



BOARD OF STATE AND COMMUNITY CORRECTIONS

Applicants with disabilities who need reasonable accommodations, such as a Sign Language interpreter, a reader or assistance attending an interview please call (916) 323-8579.

Position: (143)
Associate Governmental Program Analyst –
(Contract Analyst)

Position #:
917-190-5393-802

Salary Range:
\$5,149 - \$6,446

Issue Date:
March 27, 2020

Contact:
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Location:
Board of State and Community Corrections
2590 Venture Oaks Way, Ste. 200
Sacramento, CA 95833

Final Filing Date:
April 10, 2020

Individuals who are currently in this classification; eligible for lateral transfer; or reachable on a certification list may apply.

For permanent positions, SROA and surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Submit application package electronically via CalCareers or to the address below:

STATE CONTROLLER'S OFFICE
Human Resources
ATTN: Classification Unit – CN
300 Capitol Mall, Suite 300
Sacramento, CA 95814

Application package must include all the required documents. Mailed application must include 917-190-5393-802. Incomplete application packages will be rejected.

The Board of State and Community Corrections provides statewide leadership, coordination, and technical assistance to promote effective state and local efforts and partnerships in California's adult and juvenile criminal justice system, including providing technical assistance and coordination to local governments related to realignment.

Applications will be screened and only the most qualified will be interviewed. Application must include "to" and "from" employment dates (m/d/y), hours per week, and prior employer contact information including contact number. Applications received without this information may not be considered for this position.

All types of appointments will be considered, including but not limited to, T&D Appointments.

The selected candidate considered for the advertised position will be required to undergo a fingerprint clearance and any offer of employment will be contingent upon live scan fingerprint results.

Special Requirements:

A Statement of Qualifications (SOQ) is required and must be submitted with your application to be considered for this position. Applications received without an SOQ will not be considered.

The SOQ must be typed (12 point font), single-spaced, and no longer than two (2) pages in length. The SOQ must be addressed and numbered in the same order as listed below.

1. Review the scope of the position. Describe how your experience, education, training and skills make you a competitive candidate for this position. Include concrete examples of your work experience related to this position.
2. Describe your experience with developing collaborative, cooperative relationships with peers, management, and external customers. Provide an example of a task that required you to use communication, planning, and problem-solving skills.

Scope of Position:

Under the general supervision of the Administrative Officer, a Staff Services Manager I, the incumbent is responsible for providing technical expertise, training, guidance, and assistance to support the Board of State and Community Corrections (BSCC) procurement, contracting and other related administrative and business services operations. The incumbent performs the most difficult and complex administrative tasks related to all aspects of procurement, contracting and business services for the BSCC.

The incumbent must possess a working knowledge of acquisition methods, regulations and procedures as prescribed by the State of California. The incumbent is responsible for: planning, organizing and directing the acquisition of all goods and services for the BSCC; preparing accurate procurement and contracting documents; providing training and technical assistance related to procurement and contracting functions; and developing and maintaining BSCC procurement and contracting guidelines and desk procedures. The incumbent will work as a member of the Administrative Operations Unit to assess current business operations for the purpose of streamlining processes and developing improvements to written policies and procedures.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, hair style and texture, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation. Rev. 02/2020



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Additionally, the incumbent must demonstrate a positive attitude and a commitment to completing job responsibilities that are accurate, timely, and exceed customer service expectations.

Duties and Responsibilities:

(Candidates must perform the following functions with or without reasonable accommodations.)

- **Acquisitions & Contracts** – Work with BSCC division staff to prepare and process all aspects of procurement and contract documents for submittal to appropriate purchasing and contracting agencies. Research and utilize mandatory, statewide leveraged procurement agreements (LPA), Master Services Agreements, WSCA, NASPO, CMAS, etc. Develop, review, edit, and approve Scope of Work documents for all agency service contracts. Provide advice, consultation and direction to BSCC division staff on contract processes and other contract related topics, and take the lead role in assisting staff with developing contract information/detail. Establish work plans and timelines for the completion of procurement tasks and projects. Provide research for potential vendors. Track and maintain agency procurement and contracting activity in compliance with statewide and agency policies and procedures.
- **Reporting** – Develop, track and prepare State mandated and management requested procurement, contracting, business services and administrative reports for submittal on behalf of the BSCC. Act as the agency Small Business/Disable Veteran Business Enterprise Advocate and track and report all SB/DVBE activities in accordance with State policy. Act as the back-up to the BSCC information technology (IT)/Non-IT Purchasing Authority Contact (PAC) and work collaboratively with procurement and contracting officers and various control agencies to analyze and maintain agency purchasing authority.
- **Training/Procedures/Policy** – Develop, edit and implement BSCC procurement and contracting policy, procedure and resource materials. Train BSCC employees on all appropriate procurement and contracting rules and regulations. Develop, implement and maintain the BSCC Procurement and Contracting Manual. Develop, implement and maintain the BSCC Contract Managers Handbook. Act as the FI\$Cal Super-User for procurement and contract activities and assist in the finalization of the agency's transition and conversion to the state-wide FI\$Cal Project, as needed.
- **Other** – Maintain current professional and technical knowledge by attending, and actively participating in training, seminars, and meetings. Analyze current, new and updated policies received via DGS Procurement Bulletins, Executive Orders, Administrative Orders, or other policy memos to determine impact to internal procurement practices and processes, and analyze current processes and procedures in order to make recommendations to BSCC management for improved efficiencies. May be asked to assist with the development and maintenance of purchase orders related to service contracts and grant agreements.



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Desirable Qualifications:

- Ability to provide excellent customer service and work collaboratively with others.
- Skill in professional writing, editing, reviewing various documents, and performing complex analysis of various contract and legal documents.
- Ability to view challenges with a solution-oriented perspective.
- Ability to multi-task effectively and efficiently.
- Experience in State contracting analysis.
- Knowledge of the State Contracting Manual, Public Contract Code, and State contracting rules, policies and procedures.