

**MEETING DATE:** April 9, 2020

**AGENDA ITEM: B**

**TO:** BSCC Chair and Members

**FROM:** Evonne Garner, Deputy Director, [evonne.garner@bscc.ca.gov](mailto:evonne.garner@bscc.ca.gov)

**SUBJECT:** Standards and Training for Corrections, Notice of Proposed Action:  
**Requesting Approval**

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### Summary

Pursuant to Penal Code Section 6035, the Board of State and Community Corrections is required to adopt and amend as necessary minimum standards for the selection and training of corrections personnel employed by Sheriff's Offices, Police Departments, and Probation Departments. At its January 17, 2019 meeting, the Board approved draft regulations for changes to core training for those personnel, including the addition of six transfer academies, and directed the initiation of the regulation revision process. The public comment period has concluded without additional input, and this agenda item requests final approval of the regulation revisions.

### Background

Under the direction of an Executive Steering Committee, the Board initiated a project to review and make recommendations for revisions to the core training program to reflect changes in the job that had occurred over time as well as those initiated by policy reforms including realignment. To assess the resulting selection and training impacts, the BSCC conducted a comprehensive survey to determine in which ways the knowledge, skills and abilities of local corrections and probation officers had adapted to handle the new population serving time under local supervision. The results informed a comprehensive review of BSCC's core training program that included over 17 workgroups of subject-matter experts that met to review and make recommendations for changes to the core training program. The workgroups included more than 200 entry-level, supervisor, manager and administrators from 53 of California's 58 counties.

Based on the findings of the workgroups, the ESC recommended content and instructional time changes to the Adult Correction Officer, Probation Officer and Juvenile Correction Officer core training that must be completed within one year of hire and the creation of six new transfer academies for candidates transferring from one correctional classification to another. The recommendations of the ESC were approved by the Board on January 17, 2020, with the instruction to initiate the corresponding regulation revision process.

BSCC prepared and submitted a rulemaking file to the Office of Administrative Law and initiated a 45-day public comment period. No comments were received so no changes were

made; however, the hours of four transfer academies were adjusted by BSCC staff to reflect the final instructional hours of the new Behavioral Health Unit. When the proposed hours were presented in January, the Behavioral Health Unit lesson plan was still in development, so the hours were estimated. The core training and transfer academy hours are as follows:

#### Core Training Programs

- JCO = 168 hours
- PO = 189 hours
- ACO = 187 hours
- ACO Supplemental = 79 hours

#### Transfer Academies

- PO to JCO academy = 59 hours
- JCO to PO academy\* = 71 hours (+2 hours)
- ACO to PO academy = 76 hours (+2 hours)
- PO to ACO academy = 63 hours (+1 hour)
- ACO to JCO OJT module = 10 hours
- JCO to ACO OJT module = 8 hours (+1 hour)

*\* Adjustments made after 1/17/19 Board approval due to Behavioral Health lesson plan development*

### **Recommendation/Action Needed**

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Staff recommends that the Board:

- Approve the changes made to the regulations after the January 17, 2019 Board approval and direct staff to file the final proposed regulations and the Final Statement of Reasons any other final rulemaking documents required by the Administrative Procedures Act.

### **Attachments**

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B-1: Express Terms Minimum Standards for Training Title 15, Division 1, Chapter 1, Subchapter 1