CCP allocations) and/or if the county put any funds into a reserve fund (i.e., funds specifically set aside to be used when budget is disrupted or decreased so operations can continue). Please correct the information provided if there is a difference showing between the stated total allocation and the calculated amount (directly below the table). Differences will automatically display in **red**. **Please correct any cells displaying red prior to submitting.**

Total Allocation: **\$ 47,948,246**

Where funds were allocated to:	Amount
Adult Probation	\$ 18,449,038
Sheriff's Office -Personnel	\$ 14,841,699
Sheriff's Office -Trial Court/Court Security	\$ 13,567,517
District Attorney - Personnel	\$ 510,605
Public Defender - Personnel	\$ 579,387

(Total sums to) **\$ 47,948,246**

Difference from

Stated Allocation: **\$ -**

Please spell out all names and do not use acronyms.

26. Of the total funds received in FY 2021-22, how much did the CCP allocate to public agencies for programs and services? How much did the CCP allocate to non-public agencies for programs and services? Input the total allocations in the cells above each table. Within the tables, identify where funds were allocated to. Please correct the information provided if there is a difference showing between the stated total allocation and the calculated amount (directly below the table). Differences will automatically display in red. Please correct any cells displaying red prior to submitting.

Total Allocation to public agencies: \$ 38,937,455

Total Allocation to non-public agencies: \$ 8,629,313

Where funds were allocated to (public agencies):	Amount	Where funds were allocated to (non-public agencies):	Amount
Adult Probation	\$ 5,084,083	Behavioral Health/Case Management	\$ 698,546
Adult Probation -Operations	\$ 225,023	Containment Model	\$ 287,692
Public Health - Adult Probation Funded Mental Health	\$ 763,359	Employment Services	\$ 286,601
Sheriff Department -Personnel	\$ 14,841,699	Housing Services	\$ 5,923,101
Shriff Department - Trail Court/Court Security	\$ 16,933,299	Women's Gender Responsive Services	\$ 408,969
District Attorney -Personnel	\$ 510,605	Operations- Rent, Transportation, Training MISC.	\$ 1,024,404
Public Defender	\$ 579,387		
(Total sums to)	\$ 38,937,455	(Total sums to)	\$ 8,629,313

	(Total sums to) \$ 38,937,455		(Total sums to) \$ 8,629,313
Please spell out all names and do not use acronyms.	Difference from Stated Allocation: \$ -	Please spell out all names and do not use acronyms.	Difference from Stated Allocation: \$ -

27. How much funding, if any, was allocated to data collection and/or evaluation of AB 109 programs and services?

SECTION 7: FY 2022-23 Public Safety Realignment Funding Allocation

Section 7 asks three (3) questions related to the allocation of **FY 2022-23 Public Safety Realignment funding**.

When answering these questions, consider the total funds allocated in **FY 2022-23** and include any monies from 2021-22 growth funds and 2022-23 programmatic funding.

28. Of the total funds received in FY 2022-23, how did the CCP budget the allocation? Input the total allocation in the cell above the table. Within the table, identify where funds were allocated to, and include if the county is using any carry-over funds (monies from previous annual CCP allocations) and/or if the county is putting any funds into a reserve fund (i.e., funds specifically set aside to be used when budget is disrupted or decreased so operations can continue). Please correct the information provided if there is a difference showing between the stated total allocation and the calculated amount (directly below the table). Differences will automatically display in red. **Please correct any cells displaying red prior to submitting.**

Total Allocation: \$ **61,650,000**

Where funds were allocated to:	Amount
Adult Probation	\$ 22,715,000
Sheriff's Office	\$ 22,515,000
Sheriff's Office- Trial Court/Court Security	\$ 15,062,000
District Attorney	\$ 679,000
Public Defender	\$ 679,000

(Total sums to) \$ **61,650,000**
 Difference from Stated Allocation: \$ -

Please spell out all names and do not use acronyms.

Appendix G: CCP Reentry Success Stories

Reentry Success Stories



Jay Sutter

Jay Sutter is a Bay Area native who found himself trapped in seemingly inescapable cycles of severe substance abuse, criminality, and homelessness for six years. He called the Tenderloin his home, actively engaging in property crime and the illicit street-level drug trade so pervasive in the neighborhood. After more than 15 arrests, he was placed on simultaneous supervised probation in both San Francisco and San Mateo Counties. When faced with over ten felony violations of his probation, he entered Drug Court and enrolled in HealthRight 360's treatment facilities. He successfully completed treatment and graduated Drug Court in 2022 and was discharged one year early from both probation grants. After learning and living the fundamentals of both substance abuse recovery and re-entry employment, he was recruited to work for Goodwill as a Career Advisor to support their ongoing partnership with the San Francisco Adult Probation Department. He now serves clients facing the same barriers that he has worked so diligently to overcome, including justice involvement, addiction, and housing insecurity. He is proud to work to empower some of the most marginalized populations in our society. Jay possesses a bachelor's degree in Sociology with a minor in Spanish from Cal State East Bay.

Linda Hurshman



Linda Hurshman (L) was born and raised in San Francisco. After attempting to get clean four times in one year, L finally gained sobriety on her fifth attempt on 11/18/2020. In fact, L was one of the very few people who were able to get and stay clean while staying in a SIP hotel during the pandemic. While still on house arrest, wearing an ankle monitor, L took advantage of the numerous reentry services that the San Francisco Adult Probation Department offered. They were able to get to the root of their trauma through therapy and was able to identify and meet various goals through case management services. L also utilized employment services through Goodwill San Francisco Bay. Participating in the Pathways Job Readiness Program, L was able to gain employment at a SIP Hotel with San Francisco SafeHouse. Eventually, they were invited to come work with the team at Goodwill and now resides in their own studio apartment in Russian Hill. Recently, L returned to complete her Master's in Sports Management at the University of San Francisco. Additionally, L was promoted in August to be the Community Engagement Lead at Goodwill. They have organized numerous very successful job fairs, bringing together employers who believe in second chances with candidates who are reentering from incarceration. In October 2022, the Board of Supervisors appointed L to the Reentry Council of the City and County of San Francisco. L views life as truly amazing now that they are clean and sober and is excited to make an impact on reentry and recovery within San Francisco as they help others on their reentry journey.